

**From:** Veldran, Katherine  
**To:** Lisa McGill <lisam@scretail.org>  
**CC:** Pitts, Ted <TedPitts@gov.sc.gov>  
**Date:** 5/23/2014 3:53:42 PM  
**Subject:** RE: HB 4922 / Veteran's Preference for Hiring

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Lisa,  
Thank you!  
Hope you have a great weekend.  
Katherine

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**From:** Lisa McGill [mailto:lisam@scretail.org]  
**Sent:** Friday, May 23, 2014 2:55 PM  
**To:** Veldran, Katherine  
**Cc:** Pitts, Ted  
**Subject:** HB 4922 / Veteran's Preference for Hiring

Katherine,

As I mentioned in my text, HB 4922 has passed both chambers and is headed to the Governor. As you requested, below is our short and to the point summary of this (3 sentence) bill. Please let me know if you have any questions.

**HB 4922:** Veterans Employment Legislation

*Representatives Murrell Smith (R-Sumter), Gilda Cobb-Hunter (D-Orangeburg), Bill Sandifer (R-Oconee), David Weeks (D-Sumter), Greg Delleney (R-Chester) and Brian White (R-Anderson)*

This bill will allow private employers to grant preference to veterans or the spouse of a veteran who has a service-connected permanent and total disability without violating equal employment law.

Similar legislation has been adopted in:

North Carolina, Arkansas, Minnesota, North Dakota and Washington. *No lawsuits are known in any of these states.*

\* Maine currently has legislation pending that is expected to pass this year.

Lisa McGill Sweatman  
Director of Government Relations  
SC Retail Association  
803-231-9880 (mobile)

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