



SCSU will:

- Be excellent in all of its programs and services
- Be student centered
- Focus on the needs of South Carolina and its citizens
- Be ranked among the Top 50 Best Colleges and Universities for Blacks
- Be ranked in the Top Tier of institutions classified as Master's level in the Southeast
- Infuse technology in all aspects of its operations and academic programs
- Renew its commitment to its inherent founding principles and mission of access and opportunity
- Recruit and provide the support to retain a diverse, highly qualified faculty and staff
- Lead the state in addressing the needs of the underserved citizens in order to improve the quality of life for all citizens
- Enhance research through providing an appropriate infrastructure and incentive plan
- Better link programs and services to economic development



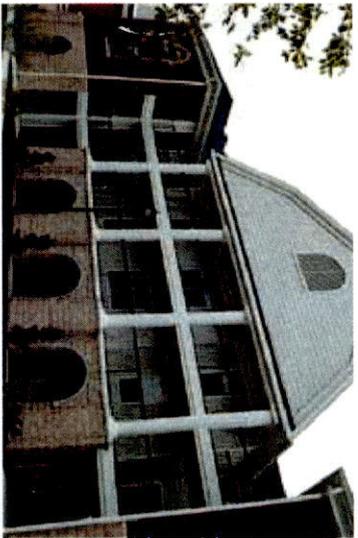
- Assemble a diverse leadership team with specialized training in the areas of responsibility
- Strengthen financial management
- Restructure the finance and management division
- Upgrade university technology and software, particularly administrative and SIS which support student functions such as registration
- Create an operating reserve (fund balance) of at least \$2 million
- Create an Alumni Heritage Endowment Fund of \$10 to \$12 million
- Integrate planning and budgeting through the restructuring of areas to create a Planning, Budgeting and Evaluation Unit
- Institute quality control measures such as client surveys to assess satisfaction with services rendered
- Increase student enrollment to 5000
- Institute an Opportunity Scholarship
- Restructure student support programs into a Student Success and Retention Program (SSRP)
- Address improvements on grounds and in buildings
- Develop comprehensive marketing plans with emphasis on enrollment and public relations
- Conduct a comprehensive review of all academic programs, revise existing programs, add new programs to meet emerging needs and identify Centers of Excellence
- Conduct a comprehensive review of all university academic policies
- Address need for faculty in critical areas
- Address compensation issues for faculty and staff
- Enhance support and recognition programs for employees
- Address the backlog of deferred maintenance
- Provide state-of-the-art facilities to support University programs and services

**SOUTH CAROLINA STATE UNIVERSITY**  
300 College Street, NE • Orangeburg, SC 29115

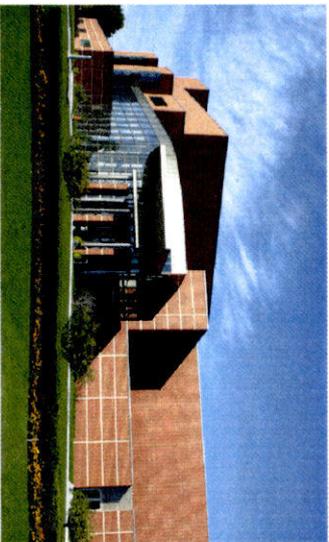
(803) 536-7048

[www.scsu.edu](http://www.scsu.edu)

# Promoting Excellence



Apartment Style Housing Units for Students



Student Union/Cafeteria



Library/Computer Science-Engineering Building to complement Hodge Hall

# EXCELLENCE



- Graduated 846 students in 2001-2002
- Highest graduation rate among student athletes in NCAA Division I
- Of 2,443 higher education institutions, SCSU is ranked 20th by Black Issues In Higher Education
- Only Nuclear Engineering Program in the State
- Only undergraduate Environmental Sciences Field Station in the nation
- Only Master of Science Degree in Transportation in South Carolina beginning in Fall 2003
- Regional HUB for Science and Math Education
- Only Doctor of Education Degree in South Carolina
- Developed the model and is the Resource Center for the National Summer Transportation Institute
- Named in 1998 by the U.S. Congress and the USDOT as one of 33 University Transportation Research Centers in the nation, the only one in South Carolina
- Lead institution for the state of S.C.'s Lewis Stokes for Minorities Participation program (SCAMP)

South Carolina State University

## Strategic Plan for Excellence

**Dr. Andrew Hugine, Jr.**

Ninth President