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LEADERSHIP FOUNDATION

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HOLLAND AMERICA

December 10, 2015

A.L. Flemming, M. ED.  
Associate Vice President for Institutional Advancement  
Executive Director for University Foundations  
South Carolina State University  
Room 327 Lowman Hall  
300 College Street, NE Campus Box 73050  
Orangeburg, SC 29117

Dear A.L.:

On behalf of the Board of Directors of The Executive Leadership Foundation ("ELF"), The Executive Leadership Council, Inc. ("ELC") and the Community Impact Committee, we are pleased to share that the Community Impact Committee has approved your request for funding in 2016. It is our intent to support South Carolina State University's (SCSU) Strategic Enrollment Management Initiative at a level of \$50,000. We will officially commit the funds over a period of one year to support a mutually agreed upon project/program scope. Funding is contingent upon an executed grant agreement, which will include the mutually agreed upon scope, signed by official representatives of The ELF and a representative from SCSU.

The main focus of The ELF and the Community Impact Committee (the "Committee") is to provide financial contributions to select organizations, partner with them to improve educational outcomes of black students and prepare the next generation of leaders. The Community Impact Initiative focuses on black students from middle school to college. This educational range is a natural extension of The ELC pipeline activities and the area where our investment can have the maximum impact.

The ELF greatly appreciates the time, effort and interest of your institution in submitting a proposal. We look forward to tracking the success of SCSU.

Sincerely,

Ronald C. Parker  
President & CEO