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Subject: State Auditor Search Committee

Attachments: State Auditor Information.xlsx

Salary Increase History Detail_December 2, 2013.xls

State Auditor Search Committee,

As promised, I am providing you with some information to assist in trying to determine what salary the Budget and Control Board members might want to request from the Agency Head Salary Commission for a new State Auditor. There is a sheet indicating what other Southeastern states pay their State Auditors and, even though the title might be the same, State Auditors in these States might perform very different roles and manage different sizes of staffs. You will note that there is a pretty wide range between the lowest and highest salaries from that list. That sheet also indicates some comparable agency heads who have recently had a salary approved by the Agency Head Salary Commission. Finally, that sheet indicates what a salary could be based on an increase by various percentages of the minimum of the salary. Also, attached is another sheet which shows the history of salary increases for state employees and agency heads for the past several years. Based on this data, the requested salary might be reasonable somewhere between the minimum (\$111,279) and the midpoint (\$141,396) or perhaps even more precisely between \$120,000 and \$130,000. But, the Agency Head Salary Commission makes the final determination of what the salary will be upon consideration of what is requested and the qualifications of the individual. The next steps would seem to be determining if, who, and when the Budget and Control Board members themselves want to interview face-to-face and what salary would be requested from the Agency Head Salary Commission. And, based upon the response to the interview, whether or not an agenda item for the December 10, 2013 meeting is reasonable comes into play. Please let me know if the Search Committee needs to have a face-to-face meeting or a telephone conference call to discuss any of these issues. Thank you.

Sam

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