

March 6, 2015

Darrel W. Staat
410 Sag Harbor Court
Lexington, S.C. 29072

The Honorable Nikki Haley
Office of the Governor
1205 Pendleton Street
Columbia, S.C. 29201

Dear Governor Haley,

As the months go by in your second term as Governor, I am reminded every day of our state's economic development successes through the ever-growing number of new businesses and jobs that you have brought to South Carolina. There is no doubt that a robust business community is the foundation for a successful state and its residents.

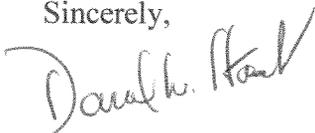
As you may recall, I served as President of the South Carolina Technical College System for over three years before I retired in October, 2013. Some months before my retirement in 2013, you appointed me to the State Workforce Investment Board and I greatly appreciated your confidence in me.

I would like an opportunity to give back to South Carolina, which has done so much for me over the years. I have always been and will continue to be a very strong supporter of our state's premier Technical College System, which plays a vital role in our economic workforce development initiatives.

That is why I request that you consider appointing me as a member of the State Board for Technical and Comprehensive Education in an At Large position. Given my broad knowledge of the System, I am confident I could be a valuable asset to the Board, the technical college system and the state of South Carolina.

Recently I assumed the position of Coordinator of the Community College Executive Leadership program at Wingate University in North Carolina. However, my wife and I love living in Lexington and have no plans to move. Thank you for your consideration.

Sincerely,

A handwritten signature in cursive script that reads "Darrel W. Staat".

Darrel W. Staat, D.A.

Enclosure: Resume

Resume

DARREL W. STAAT, D.A.

Address: 410 Sag Harbor Court
Lexington, S.C. 29072

Married: Beverly S. Staat, RN

Phone: (803) 520-6592 - Home
(803) 250-9731 – Cell

Email: darrelstaat@gmail.com
d.staat@wingate.edu

Education

1973: **D.A.**, English, University of Michigan, Ann Arbor, MI.
Thesis: Technological Literacy: The Student as Inventor.

1967: **M.A.**, English, Western Michigan University, Kalamazoo, MI.

1964: **B.A.**, English, Hope College, Holland, MI.

Summary of Experience

- 1/15 – Present Coordinator, Community College Executive Leadership Program,
Wingate University (Ballantyne Campus), Charlotte, N.C.
- 1/14 – 12/14 **Adjunct Faculty** (online courses),
Midlands Technical College, Columbia, S.C.
Horry Georgetown Technical College, Conway, S.C.
Piedmont Technical College, Greenwood, S.C.
Trident Technical College, Charleston, S.C.
Wingate University, Charlotte, N.C.
- 8/10-10/13 **President**, South Carolina Technical College System,
Columbia, S.C.
- 1/99-7/10 **President**, Central Virginia Community College,
Lynchburg, VA.
- 2002-2010 **Adjunct Faculty** (online courses) Central Virginia Community
College, Lynchburg, VA
- 8/94-12/98 **President**, York County Technical College, Wells, ME.
- 4/91- 7/94 **President**, Eastern Maine Technical College, Bangor, ME.
- 6/88-3/91 **Vice President for Development and Administration**, Florence-
Darlington Technical College, Florence, S. C.
- 7/84-5/88 **Vice President for Educational Affairs**, Florence-Darlington
Technical College, Florence, S. C.

- 1985-91 **Adjunct Faculty**, Coker College, Hartsville, S. C.
- 1983-91 **Adjunct Faculty**, Francis Marion College, Florence, S. C.
- 1982-91 **Adjunct Faculty**, Limestone College, Gaffney, S. C.
- 6/79-6/84 **Dean of Instruction**, Florence-Darlington Technical College, Florence, S. C.
- 11/78-5/79 **Assistant Dean of Instruction**, Florence-Darlington Technical College, Florence, S. C..
- 6/77-10/78 **Dean of Instruction**, Chesterfield-Marlboro Technical College, Cheraw, S. C.
- 8/74-5/77 **Dean of General Education**, Business and Learning Resource Center, Chesterfield-Marlboro Technical College, Cheraw, S. C.
- 1973-74 **Associate Professor**: English, Indian River Community College, Ft. Pierce, FL.
- 1972-73 **Instructor/Intern**: English, Music Appreciation, Miami-Dade Community College (North Campus), Miami, FL.
- 1971-72 **Doctoral Studies**: University of Michigan, Ann Arbor, MI.
- 1969-71 **Department Chair**, Communication Arts Department. Southwestern Michigan College, Dowagiac, MI.
- 1967-69 **Instructor**: Southwestern Michigan College, Dowagiac, MI.
- 1964-67 **Teacher**: Grades 7 & 8, Jenison Junior High School, Jenison, MI.

College Courses Taught

Undergraduate

American Literature (traditional)	Music Appreciation
American Literature (online)	Speech
English Composition I & II (online)	Technical Writing
Introduction to Literature	World Literature

Graduate

The Community College in the 21 st Century	Data Driven Leadership
Community and Governmental Relations	

Administrative Experience (Duties and Responsibilities)

1/15 – Present Coordinator, Wingate University: The Community College Executive Leadership Program. Ballantyne Campus, Charlotte, N.C.

Duties:

- Provide leadership to the Executive Leadership Program
- Hire, evaluate graduate faculty
- Develop courses for the program
- Teach graduate students in the program
- Chair dissertation committees of graduate students

8/10 – 10/13 President, South Carolina Technical College System, Columbia, S.C.

Duties:

- Provide leadership to the technical college system
- Provide management to the system office
- Develop effective relationships with the Governor, General Assembly members and S.C. members of Congress
- Provide Long Range Planning for the system
- Work effectively with the State Board
- Represent the system to all external organizations

1/99 - 7/10 President, Central Virginia Community College, Lynchburg, VA.

Duties:

- Provide effective and efficient leadership and management of all functions of the college.
- Provide coordination with the 22 other community colleges in the Virginia Community College System (VCCS).
- Conduct business/industry survey for program offerings.
- Develop community and state level support for the college.
- Develop an effective relationship with Virginia legislators.
- Work effectively with the VCCS Board.
- Coordinate college functions with the community, business/industry, and state
- Provide leadership support for the Virginia Community College System

8/94 – 12/98 **President**, York County Technical College, Wells, ME.

(This was a new college approved by the Maine Legislature, March 1994. I served as the Founding President).

Duties:

- Develop the new college from the ground up.
- Conduct business/industry survey for program offerings.
- Develop program offerings.

- Hire administrators, staff, faculty.
- Design physical facility.
- Develop Self Study and obtain NEAS&C accreditation.
- Obtain a donated 80 acre parcel of land for the college.
- Supervise Capital Campaign of \$2.8 million.
- Supervise construction of a 51,000 SF facility.
- Develop a firm financial base for the college.
- Develop operational policies and procedures for college.
- Develop all marketing and public relations for the college.
- Develop community and state level support for the college.
- Provide effective and efficient leadership and management of all functions of the college.
- Develop an effective relationship with Maine legislators.
- Work effectively with the Maine Technical College Board.
- Provide leadership support for the Maine Technical College System.
- Coordinate college functions with the community, business/industry, and state

4/91-7/94 **President**, Eastern Maine Technical College, Bangor, ME.

Duties:

- Provide effective and efficient leadership and management of all functions of the college.
- Provide coordination with the five other technical colleges in the Maine Technical College System.
- Develop community and state level support for the college.
- Coordinate college functions with the community, business, industry, and state.
- Provide support for the Maine Technical College System

6/88-3/91 **Vice President for Development and Administration**, Florence-Darlington Technical College, Florence, S. C.

Duties:

- Provide leadership to the Development and Administration Division including management of all functions and personnel within the Division.
- Coordinate all institutional research, grant proposal development, and alumni affairs.
- Supervise and coordinate all activities with the Physical Facilities Department to include maintenance, custodial, grounds, shipping and receiving, inventory control and mail distribution.
- Provide leadership to the Foundation.
- Develop and coordinate all fund-raising activities undertaken by the College Foundation.

- Work directly with the College Board of Trustees, its members and subcommittees to guide the operation and direction of the college.
- Coordinate and supervise the development and implementation of budget and capital outlay allocation within the Division.
- Assist the president in presenting the mission and activities of the college to the community.

7/84-5/88

Vice President for Educational Affairs, Florence-Darlington Technical College, Florence, S. C.

Duties:

- Provide leadership to the Educational Division including overall management of all functions and personnel within the curricula, Continuing Education, and Student Services
- Coordinate and supervise educational programs provided directly to local business/industry.
- Manage and assist in the development of marketing, retention, and placement activities as they related to the Division.
- Coordinate and supervise the development and implementation of budget and capital outlay allocations within the Educational Affairs Division.
- Assist the president in presenting the mission and activities of the college to the community.
- Work directly with the College Board of Trustees, its members and subcommittees to guide the operation and direction of the college.

6/79-6/84

Dean of Instruction, Florence-Darlington Technical College, Florence, S. C.

Duties:

- Hire, supervise, evaluate all faculty and staff in the Instructional Division of the college
- Manage all curricula and federally supported instructional programs such as CETA, Title III, CBI, Cooperative Education, and Special Schools programs offered at the college including the activities of eight division chairpersons, and the Director of Library Services.
- Develop, coordinate, and control the Instructional Division budget.
- Supervise the development of the quarterly course schedule for the college.
- Coordinate development of grants for the Division.
- Develop and coordinate articulation agreements with vocational high schools and senior institutions.

- Coordinate the development of new curricula offerings.
- Coordinate the activities of the Faculty/Staff Development program.
- Develop and implement in-service training for institutional faculty and staff.

11/78-5/79

Assistant Dean of Instruction, Florence-Darlington Technical College, Florence, S. C.

Duties:

- Assist the Dean of Instruction in the management of the Instructional Division.

5/77-10/78

Dean of Instruction, Chesterfield-Marlboro Technical College, Cheraw, S. C.

Duties:

- Hire, supervise, and evaluate all faculty and staff in the Instructional Division of the college.
- Manage all curricula and CETA programs at the college.
- Manage the activities of the five division chairpersons in the operation of the college.
- Coordinate the development of new curricula.
- Design and coordinate college course schedule.
- Develop and coordinate articulation agreements with vocational high schools and senior institutions.
- Coordinate the activities of the curricula Advisory Committees.
- Coordinate the activities of the Faculty/Staff Development program.
- Develop and implement in-service training for faculty/staff.
- Coordinate faculty involvement in student recruitment.

1976-77

Director of Institutional Self-Study, Chesterfield-Marlboro Technical College, Cheraw, South Carolina.

Duties:

- Develop and coordinate the activities of nine Standard Committees for the SACS Report.
- Direct all review and editing activities of the Self-Study Steering Committee.
- Conduct all follow-up reports with the Visiting Committee.

8/74-4/77

Dean of General Education, Chesterfield-Marlboro Technical College, Cheraw, South Carolina.

Duties:

- Hire, supervise, evaluate General Education division personnel.
- Develop College Transfer Program.
- Develop quarterly course schedules for entire college.
- Develop course packages for Learning Lab.
- Design and utilize production studio for video, super-8 film and slide/sound productions.

8/73-6/74

Associate Professor of English, Indian River Community College, Fort Pierce, Florida.

Duties:

- Teach English Composition and American Literature courses.

9/72-6/73

Adjunct Instructor and Coordinator of Cluster College Committee, Miami-Dade Community College, Miami, Florida.

Duties:

- Complete work on my doctoral program
- Coordinate the development of an Interdisciplinary Cluster College Model.

9/70-6/71

Director of the American Studies Program, Southwestern Michigan College, Dowagiac, Michigan.

Duties:

- Direct and develop the program of study
- Plan, implement, and evaluate the instructional activities of the program.
- Design and implement field trips for students.
- Make presentations at state and national conferences.

7/69-6/71

Chairman, Communication Arts Department, Southwestern Michigan College, Dowagiac, Michigan.

Duties:

- Hire, supervise, and evaluate department personnel
- Schedule departmental offerings
- Develop and supervise departmental budget.

8/67-6/69

Instructor, Communication Arts Department, Southwestern Michigan College, Dowagiac, Michigan.

Duties:

- Teach English Composition, American Literature and Music Appreciation courses.
- Develop and implement the American Studies Program.

9/64-6/67

Teacher, Jenison Junior High School, Jenison Michigan.

Duties:

- Teach 7th and 8th grade English courses.

Leadership/Management Training

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|---------|--|
| 2/97 | Managerial GRID Trainer for 12 members of the York County Technical College staff and faculty. Three day session. Wells, ME. |
| 6/96 | Managerial GRID Trainer for 24 members of the York County Technical College and the Eastern Maine Technical College faculty and staff. Three day session. Augusta, ME. |
| 8/95 | Managerial GRID Trainer for 16 members of the York County Technical College faculty and staff. Three day session. Wells, ME. |
| 5/94 | Managerial GRID Trainer for 20 members of the Eastern Maine Technical College faculty and staff. Three day session. Bangor, ME. |
| 2/93 | Managerial GRID Trainer for 36 members of the Eastern Maine Technical College Department Chairs; 18 per week for 2 weeks (60 hours/week). Bangor, ME. |
| 9/92 | One week (60 hours) Instructor Training in GRID management with Scientific Methods in Raleigh, North Carolina. |
| 1986-87 | Participant in South Carolina Technical College Management Institute for senior level executives |
| 1985-86 | Participant in South Carolina Technical College Management Training program. |
| 9/84 | Managerial GRID Trainer for 60 Florence-Darlington Technical College department heads; 20 per week for 3 weeks (60 hours/week) in Florence S.C.. |
| 1/84 | One week (60 hours) Instructor Preparation training in GRID management - Scientific Methods, Hilton Head, S.C. |
| 9/83 | One week (60 hours) training in GRID Management with Scientific Methods in Austin, TX. |

Presentations

- 9/12-9/13 "The Technical College System and Workforce Development." A speech given to over 20 Rotary Clubs statewide in South Carolina.
- 3/13 "The Technical College System and Industry" Annual meeting of the South Carolina Manufacturer's Alliance. Wild Dunes, S.C.
- 11/10 "Are you readySC?" Annual conference for manufacturers. S.C. State Chamber of Commerce. Hilton Head, S.C.
- 5/01-5/09 "The Leadership Formula." Leadership Lynchburg (annual speaker). Greater Lynchburg Chamber of Commerce in Lynchburg, Virginia.
- 4/08 "The Virginia Community College System: Mission and Impact." LEAD Virginia Class of 2008. Williamsburg, Virginia.
- 3/08 "Reinventing Older Communities: Lynchburg Virginia." Federal Reserve Board Convention. Philadelphia, Pennsylvania.
- 4/07 "Structuring for Success." AACC Convention. Tampa, Florida.
- 4/07 "Virtual Courses in the 21st Century." Co-presenter (virtual) at the British Council ELT Conference. Bogota, Columbia, South America.
- 9/05 "Pathways to Personal Success: Upward Mobility in the World of Work." Virginia Community College Association in Roanoke Virginia.
- 9/02 "Characteristics of a Workforce Development Director." Workforce Development Academy. University of Virginia in Charlottesville, Virginia.
- 11/00 "Look Before You Leap: Assessment, Planning and Communication." VCCS Development Officers and Presidents Conference in Richmond, Virginia.
- 10/00 "Developing a 20-Year Vision: Setting Parameters for the 21st Century." Keynote speaker at the Virginia Community College Association in Roanoke, Virginia.
- 4/98 "Starting a New Two-year College From Scratch: Ideas for Development." League for Innovation Conference in Dallas, Texas.
- 5/96 "Changing Perspectives on Economic Development: The Impact of the Southern Strategy." State Convention of the Maine Association of Chamber of Commerce Executives in Kennebunkport, Maine.

- 5/95 "Economic Alternatives for Maine." Overall Economic Development Planning Committee for York and Cumberland Counties in Scarborough, Maine.
- 2/95 "Economic Alternatives for Maine." Keynote speaker at the annual York County Economic Development Seminar in Kennebunk, ME.
- 3/94 "Economic Reality: Business/Industry Training in the Southern States." Joint Legislative Committee on Business and Economic Development in Augusta, ME.
- 8/94-98 Presented speeches about the mission and vision of York County Technical College to over 50 civic clubs, municipal organizations, real estate organizations, private clubs, state legislature committees, etc.
- 7/94 "Leadership and Teamwork: The Scientific Methods Approach." Leadership 2000 Conference - League for Innovation in San Diego, CA.
- 4/94 "Leadership and Teamwork: The Scientific Methods Approach." American Association of Community Colleges annual convention in Washington, D.C.
- 4/93 "Methods that Work." Keynote address to Maine English Instructors Conference of the Maine Technical College System in Bangor, ME.
- 10/88 "Goals and Objectives for Your Future." Workshop for South Carolina Student Government Conference in Columbia South Carolina.
- 12/87 "The DAPLAN Strategic Planning Process." Presented at NCRD Conference in Washington, D.C.
- 4/87 "The IMPACT Developmental Studies Process." Presented at AACJC Annual Convention in Dallas, Texas.
- 3/87 "The DAPLAN Strategic Planning Process." Presented at South Carolina Technical Education Association Annual Convention in Myrtle Beach, South Carolina.
- 10/86 "The DAPLAN Strategic Planning Process." Presented at Piedmont Technical College in Greenwood, South Carolina.

Professional Organizations

- 2010-2013 Board Member: The South Carolina Technical Education Association. Columbia, South Carolina
- 2010-2013 Member: Presidents' Council of The South Carolina Technical College System. Columbia, South Carolina.

- 1972-77 Member: Southeastern Conference of English in the Two Year College.
- Activities: Coordinator, Media Presentations at the SCETC Conference, 1976
Presenter, SCETC Conference, 1975
Panel Member, SCETC Conference, 1973, 1974
- 1970-79 Member: Society for the History of Technology.
- 1970-75 Member: World Future Society.
- 1968-75 Member: American Studies Association.
Activities: -Consultant, Florida CC Workshop on Interdisciplinary Education, 1972
-Presenter, American Studies Convention, 1971

Honors

- 2011 F. M. "Dink" Cloyde Award for Outstanding Chamber Service. Lynchburg Chamber of Commerce. Lynchburg Virginia.
- 2008 Community College Alliance Award. Community College Alliance. Columbus, Ohio.
- 2006 Innovator of the Year Award. Region 2000 Technology Council. Lynchburg, VA.
- 2005 LEAD Virginia. Richmond, VA.
- 1994 Commissioner's Teamwork Award, Maine Department of Labor. Augusta, Maine.
- 1988 Affirmative Action Award, South Carolina Association of Women Administrators. Myrtle Beach, S.C.
- 1983 & 1986 Technical Educator of the Year Nominee, South Carolina Technical Education Association.
- 1981 Leadership Florence. Florence, S.C.
- 1980 Outstanding Educator Award, Phi Delta Kappa. Florence, S.C.

Community Organizations

- 2013 - 2013 Board Member: State Workforce Investment Board. Columbia, South Carolina.
- 2011 – 2013 Board Member: New Carolina Board. Columbia South Carolina.

- 2011 – 2013 Board Member: South Carolina Manufacturing Extension Partnership Board. Columbia, South Carolina.
- 2010 – 2013 Board Member: AdvanceSC Board. Greenville, South Carolina.
- 2009 – 2010 Board Member: Future Focus Foundation. Lynchburg, Virginia.
- 2006 – 2010 Board Member: Center for Advanced Engineering Research. Lynchburg Virginia.
- 2004- 2010 Board Member: Virginia Philpot Manufacturing Extension Partnership. Martinsville, Virginia.
- 2000 – 2010 Member: Lynchburg Chamber of Commerce. Lynchburg, Virginia.
Offices held: Board Chair Elect 2007.
Board Chair 2008, 2009
- 2001-2010 Board Member: Central Virginia Industries. Lynchburg, VA.
- 2000-2010 Board Member: Workforce Investment Board. Lynchburg, VA.
- 1999-2010 Board Member: Region 2000 Economic Development Council. Lynchburg, VA. Finance Committee Chair.
- 1999-2010 Member: Lynchburg Rotary Club. Lynchburg, VA.
- 1999-2007 Board Member: Institute of Manufacturing Technology. Lynchburg, VA.
- 1999-2001 Member: Vision Council. Greater Lynchburg Chamber of Commerce. Lynchburg, VA.
- 1996-1998 Member: York County Development Corporation. Wells, ME.
Offices held:
Vice Chair 1996-1997
Chair 1997-1999
- 1995-1998 Member: Kennebunk-Kennebunkport Chamber of Commerce Board of Directors. Kennebunk, ME.
Offices held: Vice Chairman - 1996-1998
Chairman - Economic Development Committee - 1996-1999
- 1994-1998 Member: Rotary Club of Kennebunk. Kennebunk, ME.
- 1995-Present Member: York County Coalition of Chambers. Kennebunk, ME.
- 1994-1995 Member: Defense Conversion Committee. Sanford, ME.

- 1993-1994 Member Board of Directors: Hogan Road Area Business Association, Bangor, ME.
- 1993-1994 Member: Board Of Directors: Action Committee of 50. Bangor, ME.
- 1992-1994 Member: Rotary Club of Bangor, Bangor, ME.
- 1991-1994 Member: Bangor Chamber of Commerce, Bangor, Maine.
Member of the Governmental Affairs Committee.
Member of the International Affairs Committee.
Member of the Strategic Planning Committee
- 1981-91 Member: Florence Chamber of Commerce
Chamber Board of Directors, 1988-89
Vice President: Education Division, 1988-89
Chairman: Education Committee, 1983-87
- 1974-91 Member of Kiwanis Clubs
- 1978-1991 - Kiwanis Club of Florence. Florence, S.C.
Chair, Program Committee, 1983-84; 1988-89
Chair, Public Affairs Committee, 1981
- 1974-1978 - Kiwanis Club of Cheraw. Cheraw, S.C.
President, 1978-79
Vice President, 1977-78
Key Club Advisor, 1975-77
- 1983-91 United Way of Florence County. Member of Allocations Committee in Florence, S.C.
- 1989-91 Member: Masterworks Choir, Florence, S. C.
- 1986-88 Member: Economic Development Committee of the Hartsville Chamber of Commerce, Hartsville, S.C.
- 1986-88 Member: Area Occupational Training Advisory Committee. Florence, S. C.
- 1986-89 Member: Hartsville Civic Chorale Society - Hartsville, S. C.
- 1979-84 Member: Society for the Preservation and Encouragement of Barbershop Quartet Singing in America, Florence, S.C.
President, 1982, 1983
Vice President for Programs, 1980, 1981
- 1977-78 Member: Kiwanis High School Advisory Committee, Cheraw, S. C.

Staat, page 15

Leisure Interests

Golfing, sailing, creative writing, reading

References (provided upon request)