



THE INFORMER

Volume 16, Issue 2

SPRING 2012

Special points of interest:

- ◆ Legislative Update
- ◆ Employee Appreciation
- ◆ New Firearms Training

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DIRECTIONS



Another exciting and transformational legislative year is coming to an end with significant implications for how we move forward on several policy and procedural matters. While, PPP did not receive funding for our Sentencing and Reform priorities this Legislative year, our momentum going into the new fiscal year is stronger with the acquisition of \$628,500 in grants just awarded to PPP: JRI Grant funding of \$300,000 and technical assistance for the purpose of supporting the implementation of Phase I of the Sentencing Reform Act of 2010 and \$328,500 to automate our Records and Forms Management System.

The pessimist sees difficulty in every opportunity. The optimist sees the opportunity in every difficulty. Winston Churchill

The State has committed to a cost of living increase for State employees and we anticipate additional state dollars to support an increase for C-1 staff who earns less than \$50,000 annually. While the legislative process may not be finalized and our budget remains unclear the leadership of this agency is very clear and our mission remains unchanged! I have redirected my restless waiting, debating and negotiating on legislative matters towards what PPP must have if we truly desire to "work the work".

To my surprise, what our Agency needs can't be placed in the state budget or designated by the legislature. PPP must have 608 committed and determined professionals that are willing, once again, to do more with less and believe we can salvage what society has thrown away. We must grow our own talent, promote from within, and reward those who excel beyond mediocrity. The following initiatives have placed us on the right path:

- ◆ Implemented COMPAS risk/assessment tool. More than 850 assessments completed to date. Initiated the development of case planning functionality in OMS to support COMPAS.
- ◆ Initiated a partnership with SC Department of Employment and Workforce (DEW) to enhance offender employment needs with Community Resource Coordinators.
- ◆ Enhanced our Community Outreach by revising all agency brochures and conducting Expungement and Pardon workshops.
- ◆ Renewed our commitment to professionalism and the Law Enforcement Code of Conduct.
- ◆ Developed new Release and Reentry strategies to enhance the efficiency and quality of offender release plans and successful reentry in the community. The new strategies will be in place in August 2012.

We must refuse to be average because tomorrow demands excellence. Please join me ... excellence is waiting.

Legislative Update

With the legislative session finally coming to a close, months of hard work will begin to pay off with numerous bills being finalized. However, before looking at what is to come in the near future, let's take a glimpse at what major events have occurred thus far in this roller-coaster ride for the 2012 session of the South Carolina General Assembly.

In January, South Carolina hosted two Presidential Debates as well as the "First in the South" Presidential Primary. This spotlight brought millions of dollars into the Palmetto State as well as a few weeks of national attention that the state executed in style (not to mention our outstanding Agents who assisted with this effort).

In the Assembly, Senate President Pro Tempore Glenn McConnell stepped into the role of Lieutenant Governor. With several ensuing shake-ups of power the Senate for the first time in over ten years had a new leader, Senator John Courson of Richland County.

As South Carolina Primaries approach and filing deadlines have passed, there were approximately 200 candidates dismissed from the June ballots for clerical mis-filings and strict interpretation of the law by the SC Supreme Court. Then, just when it could not get much worse for candidates, another SC Supreme Court Case involving Florence County prompted a second wave of candidates being thrown off the ballot.

As for the Department, several bills significant to us will soon either be signed by the Governor or find themselves dead at the end of this two-year cycle. The Sentencing

Reform Update bill which gives us more flexibility will soon be decided upon by a Conference Committee made up of delegates from both chambers. The Retirement bill is also in Conference Committee where both sides of the table are fighting hard for their preferred version of the bill. Finally, the most important bill on the calendar is the FY 2012-2013 General Appropriations Bill which annually sets the state budget. As of this printing, the House of Representatives inserted a small proviso in a very large amendment that will effectively if approved would move all of PPP Central Office to SCDC property, likely to be the Watkins Pre-Release Center on Broad River Road. The Budget Conference Committee members are:

House: Brian White (R-Anderson), Murrell Smith (R-Sumter) and Harry Ott (D-Calhoun)

Senate: Hugh Leatherman (R-Florence), John Land (D-Clarendon) and Danny Verdin (R-Laurens)

As with anything in the South Carolina General Assembly the situation is always fluid; things can change in an instant. In light of this we are leaving nothing to chance. The Executive Management Team and other supporters are working tirelessly to make sure that the future of the Agency is secure and bright. As these last few weeks play out, we hope to see PPP move forward as a leader in our field with the support of the legislature and our community alliances.

By Mason Thomas, Legislative Liaison

COMPAS Trainers

Learning new strategies for a fundamental practice requires good instructors. Front Row: Tara Horton, Jennifer Brice, Margaret Nolan, Keri Fitzpatrick (Northpointe Trainer); 2nd Row: Stephen Gunnells, Jonathan Howell, Shannon Myers, Kescia Holmes, Yolanda Burison, Larry Davis, Kim Brantley, Cathy Cooper; Back Row: Marna Windle, Jonathan Harper, Jeff Harmon, Jerry Rivers, Jason Hughes, Natarsha Adams, Allison Avinger, Derek Brown, Susan Brace, Michael Thompson, Molly Leake, Jacob Wilson.



County Highlight: Chester County Offenders "Go Fishing"

When the staff at Chester County tell an offender to go "fishing," they don't mean to grab a pole and head for the nearest body of water.

They are telling offenders to reach into a goldfish bowl in the lobby of the Chester County office and select a strip of paper similar to one found in a fortune cookie. Except on the paper, offenders won't find a prediction for their future; instead, they will find an inspiration quotation.



Chester Fish Bowl

(From left) AIC Molly M. Leake; HSS Sylvia D. Chisholm; Agent Jenny L. Whiteside; HSS Patsy A. Hudson.

The idea for the fish bowl came from Chester Agent Jenny Whiteside, who says she got the idea from her mother who had something similar in her Sunday School class.

New Chester AIC Molly Leake liked the idea.

"She will go into the lobby and tell the offenders, 'Let's go fishing. The offenders look at it and then talk to their Agent about it,' said Leake. "Jenny can motivate you with just 30 seconds of conversation."

The offenders are asked to bring the quote back the next week after carrying it around and "thinking about what it says and means," said Leake. Then they put it back in the fish bowl and get another saying.

It's a small thing, but the staff feels like it helps relieve some of the negativity that accompanies their dealings with offenders.

"It makes the conversation in the lobby a lot more positive – if you think about what they could be talking about – heaven knows what," said Leake.

Agent Whiteside related a story about one offender who was really excited about her fish bowl saying. "This is the

best thing I've gotten in probably four years of supervision," the offender told Whiteside. She brought it back the next week and was eager to get another saying. She said she "really thought about it all week," said Whiteside.

She chuckled with the offender who told her, "Oh no, here comes that lady with the fish bowl."

"I had another offender who was struggling with setting his goals. He couldn't get motivated and couldn't come up with any positive goals. With the help of the expressions in the fish bowl, I was able to tell him, 'Not only am I going to hold you accountable, but I do care about your success,'" said Whiteside.

Here are some of the expressions in the "fish bowl":

"I will think before I act."

"It's your choice, what do you want?" - AIC Molly Leake

"Today I will make good decisions!" Agent Jenny Whiteside

"Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek." Barack Obama.

"Surround yourself with only people who are going to lift you higher." Oprah Winfrey

"You miss 100 percent of the shots you never take." Wayne Gretzky

"You're braver than you believe, and stronger than you seem, and smarter than you think." -A.A. Milne

"You have to expect things of yourself before you can do them." Michael Jordan

"You can't make yourself happy by causing other people's misery." Tyler Perry

"I control my thoughts, therefore I control my actions." Ben Motley

"You cannot change the past...but your future is spotless!" Rev. Run

Set yourself a short term goal, write down ways to reach this goal, strive to accomplish it by your next visit.

Before you angrily lash out...stop, breathe, think about it, then react. Good decisions!!

If you don't like something, change it. If you can't change it, change your attitude. Maya Angelou

Ability is what you're capable of doing. Motivation determines what you do. Attitude determines how well you do it. Lou Holtz

Take care of your kids, one day they will take care of you.

*By: Peter O'Boyle,
Director of Public Information*

State Employee Appreciation Week at PPP



ANDERSON

(From left): Supervisor Auburn Walker-Callaham, AIC Gerald Black, (guest), Agent Heather Simpson, and HSS Carol Helms.

CHESTERFIELD

Pictured from left - AIC Jerry Hamberis, HSS Sheila Funderburk, Assistant Deputy Director for Parole and Pardons Ben Aplin, Agent Mark Funderburk, and Agent Tony Davidson. Not pictured- Agent Andy Rivers.



BEAUFORT

Beaufort County enjoyed lunch at a local restaurant. Pictured here are Agents Beverly Cabaniss and Tyrone Hicks and HSS Josephine Baccous

CENTRAL OFFICE

Central Office employees enjoyed a Mexican Carnival. PPP Director Kela Thomas and Deputy Director for Field Operations took the opportunity to hold a "Town Hall Meeting" to provide a run-down of recent legislative developments and to answer questions.



State Employee Appreciation Week at PPP

UNION

Enjoying lunch are (from left): Andy Fowler's son, Ross, HR Director Patrice Boyd, recently retired HSS Susan Williams, and Agents Beth Belue, Tim Bright, Gina Floyd and Glenn Sparrow.



FAIRFIELD

The Fairfield County Office enjoyed lunch at Houston's Low Country Grill in Columbia. Pictured from left are Lisa Hawkins (Director of Internal Audits), Tiffany Phillips (Agent In Charge) and April Abusah (Human Services Specialist).



SPARTANBURG

HSS Tamisha Bridges enjoyed a hotdog luncheon.



YORK

(Left to right): Team Leader Shannon Myers; Agent Larry Davis; AA Karen Smith; and Team Leader Barbara Clark.

State Employee Appreciation Week at PPP



SALUDA

(From left) Enjoying lunch are Regional Director Margarette Parrish, AIC David

GREENVILLE

(From left) (1) Agent Jonathan Simmons and Agent Meli'sa Israel (2) Certificates were awarded to the following staff members (left to right): AIC Hardy Paschal; Michelle Baughcome for her leadership role working with inter/volunteers; Terry Estes for her effort in assisting when and where she is needed in the office with her primary duty being a pre-parole investigator; Miranda Pierce and Karen Patterson continue to work as liaisons for the March of Dimes; Frank Peterson and



HORRY

Horry AIC Scott Herrington looks like he means business

SUMTER

(From left) HSS Rosalie Hyatt, Agent William Sumter, AIC Sharon Holland, Team Leader Beth Corbett, Agent Steve Holliday, Parole Examiner Demond Davis, Team Leader Beverly Singleton, HSS Evelyn Pierson, and Agents Maurice Tisdale, Nikesha Jacobs, Angela Levy, Stacy McCray, and Camilla Cheeseboro.



CJA Graduation-March 9, 2012



Richard O. Ayer (center) graduated from the Criminal Justice Academy on March 9th. He will serve as a Probation and Parole Agent in the Horry County office. Joining him are Deputy Director for Field Operations Scott Norton and Horry County Team Leader Tara Tyler.

CJA Graduation-April 20, 2012



Participating in graduation exercises recently for CJA Class 582 were SCDPPS Director Kela E. Thomas; Daniel Schirra-Lexington; Matthew McMillen-Horry; Ethan Weston-Charleston; Brandon Cutshaw-Richland; and Deputy Director for Field Operations Scott Norton.

CJA Graduation-May 11, 2012



Five Agents walked across the stage at the Criminal Justice Academy on May 11th after completing 12 week course. Members of the class (group photo not available) were: Nichole J. Albany, Beaufort; Harold Alexander, Beaufort; Chase Lentz, Dorchester; Jennifer Papa, Charleston; Joseph Weed, Aiken.

J.P. Strom Winner



Horry Agent Matthew A. McMillen received the J.P. Strom Award as the Most Outstanding graduate of the CJA Class 582 on April 20th. This award, named after the long time Chief of SLED, is given to the student with the highest overall academic average, with a minimum of 96%, including the successful completion of all performance tests.

CJA Graduation-June 12, 2012



PPP members of the June 1 CJA class were (left to right): Venitra Stocker, Charleston; Andrew Guest, Greenville; Samantha Sherod, Sumter; James Graham, Sumter; and Robert Kilgo, Orangeburg.

Job Readiness in Richland County

The Job Readiness Program was implemented in the Richland County Office for the first time on January 23, 2012. The program is designed to teach offenders basic job search skills, such as: completing a job application and resume, dressing for success, proper interviewing skills, interviewing fundamentals, and how to utilize other community resources. With the help of Angie Salley, Field Operations Program Coordinator, the monthly workshops have had several guest speakers from different community resources.

We kicked off the workshop with Asst. AIC Nijoku Odom as the first class speaker. In February, speakers were Laura Rushton—OneStop, Steven Harbin—Focus Job Search, and Juanita Dean-Bates—Columbia Urban League. In March, Mr. Harbin and Ms. Dean Bates returned to the group. The guest speaker for the April 23 class was an offender under supervision in the Richland County Office. He did an excellent job explaining to the class how to overcome adversity and stay positive from his own personal experience finding employment with a criminal record.

*Submitted by Nijoku Odom, Assistant Agent-In-Charge
Richland County*



Is Your Desk Making You Sick?

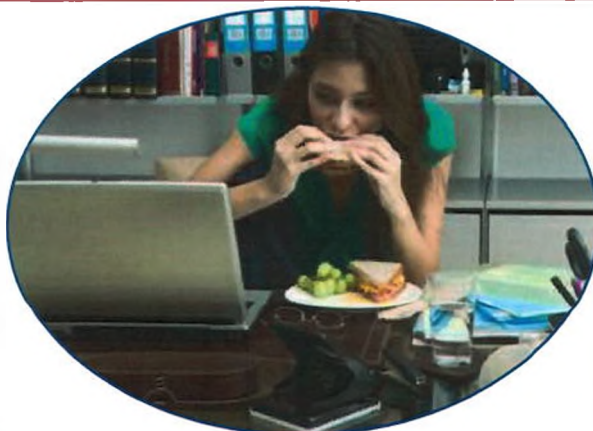
A whopping 83% of Americans typically eat in their office or cubicle in an effort to save time and money. But you're "out to lunch" if you don't practice safe food handling.

According to a new survey by the American Dietetic Association and ConAgra Foods' Home Food Safety program, many working Americans eat breakfast and lunch and snack throughout the day at their desks. Best defense:

- Wash your hands and clean the desktop. Only half of all Americans say they always wash their hands before eating lunch. In order to reduce the risk of food borne illness, wash your hands with soap and warm water before and after handling food and keep your desk stocked with moist towelettes or a hand sanitizer for those times you can't get to the sink. A University of Arizona study found that the average desktop has 100 times more bacteria than a kitchen table and 400 times more than the average toilet seat.
- Clean the office fridge. Even though virtually all workplaces now have a refrigerator, is it ever cleaned? Take turns and have a sign-up sheet. And stick a refrigerator thermometer in it to ensure food is safely stored below 40°F. (Don't let perishable foods sit out for more than two hours.)
- And that office microwave? Leftovers and frozen meals are easy, quick, and inexpensive lunch options. But make sure you zap them long enough to kill harmful bacteria. Reheat leftovers to 165°F.

Source: "Healthy Life Letter," American Institute for Preventive Medicine, April, 2012

Submitted by: Human Resources



New Firearms Training

This year's class has been expanded and enhanced. Budgetary constraints of previous years caused the annual re-certification classes to cut back dramatically where only shooting the course of fire. A decision was made to make firearms both helpful and meaningful. Special Operations looked at previous agendas and after careful consideration, recommended that the Malfunction Drills and the old Stress/Exertion Course be re-implemented.

These "drills" consist of having the Agents set up specific malfunctions and then clearing them before firing the instructed number of rounds. The drills are performed from distances/positions that allow shooters to practice shooting and the re-certification course of fire.

Our reason for re-adding these two exercises is in nearly every class conducted, an Agent would experience an actual malfunction and be unable to fix it without instructor assistance. While the instructors certainly do not mind assisting shooters, it is imperative that Agents be able to fix a malfunction on their own. After all, what would you do in an actual shooting situation? Not knowing what to do could cost someone their life.

The Stress/Exertion Course brings realism to firearms training. While you can never fully duplicate the stress associated with an actual shooting situation, you can create an environment that increases stress and causes the shooter's heart rate to rise.

Each shooter will begin seated in an agency vehicle approximately 100 yards from the first of three shooting positions. They will have three magazines loaded with six rounds each, with one magazine containing two dummy rounds. At the instructor's command, the shooter will exit the vehicle and run/jog to the first firing point. There will be three different targets at each firing point. The shooter will fire two rounds at each target, utilizing the cover of the barricade. After firing all six rounds, the shooter will reload (from behind cover) proceed to the next firing point shooting six rounds in the same manner, reload and move to the third and final firing point. Obviously at some point, the shooter will encounter the "sabotaged" magazine and will experience a malfunction. Hopefully having just completed the malfunction drills, they will be able to fix the malfunction and continue shooting. The total amount of time it takes the shooter to complete the course as well as total number of hits will be recorded. Special Operations strives to find ways to improve training and welcomes any comments or recommendations.



An Agent fires at target using a barricade.

Submitted Randy Bumgarner, Director of Special Operations

The Legal Eagle Focus: Standard of the Month



As introduced in the Winter 2012 issue of the Informer, the Administrative Hearing Section implemented an ongoing enrichment effort entitled "Standard of the Month".

March's standard focused on *Punctuality*. This standard was measured by self assessment in the areas of deadline compliance for arrival to hearings prior to start time, findings being submitted within the specified time frame and submission of calendars and statistical data to management as directed.

In April the standard focused on *Measuring Success in Motivational Interviewing*. This standard required Hearing Officers to evaluate the quality in which this skill set was utilized. This key component along with evidence based-practices can impact the results of Administrative Hearings. A checklist for self-evaluation was completed by Hearing Officers which identified strengths and areas that needed improvement to devise a personal plan for expanding the skill.

For the month of May, Hearing Officers focused on expanding our vocabulary by implementing a *Word of the Day*. Incorporating new vocabulary words into our daily interactions with people and in our written work invigorates minds and refreshes written communication. The internet offers an unlimited resource for expanding your vocabulary. A fun measure for this standard is to acquire a word and count how many times you are able to utilize that word in your daily activities. Thesaurus.com and Dictionary.com are internet sites to enhance vocabulary and written communication.

The *Standard of the Month* does not have to be exclusive to only the Hearings Officers. All SCDPPPS staff are welcomed and encouraged to join the monthly challenge to expand your communication skills. If you desire more details on any Standard, please free to contact Chief Hearing Officer, Kay Hutson at (803) 734-5709 or via email at KHutson@ppp.state.sc.us.

*Submitted by: Deon Wilform
Administrative Hearing Officer, Paroles and Pardons*

2012 South Carolina Crime Victims' Rights Week Conference

Hundreds of attendees including victims, victim service providers, and other professionals convened in Columbia for the annual South Carolina Crime Victims' Rights Week Conference. This conference held May 2nd -4th was hosted by the South Carolina Victim Assistance Network and the State Office of Victim Assistance. The opening event, the Survivorship Unity Ceremony, asked victims to light candles in memory of their loved ones whose lives were shortened because of a criminal act.



PPP Victims Services Director Carol Woodard reads the poem "Not That I'm Gone" at the Survivorship Unity Ceremony .

The conference offered a variety of workshops to the attendees including, but not limited to: Ethics in Victim Services, Working with Immigrant Crime Victims, Terrorism and Crime. The Department was fortunate to have staff who presented workshops as well as staff who attended the conference. Director of Parole Board Support Cathy Cooper, Program Coordinator Jonathan Howell, and Assistant Director of Victim Services Missy Rogers presented a workshop entitled: The Parole Process.

A panel discussion was held on The Roles of State and Federal Victim Assistance Services. I participated on the panel along with other government agencies. Several other victim services coordinators who attended the conference included: Randy Worrell (Horry County), Ellen Haire (Richland County), Bernadette Brown (Charleston County), and Nicole Morreale (Lexington County). The Victims Rights Week Conference is always a great venue for attendees to gain a wealth of information that will assist in working with victims of crime. This year's conference gave victim service providers the chance to rededicate themselves to "extending the vision, reaching every victim."

Submitted by Carol Woodard, Director of Victim Services

"Financial Talk" Undelivered & Returned Victim Correspondence

Return to Sender



With the increasing cost of postage, the Trust Accounting Unit is asking that all staff be mindful of the following tips to keep the cost of postage to a minimum.

County staff has the authority to update addresses and set victim accounts to a "No Payment" status as long as there has **NEVER** been any type of transaction posted to the victim's account.

If a Form 1165 (initial victim notification letter) is returned as "UNDELIVERABLE" by the U. S. Postal Service; county staff can set the account to a "No Payment" status until the correct address information is determined.

Please enter a note in the victim's note section stating why the account was set to the "No Payment" status.

Remember to include the current date and users initials when making the notation.

In the event a victim's address is incorrect (returned Form 1165), and the account is set to "No Payment", a victim's check will not be issued.

After three unsuccessful attempts to secure the victim's new address, notify the Trust Accounting Unit to place victim's account and funds in "Unclaimed" status. The account will return to "Active" status when a change of address is presented.

Only the Trust Accounting staff have the authority to update victim account information if any type of transaction has been posted to the account.

It is imperative that all changes or updates must be submitted via e-mail.

These changes can include a request from a victim to update mailing address, add a claim/policy number, update or make a change in name due to marriage, death, etc.

Finally, in our on-going efforts to serve the needs of victims, recommendations are welcomed.

*Submitted by Susan DeMoya, Fiscal Management
Administrative Services*

State Service Pin Recipients

Congratulations to our State Service Award Recipients.

30 years

Ann Blakely
Sylvia Chisholm
Jodi Gallman

20 years

Susan Clemmons
Emily Crosby
David Fashion
Chadwick Gambrell
Curtis Keels
Hardy Paschal

Randy Raybon

Angela Salley
David M. Simmons
Antonio Vaught
Sheila Ware

10 years

Robert Anderson
Tommy Evans
Paul Forte
Luke Gainey
Shaunita Grase
Wanda Johnson

James Kiser

Jason Summers
Troy Smith
William Speaks
Richard Williams
Susan Williams

Career Fair Volunteers

Each year, PPP staff are asked to participate in more than 20 career fairs. Kudos to our career fair volunteers.

Robert Aroneck
Summer Barnett
Rodney Bellamy
Gerald Black
Jim Black
Ann Blakely
David Bird
Lisa Boltin

Kim Brantley
Driwght Burns
Trae Culbertson
Wayne Davis
James Donnan
Leslie Duncan
Teela Fleming
Jodi Gallman

Loretta Goodwin
Barrett Gillespie
Jon Guest
Jeff Harmon
Heather Higgins
Heyward Hinton
Jeremy Kittrell
Willie Lemon

Laurin Mullins
Pete O'Boyle
Hardy Paschal
Frank Peterson
Tiffany Phillips
Joe Quick
Eunice Ray
Kevin Rhodes

Tivona Rice
Melexa Stone
Lonnie Stuckey
William Sumpter
Courtney Tarbell
Constance Taylor
Antonio Vaught
George Whitehead

Deon Wilform
Jacob Wilson
Jeremy Windle
Marna Windle
Quintus Young

SCPPA Spring Conference

PPP Director Kela Thomas poses with Fifth Circuit Solicitor Dan Johnson, guest speaker, during a break at the recent SCPPA conference held in Columbia.



USC Career Fair



PPP Public Information Director Pete O'Boyle gives career advice to a Criminal Justice Student at a Career Day event.

Support for the IID Legislation



Director Kela Thomas spoke at a news conference sponsored by Mothers Against Drunk Driving (MADD) at the State House in April. The news conference was held in support of Senate Bill 746, which will extend the parameters of the Ignition Interlock Device Program. Director Thomas explained how the IID Program could reduce drunk driving in South Carolina. The program, administered by SCDPPPS, was implemented as a result of the Prevention of Underage Drinking and Access to Alcohol Act of 2007. To date, there are nearly 770 South Carolina drivers enrolled in the program.

New Hires February—April 2012

Mark Culp – Georgetown

Connie Davis – Florence

Brian Fisk – Dorchester

Christina Guerry – Finance

Nikesha Jacobs – Sumter

Andrea Morris – Finance

Hannah Moulder – Greenville

Saskia Santos – Research & Statistics

M'Lilian Scott – Procurement

Ashley Smith – Greenville

Donald Witt – Spartanburg

Lunch Buddies in the Park



Members of the 2012 A.C. Moore (Columbia) Lunch Buddies group completed the school year with a picnic at a local park. Members of the "class" were: Natarsha Adams, Beth Anderson, Allison Avinger, Donna Brice, Marguerite Brown, Tommy Evans, Cathy Foust, Jodi Gallman, Loretta Goodwin, Shaunita Grase, Marcy Hill, Pete O'Boyle, Tivona Rice, Donnie Rogers, Gertrude Stoney, George Whitehead and Quintus Young.

Promotions: February—April 2012

Susan Brace – Team Leader Berkeley County

Dwight Burns – AIC York County

Chris Catoe – Network Manager

Catherine Cooper – Director of Parole Board Support

Molly Leake – AIC Chester County

Bill Miller - Director of Strategic Development & Information Technology

Shannon Myers – Team Leader York County

Willie Sellers – Team Leader York County

Agent Basic Graduation



Agent Basic Class Graduates—May 25, 2012

Nancy Cheers, Hampton; Mark Culp, Georgetown; Kiawanah Parson, Berkeley; Brian Fisk, Dorchester; Ashley Smith, Greenville; Donald Witt, Spartanburg; Saskia Santos, Central/Research. They are joined by Deputy Director for Field Operations Scott Norton and Deputy Director for Paroles and Pardons Robert Mitchell. Fisk was the honor graduate.

The House that DJJ Built

"The House That DJJ Built" is an initiative that allowed South Carolina Department of Juvenile Justice youth to give back to the community while gaining job skills, as they worked side-by-side with Central South Carolina Habitat for Humanity staff and volunteers. The house was framed behind the fence at the Broad River Road Complex and moved to its current location in the Rockgate Subdivision in Columbia. On Saturday, April 21st, staff from Central Office served as "Cookie Angels" and provided snacks to those working at the site.

A dedication ceremony for "The House that DJJ Built" was held on Wednesday, May 9th. Members of the community, Habitat for Humanity staff, and state agency representatives were present to show their support and express good wishes to the new homeowner. While this project provided a home to a family in need, it exceeded DJJ's goal. It provided an opportunity for incarcerated juveniles and those on supervision to give back to the community while learning job readiness skills and the importance of teamwork. This is an accomplishment that these juveniles can always be proud of and remember for years to come.



From Left: Director of TCPD Melissa Ray, Deputy Director for Administration Sonya Bookard, and Executive Assistant to the Director Loretta Goodwin volunteer at the site of the House that DJJ Built.

*Submitted by Sonya Bookard,
Deputy Director for Administration*

**South Carolina
Department of
Probation, Parole and
Pardon Services**

THE INFORMER is a quarterly publication of the South Carolina Department of Probation, Parole and Pardon Services (SCDPPPS). Articles may be reprinted without permission, however proper credit is requested for any material used. *THE INFORMER* solicits photographs and articles from SCDPPPS staff. These along with any inquiries or comments should be directed by e-mail to Informer Editor, Jodi Gallman at jgallman@ppp.state.sc.us.

The Honorable Nikki Haley
Governor

Kela E. Thomas
Director

Jodi Gallman
*Director,
Office of Executive Programs
Newsletter Editor*

Arnise N. Moultrie
*Office of Executive Programs
Newsletter Designer*

AGENCY MISSION

To prepare offenders under our supervision toward becoming productive members of the community;

to provide assistance to the victims of crimes, the courts and the Parole Board; and

to protect public trust and safety.

AGENCY MOTTO

**PREPARE. PROVIDE AND
PROTECT**

Mark Your Calendars for These Upcoming Events

JUNE

The National Fatherhood Initiative is dedicated to developing strategies that connect dads to their children while strengthening family ties. PPP's "On-the-Outside Mentoring Program is our community involvement that seeks to educate and engage those offenders that have been separated from their families because of their criminal activity.

Making the workplace, roadway, home and community safe is vital to preventing accidents and decreasing injuries. National Safety Month highlights the efforts to improve safety processes and a safety culture.

JULY

Among the many events celebrated during the month of July, **Probation, Parole and Community Supervision Week** is the Department's annual observance to recognize its employees. This year's theme, "Yesterday. Today. Tomorrow", illustrates the journey of how our professional has evolved. Please mark your calendars for the week of July 15th -23rd.

AUGUST

The 29th Annual National Night Out, will be commemorated August 7th. With a focus on safer and healthier communities, awareness and education is essential to organizing against crime. PPP will once again partner with this effort that supports our mission to keep the citizens of South Carolina safe.



CODE

Connecting Our Deployed Employees

**By Jodi Gallman, Director
Office of Executive Programs**

Be sure to reach out to our deployed colleagues.

Herbert Blackwell
Salomon Lugos Daza
Ricky Padgett
Hardy Paschal

HA_Blackwell@hotmail.com
sallugos@hotmail.com
ricky.padgett@us.army.mil
hardy.paschal@us.army.mil



PPP Book Nook

The PPP Book Nook is designed to bring you thought-provoking, inspiring, and motivating books that can encourage you to reach new heights in your professional and personal life. You are encouraged to submit books for review that we may share in future issues of *The Informer*. Enjoy!

Ethics and Professionalism

Author: John Kultgen

John Kultgen explores the ways morality and professional ideals are connected. In assessing the moral impact of professionalism in our society, he examines both the structure and organization of occupations and the ideals and ideology associated with professions. Differing from standard treatments of professional ethics, *Ethics and Professionalism* recognizes that it is the practices within the professions that determine whether rules and ideals are used as masks for self-interest or for genuinely moral purposes.

Source: <http://books.google.com/books>