

From: Phelps, Annie L
To: Patterson, Kevin <Kevin.Patterson@SCDMV.net>
Date: 11/8/2004 11:47:31 AM
Subject: FW: Counseling received on October 2004
Attachments: RE leave.rtf
Kevin Patterson.doc

Mr. Patterson,
If you have questions regarding the above, please feel free to contact Mrs. Odom or myself.

Annie Phelps

Department of Motor Vehicles
Compliance & Oversight Administration
(803) 737-1713

-----Original Message-----

From: Patterson, Kevin
Sent: Monday, November 01, 2004 8:17 AM
To: Phelps, Annie L
Subject: Counseling received on October 2004
Importance: High

Dear Ms. Phelps,

As per our meeting held in your office on October 15th, with Tracy Huston present, you stated that to me verbally, "if I was going to be counseled by Ms. Green, you requested to be present". After the meeting with all the Hearing Officers and staff on October 29th, I was informed after the meeting at approximately 2:30 pm in front of the other Hearing Officers, Ms. Green said that I want to see you Kevin in my office. It was my understanding, and what I brought to your attention after showing you Ms. Green's email dated October 8th, the email states: **{Based on these past few weeks, I believe you and I need to have a meeting. I will let you know the date and time when I clear my schedule}**. I will attach this email. This is the same email that I showed you on October 15th. I was unaware of this counseling schedule, and was not aware this was coming. Once I was in Ms. Green's office, she informed me what she was going to do, and I immediately and politely stated to her that I was informed by Ms. Phelps that if you were going to counsel me, that she wanted to be present.

Ms. Green's response was; **{no, and that I have already spoke with Annie and Eleanor just the other day, and they gave me their approval to counsel you}**. I stated that this was not true, and during our counseling session I asked a total of five (5) times to have you Ms. Phelps called and be present. Ms. Green continued to deny my request, and listed the complaints and charges against me. I have them with me and will proceed to the next level. Since this has occurred, I have had most of the Hearing Officer's contact me, and so far one (1) of the Admin/Clerks in our office. On October 15th, I showed you many of the items that I knew that I was challenging, and had factual on paper reports to back this up. Also, I have verbal testimony if needed by other staff members in Administrative Hearings. After I was accused of at least seven (7) allegations Ms. Green brought up, the last thing Ms. Green presented to me was a business card from the {South Carolina Vocational Rehabilitation Department on 1330 Boston Avenue West Columbia, SC 29170, POC: Jennifer Boice Unekis, along with a Heading for a Meltdown brochure}. The verbal words that came out of Ms. Greens mouth after that got me very upset emotionally. This is harassment, and unwanted emotional stress. I remember explaining to you on October 15th several times that I have been on medication since Ms. Green has started on me. I will prove this, and I remember saying to you, that I can go out to my car, and bring in the two (2) prescription medications/bottles that were in my car. I will await to here from you. My job is on-the-line now, and after three (3) years with the State, and no problems, why the problems now.

Respectfully, I am
Kevin Patterson