

## **EMILY H. FARR**

5 Green Meade Court, Columbia, South Carolina 29223 (803)429-2281 ehfarr@gmail.com

### **Areas of Expertise:**

Employment Advice & Counsel  
Employment Law Regulatory Compliance  
Fair Credit Reporting Act  
Fair Debt Collection Practices Act

Employment Contracts, Policies and Procedures  
Consumer Financial Litigation  
Title Insurance Defense and Real Estate Litigation  
Mortgage Loan Loss Mitigation and Workouts

### **EDUCATION:**

#### **Juris Doctor**

University of South Carolina School of Law, May 2003  
GPA: 3.744 Class Standing: 7 out of 219

*Honors and Activities:* Student Works Editor, South Carolina Law Review; Petigru Scholarship Recipient; Order of Wig and Robe; Order of the Coif

#### **Bachelor of Arts in Political Science and Communication Studies**

University of North Carolina at Chapel Hill, May 2000  
Cumulative GPA 3.948

*Honors and Activities:* Phi Beta Kappa; Member, Delta Zeta Sorority; Member, Carolina Choir

### **EXPERIENCE:**

#### **Shareholder**

Jan 2013- present

#### **Associate**

Sept 2003- Dec 2012

Haynsworth Sinkler Boyd, P.A., Columbia, South Carolina

- Member of the Manufacturing Industry Group Team
- Member of the Financial Services Practice Team and Employment Law Team
- Associate Liaison between associates and Management Team
- Draft company policies and procedures and employee handbooks
- Draft employment contracts, staffing agreements and affirmative action plans
- Advise human resource professionals and employers on various employment matters including the Americans with Disabilities Act, Family Medical Leave Act, Fair Labor Standards Act and South Carolina Wage Payment Act
- Defend national mortgage lenders, loan-servicers, and other financial service providers in a wide-range of financial litigation matters, involving federal and state law, from complex business litigation to borrower counterclaims in foreclosure actions
- Provide expert advice and counsel to foreclosure law firms for compliance with Fair Debt Collections Practices Act and state law
- Mediate and settle cases with loan modifications and other loss mitigation efforts
- Work with in-house counsel at financial institutions to develop legal strategy for efficiently yet effectively defending lawsuits
- Review and analyze loan files and financial institution policies and procedures
- Draft responses to written discovery requests served upon financial service provider clients, including review and determination of responsive documents to produce

- Analyze and review title records to manage and pursue property-related litigation matters, involving quiet title actions, deed and mortgage reformation actions, and lien priority issues
- Prepare witnesses for depositions and mediation conferences
- Depose borrowers and other parties to litigation
- Draft and argue various motions in state and federal court, such as summary judgment and motions to compel discovery
- Perform legal research and analysis on a wide range issues, including state and federal employment law, state and federal financial banking and consumer protection laws, potential lender liability and damage calculations, and title insurance
- Manage client relationships, including responding to Requests for Proposals and reviewing pre-bills and team's activity on cases for compliance with clients' billing guidelines

### **MEMBERSHIPS, CONTINUING EDUCATION & OTHER EXPERIENCE:**

**Member of Good Standing, South Carolina Bar** Nov 2003 - present

**Member of Good Standing, U.S. District Court, South Carolina** 2004 - present

**Member of Good Standing, U.S Court of Appeals, Fourth Circuit** 2006 - present

**Board of Directors, Executive Committee, Program Chair, Junior Achievement of Central South Carolina**

**Council Member, South Carolina Bar, Consumer Law Section Council**

**Leadership Columbia, Class of 2015**

**Conferences, various annual conferences in New York, Dallas and Chicago for continuing legal education in national consumer financial litigation**

- Practicing Law Institute: Consumer Financial Services Institute
- American Conference Institute: Forum on Residential Mortgage Litigation & Regulatory Enforcement

**Member, Society for Human Resource Management**

**Co-Editor, SC Employers' Blog [www.scemployersblog.com](http://www.scemployersblog.com)**

**Co-Author, "Identity Theft: Liability of Furnishers of Credit Information," *South Carolina Lawyer* (March 2006)**

**Law Clerk, Haynsworth Sinkler Boyd  
Columbia, South Carolina, Summer 2002**

**Law Clerk, McNair Law Firm, P.A.  
Columbia, South Carolina, Summer 2001 & 2002**

**Legal Assistant, SC Department of Labor, Licensing and Regulation  
Columbia, South Carolina, Summer 1998 and 1999 and December 1999**