

From: Danny Varat <[DannyVarat@scstatehouse.gov](mailto:DannyVarat@scstatehouse.gov)>  
To: Washington, Cheryl [Cerylclwashington@aging.sc.gov](mailto:Cerylclwashington@aging.sc.gov)  
Date: 6/9/2017 1:38:51 PM  
Subject: Re: Justification for new hire and increase

---

Please let me know

---

From: Washington, Cheryl  
Sent: Friday, June 9, 2017 1:36 PM  
To: Danny Varat  
Subject: FW: Justification for new hire and increase

I'm trying to get it through....with this.  
I'm looking to see if there was a PD done.

---

From: Danny Varat [<mailto:DannyVarat@scstatehouse.gov>]  
Sent: Friday, June 9, 2017 1:09 PM  
To: Washington, Cheryl  
Subject: Re: Justification for new hire and increase

Cheryl, please let me know if you need more.

Tori Beth Black - Communications Director

The Office of Lieutenant Governor has been without a Communications Director since LG Bryant assumed office on January 27th. Tori Beth Black is a new hire to fill that position. Her responsibilities include writing and publishing all press releases, op-eds and social media posts; editing video from TV interviews, generating ideas for Facebook live videos and posting live videos to social media; regularly communicating with producers and reporters and booking television interviews; and staffing the LG on a daily basis. Ms. Black has direct and relevant experience in this field, including most recently in the office of US Congressman Steve King (R-IA). She is an ideal hire for this office. Her salary of \$60k is well within the range of similar positions at SC state agencies and Constitutional offices.

Catherine McNicoll - Director of Legal and Legislative Affairs

Ms. McNicoll has been with the Office since the move in January. Her original duties included performing all work concerning policy and legislation important to the Lieutenant Governor and coordinating the response to any legal issues or actions involving the Office. Ms. McNicoll recently has assumed new duties with the Lieutenant Governor's Office on Aging wherein she will act both as a policy and legal officer for that agency and often in liaison with the Office of the Lieutenant Governor. Ms. McNicoll essentially serves as the chief legal officer for both offices and the lead policy analyst for the Lieutenant Governor. The assumption of these new duties more than justifies the increase to \$60k, and I believe that to be at the low end of the range for similar positions in state government.

---

From: Washington, Cheryl <[cwashington@aging.sc.gov](mailto:cwashington@aging.sc.gov)>  
Sent: Monday, June 5, 2017 10:03 AM  
To: Danny Varat  
Cc: Lily Cogdill  
Subject: RE: Justification for new hire and increase

Thank you

---

From: Danny Varat [<mailto:DannyVarat@scstatehouse.gov>]  
Sent: Monday, June 5, 2017 9:24 AM

To: Washington, Cheryl <[cwashington@aging.sc.gov](mailto:cwashington@aging.sc.gov)>

Cc: Lily Cogdill <[LilyCogdill@scstatehouse.gov](mailto:LilyCogdill@scstatehouse.gov)>

Subject: Re: Justification for new hire and increase

Will do soon

---

From: Washington, Cheryl <[cwashington@aging.sc.gov](mailto:cwashington@aging.sc.gov)>

Sent: Friday, June 2, 2017 3:42 PM

To: Danny Varat

Cc: Lily Cogdill

Subject: Justification for new hire and increase

Good afternoon, Danny.

I am needing a justification for the increase we are preparing for the July 1<sup>st</sup> payroll, (Catherine) and the new hire for Victoria Black. When it is keyed into SCEIS, I have to differentiate if it's for additional duties, performance, etc.

As you may know, we are in the delegation audit period and it is a requirement that such document is in the employee's personnel file for auditing purposes. Please let me know if you need assistance.

Hope to meet you soon. Have a great weekend!

Thanks,

Cheryl