

ORIGINAL

ANDERSON COUNTY COUNCIL
ANDERSON, SOUTH CAROLINA

Regular Meeting - August 8, 1989 - 7:00 p.m.
Linda N. Gilstrap, Clerk

M I N U T E S

A regular meeting of the Anderson County Council was held on August 8, 1989 at 7:00 p.m. in the Anderson County Courthouse-Courtroom. Chairman James M. "Jimmy" Cox, Jr. presided.

PRESENT

James M. "Jimmy" Cox, Jr. - District #1
David L. Hooper - District #2
Harvie E. Banister - District #3
Elise C. Cahaly - District #4
Mike Holden - District #5
David Watson - County Administrator
David Standeffer - County Attorney
Jack Crowe - Purchasing Manager
Jacky Hunter - Finance Director
Linda N. Gilstrap - Clerk

Chairman Cox called the meeting to order and Councilman David L. Hooper gave the invocation. Everyone stood and pledged allegiance to the flag.

On the motion of Mr. Banister, seconded by Mr. Hooper, Council voted unanimously to approve the June 20, and the July 18, 1989 minutes as mailed.

Mr. Cox reported that some time ago, Dr. Archer was commissioned to do a wage and salary study for Anderson County. The study found that most County employees were under paid. Mr. Cox then moved to implement the Archer Study by using the \$300,000 previously set aside for raises and additional \$324,000 available. All employees will be brought up to the minimum range recommended by Dr. Archer immediately, also \$750.00 per employee will be turned over to each department head. Each department head will evaluate their employees based on merit recommended by Dr. Archer and distribute pay raises above the minimum as is indicated by the evaluation. The merit plan would be a mandatory provision and length of service would be a consideration and not mandatory. He also stated that in some departments the merit increase would vary; some employees would receive a small amount and others doing an excellent job would be compensated at a higher rate. Furthermore no employee would be raised out of his/her salary range as recommended by Dr. Archer and the department heads will report back within 30 days with their evaluations and recommended pay increase for each employee (based on the merit system and other considerations) to the Administrator,

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prior to implementation, for review authority. In the succeeding years the Council will further implement the study so by July 1, 1992 the Archer Plan will be fully implemented. The motion included that raises be retroactive to July 1, 1989. Mr. Hooper seconded. Mr. Holden asked that the people on the agenda be heard before a vote is taken. Council agreed.

Sheriff Gene Taylor asked Council to consider higher pay raises for County employees in his department. He also talked to Council about County insurance. Council received as information.

Ms. Druanne White, from the Solicitor's Office, talked on county employee salaries. She asked Council to consider cost of living raises immediately and talked about the county insurance plan. Council received as information.

Mr. Mike Holden presented a proposal where all employees on the bottom of the pay scale would receive a larger increase than those at the top of the pay scale. The following percent increases were recommended: (The proposal would recommend implementing the minimum.)

<u>Salary Range</u>	<u>Dollar Range</u>	<u>Increase</u>
\$ 9,001 - \$15,000	\$ 630 - 1050	7%
\$15,001 - \$20,000	900 - 1200	6%
\$20,001 - \$25,000	800 - 1000	4%
\$25,001 - \$30,000	750 - 900	3%
\$30,001 - \$35,000	900 - 1050	3%
\$35,001 - \$45,000	1050 - 1350	3%
\$52,000	1040	2%

Mr. Holden's proposal died from lack of a second.

Ms. Cahaly moved that Council approve the last recommendation from Dr. Archer where all employees working with the County for five or more years would receive 80% of the recommended mid-point and all employees under 5 years the percentages would decrease, all employees less than one year would make minimum. After this year the department heads would evaluate and employees would be increased according to merit. The motion died from lack of second also.

Vote on the original motion as presented was three in favor (Cox, Hooper, Banister) and two opposed (Holden, Cahaly). Motion carried.

Mr. Cox talked about County insurance benefits and the 24% increase in premiums. He then moved that the County form an Employee Insurance Committee with one representative from each department to serve on the committee to study insurance situations. The Committee will report back with a recommendation of some type insurance. Mr. Hooper seconded. Vote was unanimous.

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Mr. Cox moved to appoint R. Lawton McIntosh to fill a vacant position on the Assessment Appeals Board. Mr. McIntosh was recommended by the Board. Mr. Banister seconded and vote was unanimous.

Mr. Scott Williams, representing Morgan Wood Estates Subdivision area, asked Council to consider the closing of the western entrance to the subdivision. He explained the unsafe traffic conditions since the creation of the subdivision which is only a short distance from all the Wren Schools. Mr. Tony Cirelli recommended that if Council supports the request that the residents be totally responsible for re-platting the subdivision, do all the work per Mr. McClure's specifications. Mr. Cox moved to allow the closing of the road in accordance with Mr. Cirelli's recommendations and Mr. McClure's supervision. Ms. Cahaly seconded and vote was unanimous.

Mr. Cox said that Council needed to approve first reading of Ordinance #288 amending the 1989-1990 budget to reflect the implementation of the Archer Study in the amount of \$624,000. Mr. Cox moved to approve on first reading and Ms. Cahaly seconded. Vote was unanimous.

Mr. Cox informed everyone that Mr. & Mrs. Robert Thompson were selected for the "Family of the Year". Mr. Thompson is a member of the Pendleton Town Council and the Anderson County Planning & Development Board. Mr. Cox requested that they attend Council's next meeting for appropriate recognition. Mr. Cox also informed everyone present that on Saturday, Mayor Marion Middleton (Williamston Mayor and vice chairman of the Anderson County Sewer Authority) will be installed as President of the South Carolina Municipal Association. Mr. Cox then read Resolution # 508 recognizing Mayor Middleton. He then moved to adopt the resolution and Ms. Cahaly seconded. Vote was 5-0.

Mr. Cox explained to everyone that he had to leave the meeting because of an emergency at his home and therefore turned the gavel over to Mr. Hooper, vice chairman.

Mr. Hurley Badders presented recommendations from the Advisory Committee for the Anderson County Accommodations Tax Commission to approve funding for advertising and promotion projects. The following were requested:

Anderson County Arts Council	\$ 400.00	
Anderson Summer Soiree	1,300.00	
Civic Center of Anderson	700.00	
Iva Civic Improvement Association	500.00	
Pendleton Foundation for Black History and Culture	-0-	
Pendleton District Historical and Recreational Commission	1,700.00	and
	500.00	
S.C. Tennis Patrons Foundations	1,500.00	

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Town of Pendleton

1,500.00
TOTAL \$7,850.00

Ms. Cahaly moved to approve the recommended amounts and Mr. Hooper seconded. Vote was four in favor and one absent (Cox).

Mr. David Standeffer opened a public hearing concerning Ordinance #282 and Ordinance #285 dealing with the creation of Loblolly Pines Sewer Assessment District and related charges, and providing for the creation of special sewer assessment districts with in Anderson County. The following citizens spoke regarding the Ordinances:

1. Mr. Ron Wilkens
2. Mr. Bill Bannister
3. Mr. Collier Parnell
4. Mr. Beasley
5. Mr. Buddy Hughes
6. Mr. Ray Turner
7. Mr. John Powers

Mr. Holden explained the special district and money needed for the project. He informed everyone that money has been obtained through the State to help cut down on the cost and he will continue to seek additional funds and that all roads would be paved after the project is complete.

No others wished to speak, therefore the public hearing was declared closed. Mr. Holden moved to approve Ordinance #282 and Ordinance #285 on third and final reading. Ms. Cahaly seconded and vote was 4-0. (Cox-absent) Mr. Hooper said that Mr. Cox was in favor of the ordinances.

Council recessed for 5 minutes at this time.

Mr. Banister presented a Proclamation proclaiming the 200th anniversary of MOUNTAIN CREEK BAPTIST CHURCH and expressing pride in having such a distinguished church as one of the oldest in the County known for its great religious heritage. He presented the proclamation to Mr. Ed Hillhouse.

Ms. Cahaly asked that Mayor Jerry Sloan be reappointed to the Planning & Development Board for another four year term. Mr. Banister asked that Mr. Hack Clinkscales, Jr. of Belton also be reappointed for another term. Mr. Banister moved to reappoint and Mr. Hooper seconded. Vote was unanimous.

Mr. Banister explained that a he had a small dirt road (about 700 feet) leading to the Shriners lodge in Honea Path and asked that it be accepted into the County system. All the proper procedures have been followed and the right of ways are all signed. He then moved that the County accept the road and Mr. Hooper seconded. Vote was 4-0.

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Mr. Tony Cirelli presented first reading of Ordinance #283 dealing with amendments to the Land Use and Development Standards Ordinance. The amendments deals with setbacks for industrial and commercial developments (Section 3.44) and Section 3.69 Containers & Dumpster -- substitute the word "feet" for "yards" in the phrase "Six cubic yards". Also a new item: Section 7.3 Prohibited Signs add (#5) Billboard type signs with more than one face per side. Mr. Cirelli explained a problem with the Land Use fees and requested that the fees be calibrated at a more equitable level which would be a reduction. Mr. Watson recommended that the County begin using the lower fees immediately. Mr. Hooper moved to approve on first reading Ordinance #283 as presented and begin implementation immediately of the lower fee schedule and Mr. Banister seconded and vote was unanimous.

Mr. David Standeffer said that the annual review on the Land Use ordinance will be held at the next meeting to allow for proper advertising.

Mr. Standeffer presented first reading of Ordinance #286 dealing with "Fee in Lieu of Taxes" for WCI. Ms. Cahaly moved that the ordinance receive approval and Mr. Hooper seconded. Vote was 4-0. Mr. Holden stated that he had a lot of complaints on the air conditioning system in the plant and would request that something be done prior to third reading of the ordinance.

Mr. Standeffer presented first reading of Ordinance #287 consenting to the transfer of the rights and obligations under a franchise for the construction, ownership, operation and maintenance of a cable television system in Anderson County by PCI to Cencom Cable Income Partners II, L.P. Mr. Holden asked that some of the complaints by PCI Cable users be cleared up. Mr. Hooper moved to approve on first reading and Mr. Holden seconded. Vote was unanimous.

Mr. Standeffer presented first reading of Ordinance #289 dealing with amendments to the Anderson County Junkyard and Open Storage ordinance (#248). He explained the amendments: (1) Section I-5 Definitions 4. (a) "Automobile graveyard. An automobile graveyard is an establishment or place of business which is maintained, used, or operated for storing, keeping, buying, or selling wrecked, scrapped, ruined, or dismantled motor vehicles or motor vehicle parts. ONE or more such vehicles will constitute an automobile graveyard." and (2) Section II-1: Location: "Junkyards shall be permitted to be located no closer than 1,000 feet from the nearest edge of the right of way of any State or Federal System highway. Junkyards shall be permitted to be located no closer than 1,000 feet from the nearest edge of the right of way of any county, private, or other road. Junkyards must be located or screened so as not to be visible from the main traveled way. JUNKYARDS SHALL BE PERMITTED TO BE LOCATED NO CLOSER THAN 1,000 FEET FROM THE NEAREST RESIDENCE." Mr. Holden moved to approve and Mr. Banister seconded. Ms. Cahaly moved to amend the motion to place a moratorium

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on any new junkyards immediately. Mr. Hooper seconded the amendment and vote was 4-0. Vote on the original motion as amended was 4-0.

Mr. Jack Crowe asked Council to ratify prior action to purchase a twin axle, tilt utility trailer for Road Maintenance at a cost of \$1,650.00 from R & R Equipment Company. The purchase is a budgeted item and no further funding will be required. Mr. Holden moved to ratify prior approval and Mr. Hooper seconded. Vote was 4-0.

Mr. Crowe presented a request on behalf of the Airport Manager and Airport Commission for a concrete drive & walk at the FAA (Flight Service Station). The cost is \$3,907.00 and the County will be totally reimbursed by FAA. Mr. Holden moved to approve the purchase from Fowler & Moates and Mr. Hooper seconded. Vote was 4-0.

Mr. David Watson present a request from the Sheriff's Department for authorization to trade-in a 1984 Lincoln with is drug property and by law can be traded. Mr. Hooper moved to allow the Purchasing Department to work with the Sheriff in trading the car in as requested. Mr. Banister seconded and vote was 4-0.

Mr. Rusty Burns said that the County and the City would begin tearing down the Fleshman Building immediately and asked that the County Engineer conduct a study on the wall between the Fleshman Building and the Woolworth building to examine it. Mr. Hooper moved to allow and work in conjunction with the City on the project and Mr. Banister seconded. Vote was 4-0.

Mr. Burns asked that the County provide building inspection service for the Town of Belton as requested through the Building and Codes Department. He requested that the County work out an arrangement with the City of Belton and any other town in the County interested in us providing this service. Mr. Hooper moved to approve and Mr. Banister seconded. Vote was 4-0.

Mr. Burns informed Council that an industry in the County would like to apply for grant funds on behalf of Anderson County in order to locate in the Clemson Research Park. Ms. Cahaly moved to allow and Mr. Banister seconded. Vote was 4-0.

Mr. Burns asked that Mr. Tom Allen's position on the Planning & Development Board be corrected to an at-large member (bookkeeping error). Mr. Hooper moved to correct and Mr. Banister seconded. Vote was 4-0.

Mr. Watson said that he was directed at the last meeting to search for funds in the budget needed by Crime Stoppers and found that money would be available in the Contingency Fund. Mr. Hooper moved to appropriate \$5,000 from the Contingency Fund and Mr. Banister seconded. Council discussed money needed for salary increases and the need to hold off until some decision is reached on salaries. Vote was two in favor

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(Hooper, Banister) and two opposed (Cahaly, Holden). Council will take up at the next meeting.

Mr. Watson read a request from the Sheriff asking that equipment used by the Highway Traffic Safety Commission, which was deleted in the 1989-1990 budget, be transferred to the Sheriff's Department for their use. The equipment includes a van, television and video cassette recorder. Ms. Cahaly moved to turn the equipment over to the Sheriff and Mr. Banister seconded. Vote was 4-0.

Mr. Watson presented a request from the EMS Commission asking that a 1983, Ford Ambulance #M-9 be assigned to Williamston Rescue Squad. The unit is presently not being used and is at the Sheriff's Department shop. Mr. Hooper moved to approve the request and Mr. Banister seconded. Vote was unanimous.

Mr. Watson talked about a request from the Sheriff to pay Mr. Richard Vogelsang's moving expenses in the amount of \$1,490. Mr. Hooper moved to table action until the next meeting and Mr. Banister seconded. A vote was not necessary.

Mr. Watson presented another request from the Sheriff for adjustments in two employees salaries which are below the level of supervisors. No additional funds will be necessary. Mr. Holden moved to approve up to \$1,500.00 and Mr. Hooper seconded. Vote was 4-0.


Mr. Watson announced a Department Head meeting at 9:00 a.m. on August 22, 1989.

Mr. J.R. McClure presented a letter from DHEC (Department of Health and Environmental Control) asking that the County pipe behind Westside High School on Hillside Drive at \$4,324.00 and also permission to install 18" pipe off Pope Drive for \$396.48. Mr. Hooper moved to approve and Mr. Holden seconded. Vote was unanimous.

Council heard from concerned citizens at this time.

There being no further business, Council adjourned at 10:10 p.m.

Respectfully submitted,


Linda N. Gilstrap, Clerk
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