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Subject: Get Value from your HIPO Program – March 2017 Newsletter

Human Resource | [View online](#)

March 2017

Newsletter for L&D Professionals

Get value from your HIPO Program

High-potential employees (HIPOs) bring 91% more value to the organization than non-HIPOs. However, most organizations are not realizing this value, with 73% of HIPO programs showing neither business outcomes nor ROI. [Download our 'Predicting Potential' guide](#) to find out how to drive value from your HIPO program.

Improving the Impact on Talent Development Programs

Talent development is critical to an organization's success, but most L&D groups lack a quick and easy way to show the value and communicate it to leaders. Learning analytics systems are a cost-effective solution to this issue, with capabilities ranging from survey creation to data analyzation to data insights and recommendations. [Download our whitepaper to learn more](#) .

Checklist for Successful Dashboard Creation

A failed performance dashboard affects more than your presentation. Business partners have no stake in your metrics, your team's value is unclear, you lose your strategic voice, or your team's budget can get cut. [Download our guide to successful dashboard creation today](#).

Upcoming Webinars and Events

11 Apr | Webinar: Measuring the Impact and ROI of Training

Never before has there been so much interest in demonstrating the impact and return on investment in training programs as there is today. In fact, according to ATD/ROI Institute research, impact data and the financial ROI are the two types of data senior executives want to see most. By attending this webinar you will learn to: demonstrate real impact, isolate the effects, convert data to money, tabulate the fully-loaded costs, and calculate the ROI of your program. [Register today](#).

Featured News

Human Capital Magazine | [Is Counting Smiles an Indicator of Productivity?](#)

CEB Blog | [Corporate America Will Keep Moving Forward on Diversity, Sustainability](#)

Talent Daily | [What to Do When Employees Forget What They've Learned](#)

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