

## **Charles J. Maley (Chip)**

### **Work History**

Three Tygers Forestry, LLC	Moore, SC
Owner/Forester	2014 – Current
Pacolet Milliken Enterprises, Inc.	Spartanburg, SC
Vice President, Forestry	2010 – 2014
General Manager, Forestry	2008 – 2010
Milliken & Company	Spartanburg, SC
Forester	1984 – 2008
International Paper Company, Southlands Experiment Forest	Bainbridge, GA
Operations Forester	1981 – 1984
Assistant Operations Forester	1980 – 1981
Research Technician, Dry Site Management	1980

### **Accomplishments**

- Met or exceeded annual income budget projections for the past 28 years
- Member of five-man team which created Pacolet Milliken Enterprises, Inc. with Roger Milliken in 2006-2007
- Implemented and achieved Sustainable Forestry Standards through the American Tree Farm System for all lands designated for forestry
- Implemented first companywide Geographical Information System for use by all business groups
- Implemented interactive GIS and database forest management system to track all income and cost by stand and tract so that changes in stands are updated in real time as they occur
- Implemented timber sale security system to track harvested timber from the harvesting location to the mill
- Lowered management cost by implanting the latest technologies available (including GIS, GPS, field data recorders, and other electronic measuring devices) to save both in-field and post-processing time

### **Primary Responsibilities at Pacolet Milliken Enterprises, Inc.**

- Create, maintain, and implement forest and natural resource management plans for the entire land acreage owned by Pacolet Milliken Enterprises, Inc. and Lockhart Power Company
- Evaluate forest land acquisitions and other land acquisitions which fit our risk, cost, and profitability profiles
- Explore and create annual income streams from forest and natural resources currently found on company-owned lands

- Create and maintain annual five-year operating and financial forecasts for all forest management activities, including harvesting and hunting lease income; fertilization and hardwood/herbaceous weed control expenditures; and site-preparations and planting capital cost
- Maintain annual depletion records on all timber harvesting activities and annual timber sale information needed for both state and federal tax returns
- Evaluate annually lease rates and liability protection for all parties involved in leasing hunting rights on company lands
- Coordinate with company's Energy Group, Development Group, and Land Group to ensure goals are completed efficiently and to sustainable standards
- Supervise company Logistics Forester

### **Experience and Background**

- Bachelor of Science in Forest Management, North Carolina State University
- Licensed Forester and Certified Prescribed Fire Manager, South Carolina
- Certified Forester, Society of American Foresters
- Extensive knowledge of Southeastern United States land holdings, timber markets, and contractors
- Operational and tax structure knowledge for new corporations from participation in the spin-off of Pacolet Milliken Enterprises, Inc. from Milliken & Company
- Simultaneously manages a variety of projects across different disciplines while maintaining teamwork and schedule flexibility

### **Skills**

- Knowledge of operational and theoretical forest and natural resource management practices
- Working experience with Geographic Information Systems (GIS), Global Positions Systems (GPS), aerial photography, maps and mapping software, Microsoft Office and other computer software; and other forestry tools, including compass, D-tape, loggers tape, Abney level clinometer
- Analytical and problem solving skills, both in the office and in the field
- Ability to adapt to changing priorities and make split-second decisions when necessary
- Strong managerial skills, written and oral communication skills, and interpersonal skills

December 29, 2014

South Carolina Foresters Council  
4901 Broad River Road  
Columbia, SC 29212

Dear Sirs,

Thank you for the opportunity of being considered to serve on the Board of Registered Foresters (BORF). I welcome this opportunity to serve my fellow forestry professionals and the state of South Carolina.

Forestry has provided much opportunity through the years for my family and myself. Being more directly involved on behalf of South Carolina citizens is a humbling thought. I stand ready to accept both the challenge and responsibility which comes with this opportunity. If appointed, I will happily and to the best of my abilities fulfill the duties of the position.

With gratitude,

Charles J. Maley