

# KEITH A. FRAZIER

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## *Executive Profile*

Twenty-five years of experience in state government and sixteen years of experience in county management

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## *Selected Accomplishments*

### *Greenville County DSS*

- 60% reduction in number of In-Home Treatment Cases that were open at least 12 months
- 50% reduction in the median time children spend in foster care
- Statistically significant improvement in 20 out of 23 Statewide Quality Assurance Measures for child welfare, with an average of 20% improvement on each item
- Successful completion of Federal Program Improvement Plan (PIP) as part of the Child and Family Services Review, resulting in financial savings to the state
- Establishment of the Family & Child Assessment Center which repurposed existing infrastructure to support early prevention and assessment of child welfare services

### *Statewide Recruitment for Foster & Adoptive Parents*

- Created and supervised the filming of a TV commercial that aired statewide to recruit foster and adoptive parents, which was sponsored by local businesses and TV stations
- Recruited Edwin McCain to serve as spokesperson for Foster to Adopt and established a partnership with the Heart Gallery

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## *Experience*

### **Greenville County DSS**

**August 2011 to Present**

#### *Director*

Exercise executive responsibility for South Carolina's largest county office for Human Services, Economic Services, and Emergency Preparedness. Manage day-to-day operations, including personnel, fiscal, policy, compliance, and quality improvement matters. Promote and maintain positive relationships with external partners.

**Pickens County DSS****March 2007 to August 2011***Director*

Exercise executive responsibility for county office for Human Services, Economic Services, and Emergency Preparedness. Manage day-to-day operations, including personnel, fiscal, policy, compliance, and quality improvement matters. Promote and maintain positive relationships with external partners.

**Greenville County DSS****June 1998 to March 2007***Business Manager*

Supervise, direct, and evaluate administrative support staff in Accounting, Data Management, and Facilities divisions. Supervise budgetary and procurement processes, and coordinate with executive staff on operations.

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***Education***

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<b>Winthrop College</b>	<b>1989</b>
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*Bachelor of Arts, Political Science*

<b>SC Economic Developer's School</b>	<b>1998</b>
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*Certificate of Completion*

<b>SC Budget and Control Board</b>	<b>2001</b>
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*Associate Public Manager Certificate*

<b>Leadership Greenville</b>	<b>2002</b>
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*Certificate of Completion*

<b>Leadership Pickens</b>	<b>2009</b>
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*Certificate of Completion*

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***Current Board & Committee Memberships***

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*Greenville County Workforce Investment Board**First Steps of Greenville County Board of Directors, Vice Chair**Children Come First Developmental Council**Greenville County Safe Sleep Coalition for Safe Kids Upstate**Greenville Child Abuse Task Force**Greenville Hospital System Development Council on Children**Greenville County Child Fatality Review Committee**United Way Public Policy Committee*