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Date: 12/7/2012 12:22:24 PM
Subject: Re: Order 990 Heritage Foundation EIN - 23-7327730

It is almost comical, but their rationalization is that they use comparable salary of their "peers" as justification to their respective Board's and to the IRS as to why \$ Millions = Fair pay for work performed.Reasonable compensation...

Please excuse all typos from my iPhone !!! 80% mobile

Skip Hoagland / CEO
DomainsNewMedia.Com llc
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On Dec 7, 2012, at 12:20 PM, Skip Hoagland <skiphoagland@yahoo.com> wrote:

Read this response from one of my accountants its perfect !!!!!

I feel like quitting the media business and just start or apply to run a non profit or Chamber . It seems this is how to make a good living with no stress ,need or requirement to perform .

Regardless of the economy for many the tax monies , member monies and grants just keep rolling in and salaries keep moving up. Can't wait to hear Demints pay package etc. no wonder he quit being a senator !

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Begin forwarded message:

From: Rob Martin <rmartin@sadowskico.com>

Date: December 7, 2012, 11:57:10 AM EST

To: Skip Hoagland <skiphoagland@yahoo.com>

Subject: RE: Order 990 Heritage Foundation EIN - 23-7327730

Hey Skip,

Note: The United States of America - president's salary was increased from \$200,000 to \$400,000 in 2001. The president's current salary of \$400,000 includes a \$50,000 expense allowance.

I am not sure when all of this happened with non-profit executive compensation. It seems a little ridiculous to me that some of these entities get tax exempt treatment.

++ Think of all of the RISK you have had to take and then, since you have been very successful, the TAXES you have had to pay in order to earn your take home income. Meanwhile, these entities get streams of free money, some of which is subsidized by our taxes, and pay no taxes... I may not believe in whatever their tax exempt cause is but I still have to redistribute for their benefit?...and help pay the 7 figure salaries.

WTF & insult to injury - you are even paying tax on your social security earnings!!!

Man, looking at all of these 990's does get to you after a while! Our President talks about fairness..

-----Original Message-----

From: Skip Hoagland [<mailto:skiphoagland@yahoo.com>]

Sent: Friday, December 07, 2012 11:20 AM

To: Rob Martin

Subject: Re: Order 990 HEritage Foundation EIN - 23-7327730

Interesting !!! Is this abusive to you ?

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On Dec 7, 2012, at 9:58 AM, Rob Martin <rmartin@sadowskico.com> wrote:

Hey Skip,

Well, the entity's total revenues are just over \$78 Million (No listed Unrelated income)

Officer compensation : Pres - Edwin Fuller \$1,092,083: Exec VP - Phillip Truluck \$702,368: VP Distinguished Fellow - Edwin Meese III \$406,426.

-----Original Message-----

From: Skip Hoagland [<mailto:skiphoagland@yahoo.com>]

Sent: Friday, December 07, 2012 9:49 AM

To: Rob Martin

Subject: Order 990

Heritage Foundation in Washington Dc

Please let me know .Senator Demint from SC to run this want to make sure not abusive like USChamber

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Skip Hoagland / CEO

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