

From: Taylor, Richele  
To: Michael W. "Mike" Gambrell <MikeGambrell@scsenate.gov>  
CC: White Brian <wbrian.white@charter.net>  
ajthay@charter.net <ajthay@charter.net>  
BCC: Mottel, Haley <HaleyMottel@gov.sc.gov>  
Veldran, Katherine <KatherineVeldran@gov.sc.gov>  
Date: 11/9/2016 2:34:34 PM  
Subject: RE: Veterans affairs officer

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Senator Gambrell,

I hope you are doing well. I left you a message Monday regarding the below letting you know the Governor's office has still not been included on this matter. We are not requesting a copy of the EEOC Charge until/unless we are officially included /contacted. I spoke with Mr. Harmon, and he is seeking clarity as to the parties. We plan to stay in touch and he will let us know if our office is to be more formally included. He seems to be looking at some other issues as well with who the employee belongs too (county, etc.)

I am not aware of any delegation attorney either in these matters; would Senate legal counsel be appropriate perhaps?

I will stay in touch and let you know if we receive the Charge or become involved. Mr. Harmon said there is no mediation date at this time.

Richele

Richele K. Taylor  
Chief Legal Counsel  
Office of the Governor  
O: 803-734-8465  
C: 803-231-9763  
It's a great day in South Carolina

-----Original Message-----

From: Michael W. "Mike" Gambrell [mailto:MikeGambrell@scsenate.gov]  
Sent: Tuesday, November 01, 2016 8:52 AM  
To: Taylor, Richele  
Cc: White Brian; ajthay@charter.net  
Subject: Veterans affairs officer

Rochelle: I am Chairman of the Anderson County Delegation. Our Veterans Affairs fired one of his employees. The employee has filed an EEOC complaint with Anderson County and has named Anderson County, Anderson County Legislative Delegation and Governors Office in the complaint. The Legislative Delegation appoints the Anderson County Veterans Officer with Governors Office

approval. He is paid by Anderson County.

In the EEOC complaint, mediation has been offered. There is a question of who is the Veterans Affairs Officer employer. The Anderson County Attorney, Leon Harmon, advises me that if all parties agree to a mediation meeting, the Legislative Delegation should have an attorney present. The Legislative Delegation has no resources to hire an attorney. Would we be represented by the state? Mr Harmon informs me that it may be good to have the mediation meeting to try and settle the Veterans Officer employment question.

I guess, I need to know if the Governors Office has received the complaint, and how should we proceed from here? Anderson County attorney, Leon Harmon, contact info is (864) 260-4000. My contact info is (864) 844-3614.

Sincerely,

Senator Mike Gambrell  
Chairman, Anderson County Legislative Delegation

Sent from my iPad