

**From:** Aydlette, Kim <Kim.Aydlette@admin.sc.gov>  
**To:** Pisarik, Holly <HollyPisarik@gov.sc.gov>  
**CC:** Paul, Kevin <Kevin.Paul@admin.sc.gov>  
Koch, Paul <Paul.Koch@admin.sc.gov>  
**Date:** 10/15/2015 3:38:09 PM  
**Subject:** Hazardous Weather and Emergency Leave

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Holly,

You are correct about the five days per declaration of emergency. The statute is 8-11-57. This is covered in more detail in Regulation 19-712.01 (K). It restates the statutory language and outlines an exception in which appropriate agency management may close an agency or office in the interest of personal safety.

One situation that is not anticipated by this emergency leave would be staff who could not report to work on a day the office was open due to personal catastrophic circumstances. I think Marcia has spoken to you about this. If the Governor is interested in granting a special type of leave for those folks, we would need to include that separately in Executive Order and figure out how it would be implemented.

The EMD list of county closings is following. I have emailed all agency heads and HR contacts and am compiling responses as received. I will be out of the office tomorrow but available by cell 422-8645. Also, my assistant director, Kevin Paul, is available to assist. His number is 896-5145.

Kim

Kim S. Aydlette

*Director, Division of State Human Resources*

**The South Carolina  
Department of Administration**

8301 Parklane Road, Suite A220, Columbia, SC 29223  
(803) 896-5300 | (803) 896-5050 fax

*Note: Act 121 of 2014 (SC Restructuring Act of 2014) abolished the Budget and Control Board. Effective July 1, 2015, the Division of State Human Resources has been transferred to the Department of Administration. Please update your contact information.*