

**38134 - Director, Executive Budget Office - 60018329****Contact Information -- Person ID: 20124224**

|                      |                               |                             |  |
|----------------------|-------------------------------|-----------------------------|--|
| Name:                | Michael D Rescigno            | Address:                    | 308 Oakhurst Pl<br>Blythewood, South<br>Carolina 29016 |
| Home Phone:          | 803-606-5743                  | Alternate Phone:            | 803-735-9162   |
| Email:               | mrescigno@jetstreamxpress.com | Notification<br>Preference: | Email  |
| Former Last<br>Name: |                               | Month and Day of<br>Birth:  | 03/18  |

**Personal Information**

|   |   |
|---|---|
| Driver's License:   | Yes, South Carolina , 100451169 , Class D |
| Can you, after employment, submit proof of your legal right to work in the United States? | Yes                                       |
| What is your highest level of education?  | Master's Degree                           |

**Preferences**

|                                     |  |
|-------------------------------------|--|
| Preferred Salary:                   | \$90,000.00 per year                                   |
| Are you willing to relocate?        | Yes  |
| Types of positions you will accept: | Regular  |
| Types of work you will accept:      | Full Time  |
| Types of shifts you will accept:    | Day , Evening , Night , Weekends , On Call (as needed) |

**Objective****Education****Graduate School**

Montreat College  
1997 - 2001  
Charlotte, North Carolina

Did you graduate: Yes  
College Major/Minor: Business  
Administration and Management, General  
Degree Received: Master's

**College**

Montreat College  
1994 - 1997  
Charlotte, North Carolina

Did you graduate: Yes  
College Major/Minor: Business  
Administration and Management, General  
Degree Received: Bachelor's

**College**

Rowan-Cabarrus Community College  
[Unspecified Start] - [Unspecified End]  
Salisbury, North Carolina

Did you graduate: Yes  
College Major/Minor: Business  
Administration  
Degree Received: Associate's

**Work Experience****President/Owner**

3/2011 - Present

JetStream Xpress powered by The Rescigno Logistics Group  
www.jetstreamxpress.com  
PO Box 533  
Blythewood, South Carolina 29016  
803-606-5743

Hours worked per week: 40  
Monthly Salary: \$3,800.00  
# of Employees Supervised: 8  
Name of Supervisor: Michael Rescigno -  
President  
May we contact this employer? Yes

**Duties**

President/Owner: Managing and working to strategically position JetStream Xpress and the Rescigno Logistics Group as one of the counties premier full service logistics/supply chain providers. Our services

include shipping solutions (all modes), corporate freight management, freight bill payment, vendor freight recovery programs and carrier contract negotiations. We offer consulting services for distribution and fulfillment center design (material handling) and management to include Warehouse Management Systems implementation (Manhattans PkMS).

We also provide consulting services for the design and implementation of entire Transportation Networks to include Transportation Management Systems (TMS) using a management staff with over 40 years of experience designing and implementing complete transportation networks for store deliveries to include backhauls to and from designated stores and distribution centers, line haul and reverse logistics. Our team has an extensive background in helping organizations understand, set and reduce there cycle time metrics.

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**Vice President of Logistics**

3/2004 - 2/2011

Belk

Blythewood, South Carolina 29016

Hours worked per week: 40

Monthly Salary: \$0.00

Name of Supervisor: Ron Sheely - EVP of Operations

May we contact this employer? Yes

**Duties**

Managed two cross-dock distribution centers, a fine jewelry high security distribution center and a fulfillment center for direct to consumer order processing filling thousands of orders per day (e-commerce). Additional responsibilities included the management and contract negotiations for all transportation functions domestic and international to include a 3PL fleet operation for store deliveries to 305 store locations. I also had complete budgeting and P&L (expense) responsibility for all functional areas.

**Accomplishments:**

·Project leader, on three separate occasions, of the installation of Manhattan Associates (PkMS) Warehouse Management Systems (WMS). My WMS experience includes two installations within Distribution Centers and once in a Fulfillment Center environment. Full P&L responsibility for each install.

·Annually negotiated, budgeted with full P&L responsibility for all LTL, Parcel, Air, Ocean, Truckload, Intermodal and Consolidation contracts for carrier services at both Rack Room Shoes and Belk.

·2010-Designed and implemented a Fluid Load Building designed to cross-dock merchandise for 80 directly into store delivery trailers. (\$8.5 million start up operation).

·2010-Reduced total supply chain expense for Belk \$1.1 million dollars, through higher productivity at the distribution centers and freight savings through changes in freight patterns from West Coast shippers into the distribution centers.

**Reason for Leaving**

Resigned due to difference of opinion.

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**Director of Transportation**

6/2001 - 3/2004

Belk

Charlotte, North Carolina

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer? Yes

**Duties**

Managed all transportation contract negotiations to include an annual \$20 million dollar store delivery contract using a 3PL. Also managed all domestic (collect and prepaid) and international transportation inbound from 3000 plus vendors. Successfully negotiated all steamship contracts and consolidation providers' contracts for international shipments mostly ex-works or landed duty paid cost structures.

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**Director of Logistics eCommerce**

7/2000 - 7/2001

Belk

Charlotte, North Carolina

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer? Yes

**Duties**

Responsibilities include all aspects of fulfillment and customer service (call center management) for Belk.com through a 3PL provider. Implemented all of the policies and procedures surrounding the

fulfillment of orders and customer service policies for Belk.com. Full accountability of Belk.com inventories valued \$40.5 million at retail.

#### **Transportation Manager**

9/1998 - 7/2000

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer? Yes

Belk

Charlotte, North Carolina

#### **Duties**

Responsible for the cost efficient routing (truckload, LTL, intermodal and small package) and care of imported and domestically shipped merchandise from various vendors to the Belk distribution centers and stores. Created using a 3PL store delivery service a backhaul network from trucks returning from store deliveries creating inbound freight cost avoidance of \$3.3 million dollars on an annual basis.

#### **Fleet and Traffic Manager**

7/1990 - 9/1998

Hours worked per week: 40

Monthly Salary: \$0.00

Name of Supervisor: Shelton Harper -

Logistics Manager

May we contact this employer? Yes

Rack Room Shoes

Salisbury, North Carolina

#### **Duties**

Responsible for the routing and care of imported and domestically shipped merchandise to the companies' only distribution center. Responsible for the start-up and management of Rack Room's private fleet operations servicing 300 stores in 18 states through out the South Eastern United States.

#### **Assistant Distribution Center Manager**

2/1990 - 7/1990

Hours worked per week: 40

Monthly Salary: \$0.00

May we contact this employer? Yes

Rack Room Shoes

Salisbury, North Carolina

#### **Duties**

Responsible for all functions of the Distribution Center including; receiving, shipping, inventory preparation and order selection.

#### **Certificates and Licenses**

Type: Freight Broker

Number: 756009

Issued by: Federal Motor Carrier Safety Administration

Date Issued: 6 /2011    Date Expires:

Type: OTI Ocean Transportation Intermediary and NVOCC

Non Vessel Operating Common Carrier

Number: 023861NF

Issued by: Federal Maritime Commission

Date Issued: 7 /2012    Date Expires:

#### **Skills**

Office Skills

Typing:

Data Entry:

#### **Additional Information**

#### **References**

Professional

**Dade, John**

HSE Manager

832-247-2508  
[johnr.dade@yahoo.com](mailto:johnr.dade@yahoo.com)

Professional  
**Miller, Kevvin**  
 Director of Supply Chain Services-Fortna  
 770-630-1321  
[kevinmiller@bellsouth.net](mailto:kevinmiller@bellsouth.net)

Professional  
**Curlee, Julie**  
 Staff Accountant at Rack Room Shoes  
 704-438-1884  
[JCurlee@rackroom.com](mailto:JCurlee@rackroom.com)

## Resume

### Text Resume

### Attachments

| Attachment                                 | File Name                                  | File Type    | Created By |
|--|--|--------------|------------|
| Resume Rescigno 2014.doc                   | Resume Rescigno 2014.doc                   | Resume       | Job Seeker |
| Michael Rescigno Cover Letter 2013-MHE.doc | Michael Rescigno Cover Letter 2013-MHE.doc | Cover Letter | Job Seeker |

### Agency-Wide Questions

1. Q: Have you ever been convicted of a criminal offense? Note: Omit minor vehicle violations and any offense committed before your 17th birthday which was finally adjudicated in juvenile court or under a youthful offender law. Conviction of a criminal offense is not necessarily an absolute bar to state government employment in all cases. Each conviction is evaluated individually.  
 A: No
2. Q: If yes, please list charge(s), indicate where you were convicted, the date, and the disposition status of the conviction.  
 A:
3. Q: Are you currently employed by the State of South Carolina?  
 A: No
4. Q: If so, in which agency do you currently work?  
 A:
5. Q: Do you have any relatives employed with the State of South Carolina?  
 A: No
6. Q: If yes, please provide below the name(s), relationship, and agency.  
 A:
7. Q: Have you ever been terminated or forced to resign from any job?  
 A: Yes
8. Q: If yes, please explain.  
 A: Difference of opinion as to where we needed to drive the business. I resigned on good terms.
9. Q: Can you, after employment, submit proof of your legal right to work in the United States?  
 A: Yes
10. Q: Give the name, address, and phone number of two people, not relatives, who are familiar with your work.  
 A:

Chris Jewett 135 Blythewood Road Suite F, Blythewood, SC 29016 (803-754-0277)  
Kem Smith 158 Langford Road Suite B, Blythewood, SC 29016 (803-786-5200)

- 11. Q:** Have you been separated from South Carolina State Government employment as a part of a reduction-in-force within the past 12 months?

A: No

### Supplemental Questions

- 1. Q:** Supplemental questions are considered part of your official application. Any misrepresentation will result in your disqualification from employment. Please complete the state application to include all current and previous work history and education. A resume will not be accepted or reviewed to determine if an applicant has met the qualifications for the position. I have read and acknowledge the above statement.

A: Yes

- 2. Q:** Do you have at least a bachelor's degree in an analytical discipline?

A: Yes

- 3. Q:** Do you have at least five (5) years of experience in public budgeting and/or policymaking in the public sector?

A: Yes

- 4. Q:** If you answered "Yes" to question three, please describe your experience.

A: I have worked on multi-million dollar budgets and procured for projects as large as \$42 million dollars. I have been fully responsible for managing 4 locations with 450 employees. I have also run my own business which gives me keen insight into the budgeting and procurement process.

- 5. Q:** Do you have at least three (3) years of supervisory experience?

A: Yes

- 6. Q:** If you answered "Yes" to question three, please describe your experience.

A: I have managed employees in 4 locations in different states in distribution, fulfillment, call center and accounting operations.

- 7. Q:** Do you have experience with Microsoft Word and Excel?

A: Yes

**38134 - Director, Executive Budget Office - 60018329****Contact Information -- Person ID: 20152637**

|                   |                           |                                |  |
|-------------------|---------------------------|--------------------------------|--|
| Name:             | Michael Tenny             | Address:                       | 4075 Ancestry Circle<br>Weddington, North Carolina 28104<br>US |
| Home Phone:       | 704.321.2652              | Alternate Phone:               | 704.776.3179   |
| Email:            | michael_tenny@hotmail.com | Notification Email Preference: |  |
| Former Last Name: |                           | Month and Day of Birth:        | 07/26  |

**Personal Information**

|   |                                |
|---|--------------------------------|
| Driver's License:   | Yes, North Carolina , 27615744 |
| Can you, after employment, submit proof of your legal right to work in the United States? | Yes                            |
| What is your highest level of education?  | Bachelor's Degree              |

**Preferences**

|                                     |   |
|-------------------------------------|---|
| Preferred Salary:                   | \$140,000.00 per year                           |
| Are you willing to relocate?        | Yes   |
|                                     | We have a residence in West Columbia already... |
| Types of positions you will accept: | Regular   |
| Types of work you will accept:      | Full Time                                       |
| Types of shifts you will accept:    | Day   |

**Objective**

Provide servant leadership in an environment where my extensive budgetary experience, leadership and ability to drive improvement can provide sustainable value.

**Education****Professional**

*Mercantile Stores University*  
4/1990 - 5/1992  
Fairfield , Ohio

Did you graduate: Yes  
College Major/Minor: Leadership, Management, Finance  
Units Completed: 10 Semester  
Degree Received: Professional

**College**

*University of South Carolina*  
[Unspecified Start] - [Unspecified End]  
Columbia, South Carolina

Did you graduate:  
College Major/Minor: Marketing  
Degree Received: Bachelor's

**Work Experience****Vice President Logistics & Operations**  
1/2011 - 3/2014

CATO Corporation  
Charlotte, North Carolina

Hours worked per week: 40  
Monthly Salary: \$13,500.00  
# of Employees Supervised: 185  
Name of Supervisor: John Warcinsky - Director HR  
May we contact this employer? Yes

**Duties**

Womens Fashion Retail and Accessories Specialty Retailer  
Responsible for all operational business support, design and construction of new facility, development of inventory optimization, supply chain productivity & process improvement, Industrial Engineering, Vendor Compliance and integration for enabling technologies necessary to support the growth business.  
\* Developed Outbound network strategy while reducing delivery costs in excess of \$1.8 Million while enhancing KPI (key performance indicators) service metrics and service levels to the stores.

- \* Delivered ongoing improvement and cost savings with Labor Management and Productivity in the operation while supporting business start up. Savings in excess of \$1.1M
- \* Directed the development of the Ecommerce (back-end) operations design, processes and support strategy enabling fulfillment operation to meet both Budget and Schedule for "go live"

**Reason for Leaving**

Pursue other interests

**Principal**

4/2010 - 1/2011

Supply Chain and Operations Consulting  
4075 Ancestry Circle  
Weddington, North Carolina 28104  
704.321.2652

Hours worked per week: 40  
Monthly Salary: \$9,200.00  
# of Employees Supervised: 0  
Name of Supervisor: self  
May we contact this employer? Yes

**Duties**

Responsible for the development of network optimization, modeling, SOP's development (standard operating procedures) and incorporated "best practices" for a global client supporting planning and allocation, inventory management, productivity & process improvement, transportation, logistics, reverse logistics and integration of enabling technologies necessary for supporting a global supply chain.

- \* Developed and implemented network optimization strategy, improving inventory levels and cost reductions while enhancing KPI (key performance indicators) service metrics and service levels, supporting "green field" site selection and 3PL selection, contract negotiation supporting East Coast and West Coast regions. Inventory levels reduced in excess of \$37 million while Order Fill Rates improved to 98.7%, Operational Savings in excess of \$2.6M
- \* Developed strategy and operational support requirements to transition reclamation center (outsourced) to internal program resulting in higher salvage rates, improved customer service and reduced obsolescence. Savings \$.8M

**Reason for Leaving**

Full Time Employment

**Vice President Supply Chain - Distribution**

6/2007 - 4/2010

Dicks Sporting Goods, Inc  
45 Court Rd  
Pittsburgh, Pennsylvania

Hours worked per week: 40  
Monthly Salary: \$18,625.00  
# of Employees Supervised: 1620  
Name of Supervisor: Lee Belitsky -  
SVP Supply Chain  
May we contact this employer? Yes

**Duties**

Annual Budget Accountability, \$188M / 5 Direct Reports

Sports and Fitness Specialty Retailer for All Athletes and Outdoor Enthusiasts

Responsible for business support (IT Strategy supporting network), development of inventory optimization, e-commerce integration and fulfillment support, productivity & process improvement, Industrial Engineering, Vendor Compliance and integration of enabling technologies needed to support the multi-site operation and supply chain.

- \* Refined store delivery program effecting fill rates, on time deliveries, in stock positions while reducing transportation expense in excess of 20% through cube and routing optimization.
- \* Developed, Implemented and improved vendor compliance programs driving performance and increased compliance revenue by \$26M.
- \* Directed replenishment and "smart ordering" strategy that increased cross-docking in excess of 34% for the network, reducing lead and cycle times, increasing throughput and eliminating "touches". Savings in excess of \$5.8M.
- \* Project Management for 3rd Distribution Center facility. Delivered 3 weeks ahead of schedule and \$1.2M under plan. Project Management for Network Optimization/Centroid Analysis and 10 year forecast

**Reason for Leaving**

Return to NC to be with Family after commuting for over 2 1/2 years to Pittsburgh PA

**Vice President Supply Chain, North America**

5/2003 - 2/2007

Office Depot, Inc  
Military Trail  
Delray Beach, Florida

Hours worked per week: 40  
Monthly Salary: \$17,500.00  
# of Employees Supervised: 2650  
Name of Supervisor: Mark Hollifield -  
EVP Supply Chain  
May we contact this employer? Yes

**Duties**

Annual Budget Accountability, \$222M / 15 Direct Reports

Global office products company delivering winning solutions that inspire worklife

Responsible for all logistics (inbound and outbound), operational plans and functions supporting 7 regional multi-channel fulfillment centers (B2B and D2C) and 10 retail cross-dock facilities representing in excess of \$ 6.8 Billion in Cost of Goods Sold (COGS) for the North America and Canada.

\* Principal "architect" for the network strategy and Business Support; improving inventory levels and cost reductions while enhancing KPI (key performance indicators) service metrics, customer service levels and cost reductions. Consolidating 30 facilities across the country into 15 multi-channel support Regional Distribution Centers (RDC's).

\* Developed and "championed" collaborative inventory management and compliance programs driving cost efficiencies and net income in excess of \$18 million while reducing "stock outs" and improving Fill Rates.

**Reason for Leaving**

Downsized in reorganization

**Vice President, Southern Region**

11/2001 - 5/2003

NFI - National Distribution Centers  
Cherry Hill, New Jersey

Hours worked per week: 40

Monthly Salary: \$9,600.00

# of Employees Supervised: 235

Name of Supervisor: Jim Vogel -  
President

May we contact this employer? Yes

**Duties**

Annual Budget Accountability, \$165M / 18 Direct Reports

Third Party Logistics and Solutions provider supporting CPG (consumer package goods), retail and manufacturing

Responsible for managing business relationships and accountability for P&L, Budget and all operational plans supporting more than 100 clients in 16 sites for the Southeast region, improving operating profitability greater than 22% over base year.

\* Reduced operational expense for region by 18% over budget compared to base year while improving service metrics

**Reason for Leaving**

Recruited to Join Office Depot

**Program Director**

1/2000 - 11/2001

i2 Technologies, Inc  
Dallas, Texas

Hours worked per week: 40

Monthly Salary: \$11,500.00

# of Employees Supervised: 35

Name of Supervisor: Steve Estrada -  
VP Supply Chain

May we contact this employer? Yes

**Duties**

Annual Budget Accountability, \$2.2M / 6 Direct Reports

Global Supply Chain Solutions based company driving continuous improvements

\* Directed and managed the successful integration, implementation and deployment of forecasting and demand planning supply chain and transportation software solutions and deliverables for clients such as Dillards, ToysRUs and Kmart generating in excess of \$15.0M in revenue.

\* Supported the development of the "Retail Template" for consulting practice identifying potential sales opportunities while optimizing supply chain solutions for retail clients.

**Reason for Leaving**

Downsized

**Vice President, Operations & Logistics**

1/1995 - 11/2000

Belk, Inc  
Charlotte, North Carolina 28105

Hours worked per week: 40

Monthly Salary: \$11,250.00

# of Employees Supervised: 750

Name of Supervisor: John Belk -  
President

May we contact this employer? Yes

**Duties**

Director Logistics



Annual Budget Accountability, \$133M / 7 Direct Reports

Nation's largest privately held regional retailer

\* Received "Pacesetter" Award as the result of developing and implementing strategic plans consolidating the distribution network consisting of 6 Facilities and 127 single store processing entities into 1 facility servicing all 225 stores, resulting in significant improvements in efficiency, quality, productivity, cycle time and savings of \$14.2M annually.

\* Developed and directed Vendor "back-haul" initiatives for outbound transportation network, yielding "free freight" resulting in cost offset expense in excess of \$5.7M annually, increasing back-haul to 58% of annual inbound shipments

\* Developed and directed a strategic business plan implementing Vendor Compliance and Improved Fill Rates Practices programs and Vendor Certification Initiatives resulting in bottom line savings in excess of \$11M annually.

**Reason for Leaving**

Recruited to join i2 Technologies

**Asst. Director Supply Chain Inventory Management,  
Logistics and Replenishment, Corporate**  
5/1980 - 11/1994

Mercantile Stores Co., Inc  
Fairfield, Ohio

Hours worked per week: 40

Monthly Salary: \$0.00

Name of Supervisor: Jim Frede -  
President

May we contact this employer? No

**Duties**

Numerous positions over 16 year career with progression in scope and responsibility including; Asst. Director Warehousing & Distribution, Corporate Manager Replenishment, GM & Regional Manager, Operations Manager

**Reason for Leaving**

Recruited to Join Belk. Mercantile Stores was acquired by Dillard's dept. stores in 1998

**Certificates and Licenses****Skills**

Office Skills

Typing:

Data Entry:

**Additional Information**

Honors & Awards

Received "Pacesetter" Award as the result of developing and implementing strategic plans consolidating the distribution network consisting of 6 Facilities and 127 single store processing entities into 1 facility servicing all 225 stores, resulting in significant improvements in efficiency, quality, productivity, cycle time and savings of \$14.2M annually

**References****Resume**

**Text Resume**

**Attachments**

**Agency-Wide Questions**

1. Q: Have you ever been convicted of a criminal offense? Note: Omit minor vehicle violations and any offense committed before your 17th birthday which was finally adjudicated in juvenile court or under a youthful offender law. Conviction of a criminal offense is not necessarily an absolute bar to state government employment in all cases. Each conviction is evaluated individually.

A: No

2. Q: If yes, please list charge(s), indicate where you were convicted, the date, and the disposition status of the conviction.

A:

3. Q: Are you currently employed by the State of South Carolina?

A: No

4. Q: If so, in which agency do you currently work?

A:

5. Q: Do you have any relatives employed with the State of South Carolina?

A: No

6. Q: If yes, please provide below the name(s), relationship, and agency.

A:

7. Q: Have you ever been terminated or forced to resign from any job?

A: No

8. Q: If yes, please explain.

A:

9. Q: Can you, after employment, submit proof of your legal right to work in the United States?

A: Yes

10. Q: Give the name, address, and phone number of two people, not relatives, who are familiar with your work.

A: Carlos Rodriguez, 770-289-9481  
Brue Harris, 706-340-9172  
Jim Frede, 513-307-6017

11. Q: Have you been separated from South Carolina State Government employment as a part of a reduction-in-force within the past 12 months?

A: No

### Supplemental Questions

1. Q: Supplemental questions are considered part of your official application. Any misrepresentation will result in your disqualification from employment. Please complete the state application to include all current and previous work history and education. A resume will not be accepted or reviewed to determine if an applicant has met the qualifications for the position. I have read and acknowledge the above statement.

A: Yes

2. Q: Do you have at least a bachelor's degree in an analytical discipline?

A: Yes

3. Q: Do you have at least five (5) years of experience in public budgeting and/or policymaking in the public sector?

A: No

4. Q: If you answered "Yes" to question three, please describe your experience.

A: No experience in public budgeting, however numerous years in corporate setting with large, complex budgeting requirements

5. Q: Do you have at least three (3) years of supervisory experience?

A: Yes

6. Q: If you answered "Yes" to question three, please describe your experience.

A: Multiple years of direct and indirect supervision experience (please refer to resume)

7. Q: Do you have experience with Microsoft Word and Excel?

A: Yes

**38134 - Director, Executive Budget Office - 60018329****Contact Information -- Person ID: 18426031**

|                   |                             |                          |   |
|-------------------|-----------------------------|--------------------------|---|
| Name:             | Denis Vaucher               | Address:                 | 1065 Indian Mound Rd<br>Lexington, South Carolina 29072<br>US |
| Home Phone:       | (803) 957-9500              | Alternate Phone:         |   |
| Email:            | denisvaucher@windstream.net | Notification Preference: | Email   |
| Former Last Name: |                             | Month and Day of Birth:  | 06/04   |

**Personal Information**

|   |   |
|---|---|
| Driver's License:   | Yes, South Carolina , 011612398 , Class D |
| Can you, after employment, submit proof of your legal right to work in the United States? | Yes                                       |
| What is your highest level of education?  | Associate's Degree                        |

**Preferences**

|                                     |                                   |
|-------------------------------------|-----------------------------------|
| Preferred Salary:                   | \$110,000.00 per year             |
| Are you willing to relocate?        | No                                |
| Types of positions you will accept: | Regular                           |
| Types of work you will accept:      | Full Time                         |
| Types of shifts you will accept:    | Day , Night , On Call (as needed) |

**Objective**

Make sure that budgets with cost savings are implemented and respected

**Education****Professional**

*Recta Watch Manufacture - Bulova Watch CO*  
12/1967 - 8/1969  
Bienne, International

Did you graduate: Yes  
College Major/Minor: Micro-mechanics, computer, management  
Degree Received: Other

**College**

*Business school*  
9/1965 - 12/1967  
Lausanne, International

Did you graduate: Yes  
College Major/Minor:  
Degree Received: Bachelor's

**College**

*ETH Zurich Switzerland*  
10/1962 - 7/1964  
Zurich, International

Did you graduate: No  
College Major/Minor: Electronic-physic  
Degree Received: Other

**Work Experience****Managing director**

10/1990 - Present

VAUCHER CONSULTING  
Macolin, Switzerland, International 00000

Hours worked per week: 50  
Monthly Salary: \$9,000.00  
# of Employees Supervised: 3  
May we contact this employer? Yes

**Duties**

Restructuring, organization  
Manufacturing set-up (selection of key personnel)  
Joint Ventures, acquisitions, licensing  
Marketing, selling, trade

Office-equipment, telecommunication (introduction and implementation of computer and software and training)  
 Controlling, budgeting,  
 Insurances (life-property-casualty)  
 Accounting, bookkeeping  
 Work for other international industrial and business management consultants

**Main insurance agent**

1/1987 - 11/1989

Genevoise Assurance  
 Bienne, International 00000

Hours worked per week: 44  
 Monthly Salary: \$9,000.00  
 # of Employees Supervised: 5  
 May we contact this employer? Yes

**Duties**

Recruiting and terminating sales agents  
 Building agency in Bienne  
 Training new insurance agents  
 Assuming all

**Reason for Leaving**

Discontinuation and purchase of insurance.

**International R+D managing director**

2/1984 - 8/1987

Hasler SA - Weighing system  
 Colombier, International 00000

Hours worked per week: 44  
 Monthly Salary: \$9,000.00  
 # of Employees Supervised: 12  
 May we contact this employer? Yes

**Duties**

Developing new process methods for computer control & digital processes of weighing control  
 Supervising european R & D department and assist for new technologicse implementation, setting goals and defining priorities in using our main R & D facility  
 Assisting sales staff on international level

**Reason for Leaving**

Liquidation of company

**Time and access control department manager**

8/1980 - 12/1984

Hasler AG - Favag SA  
 Neuchâtel, International

Hours worked per week: 44  
 Monthly Salary: \$8,500.00  
 # of Employees Supervised: 15  
 Name of Supervisor: G. Gass - General Manager  
 May we contact this employer? Yes

**Duties**

Response to problems on the telex level and negotiating with our software engineers for correction, or modification of technical problems and adaption to other countries software and technical requests, and work with authorities.  
 Developpe all new access control infrastructures and supervise software engineers for new customers specification. supervise and implement time & access control for a big Nestlé plant  
 Marketing, international sales and technical supervision  
 Supervise software development and implement time & access control for a big Nestlé plant

**Reason for Leaving**

Liquidation of company

**General manager and CEO**

2/1969 - 4/1980

Recta Watch Manufacture - Bulova Watch  
 Bienne, International 00000

Hours worked per week: 45  
 Monthly Salary: \$8,500.00  
 # of Employees Supervised: 700  
 Name of Supervisor: Board and shareholders  
 May we contact this employer? Yes

**Duties**

Introduction and supervision new computer.  
 Marketing, sales and trade, advertising  
 International industrial and sales

Purchasing, production-planning, budgeting, price calculation  
Accounting  
Human services  
President of pension fund  
Hiring and laying off  
Civilian protection implementation  
International traveling

**Reason for Leaving**

Liquidation of company due to recession

**Certificates and Licenses**

Type: business administration

Number:

Issued by:

Date Issued: 12 /1965    Date Expires:

Type: Micro-mechanics and watch making

Number:

Issued by:

Date Issued: 1 /1968    Date Expires:

**Skills**

Office Skills

Typing:    100

Data Entry: 0

Other Skills

German language Skilled - 60 years and 0 months

Languages

French - Speak, Read, Write

**Additional Information**

Miscellaneous

Translation from French and German into English

Technical

Teaching software (Word, Excell, Powerpoint and other)

Military Service

Involved in infantry Swiss army as corporal

**References****Resume**

**Text Resume**

**Attachments**

**Agency-Wide Questions**

1. Q: Have you ever been convicted of a criminal offense? Note: Omit minor vehicle violations and any offense committed before your 17th birthday which was finally adjudicated in juvenile court or under a youthful offender law. Conviction of a criminal offense is not necessarily an absolute bar to state government employment in all cases. Each conviction is evaluated individually.

A: No

2. Q: If yes, please list charge(s), indicate where you were convicted, the date, and the disposition status of the conviction.

A:

3. Q: Are you currently employed by the State of South Carolina?

A: No

4. Q: If so, in which agency do you currently work?

A:

5. Q: Do you have any relatives employed with the State of South Carolina?

A: No

6. Q: If yes, please provide below the name(s), relationship, and agency.

A:

7. Q: Have you ever been terminated or forced to resign from any job?

A: No

8. Q: If yes, please explain.

A:

9. Q: Can you, after employment, submit proof of your legal right to work in the United States?

A: Yes

10. Q: Give the name, address, and phone number of two people, not relatives, who are familiar with your work.

A: Jerry Bellune, Lexington, 803-331-6695  
Randy Halfacre, Lexington, 803-359-6113

11. Q: Have you been separated from South Carolina State Government employment as a part of a reduction-in-force within the past 12 months?

A: No

### Supplemental Questions

1. Q: Supplemental questions are considered part of your official application. Any misrepresentation will result in your disqualification from employment. Please complete the state application to include all current and previous work history and education. A resume will not be accepted or reviewed to determine if an applicant has met the qualifications for the position. I have read and acknowledge the above statement.

A: Yes

2. Q: Do you have at least a bachelor's degree in an analytical discipline?

A: Yes

3. Q: Do you have at least five (5) years of experience in public budgeting and/or policymaking in the public sector?

A: Yes

4. Q: If you answered "Yes" to question three, please describe your experience.

A: Part of Township council for La Neuveville Switzerland for several years from 1972 to 1980

5. Q: Do you have at least three (3) years of supervisory experience?

A: Yes

6. Q: If you answered "Yes" to question three, please describe your experience.

A: Director of three big factories in Switzerland also with charge in budgeting, controlling, etc

7. Q: Do you have experience with Microsoft Word and Excel?  
A: Yes