

RECEIVED

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| EMPLOYMENT APPLICATION | | JUL 28 2015 |
| STATE OF SOUTH CAROLINA Division of Human Resources 8301 Parklane Road, Suite A220 Columbia, South Carolina 29223 (803) 896-5300 http://www.jobs.sc.gov | | Received: 6/4/15 1:37 AM For Official Use Only: HUMAN RESOURCES MANAGEMENT DNO: _____ <input type="checkbox"/> Experience <input type="checkbox"/> Training <input type="checkbox"/> Other: |
|  | | |
| 48973 (D01) ATTORNEY VI / BAND 10 / P61015812 (REPOST) Catone, Anthony | | |

| | | |
|---|--|---|
| PERSONAL INFORMATION | | |
| POSITION TITLE: ATTORNEY VI / BAND 10 / P61015812 (REPOST) | EXAM ID#: 48973 (D01) | |
| NAME (Last, First, Middle): Catone, Anthony | SOCIAL SECURITY NUMBER: N/A | |
| ADDRESS: (Street, City, State, Zip Code) [REDACTED] South Carolina [REDACTED] | | |
| HOME PHONE: [REDACTED] | ALTERNATE PHONE: [REDACTED] | EMAIL ADDRESS: [REDACTED] |
| DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | DRIVER'S LICENSE: State: SC Number: [REDACTED] | LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |

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| PREFERENCES | |
| PREFERRED SALARY: | ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Maybe |
| WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular | |
| TYPES OF WORK YOU WILL ACCEPT: Full Time | |
| SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Weekends, On Call (as needed) | |
| OBJECTIVE: | |

| | | |
|---|---|---|
| EDUCATION | | |
| DATES: From: 8/2000 To: 8/2003 | SCHOOL NAME: University of South Carolina School of Law | |
| LOCATION:(City, State) Columbia, South Carolina | DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | DEGREE RECEIVED: Professional |
| MAJOR: Law | UNITS COMPLETED: | |
| DATES: From: 8/1996 To: 5/2000 | SCHOOL NAME: Clemson University | |
| LOCATION:(City, State) Clemson, South Carolina | DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | DEGREE RECEIVED: Bachelor's |
| MAJOR: Modern Languages | UNITS COMPLETED: | |
| DATES: From: 8/1996 To: 5/2000 | SCHOOL NAME: Clemson University | |
| LOCATION:(City, State) Clemson, South Carolina | DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | DEGREE RECEIVED: Bachelor's |
| MAJOR: Political Science | UNITS COMPLETED: | |

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| WORK EXPERIENCE | | |
| DATES: From: 7/2014 To: Present | EMPLOYER: Florida Atlantic University | POSITION TITLE: Associate Vice President |
| ADDRESS: (Street, City, State, Zip Code) 777 Glades Road, Boca Raton, Florida 33431 | | COMPANY URL: www.fau.edu |
| PHONE NUMBER: 561-297-3000 | SUPERVISOR: Jorge Calzadilla - Vice President | MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| HOURS PER WEEK: 40 | SALARY: \$0.00/month | # OF EMPLOYEES SUPERVISED: |

DUTIES:
 Advising the Vice President for Public Service on organizational and policy decisions; developing, coordinating and implementing divisional initiatives; and coordinating with internal staff. Providing University-wide project development, implementation, integration, and management as directed by the Vice President for Public Service. Developing policy,

procedure, and operational strategies for pre-collegiate programs on a nationwide scope. Providing policy advice and creating collaboration for enhancing and Integrating Public Service activities that serve external constituencies with consideration to strategic interest of the University, and that attract and provide basis of collaboration with external stakeholders. Crafting and negotiating collaborative relationships with internal and external entities with due regard for strategic interests of University, legal considerations, and risk management principles.

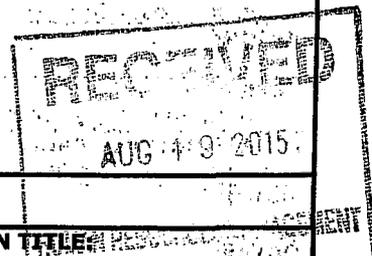
Advising on and implementing operational and planning strategies for the Division's Business Operations, including budget preparation and implementation and aiding in evaluation of future collaboration and business development endeavors. Serving as the Vice President for Public Service's liaison to University offices, constituents and stakeholders in matters of Public Service and pre-collegiate programs. Recommending Public Service and pre-collegiate policy and policy changes to the Vice President for Public Service as appropriate. Implementing programs at the direction of the Vice President for Public Service for the enhancement of the University's external relations and service to constituencies, stakeholders, and pre-collegiate contacts, with appropriate consideration for the strategic interests of the University, and integrated involvement of students, faculty and staff.

Conceptualizing and pursuing divisional objectives, including for example:

- Creating an atmosphere to encourage, instigate, foster, and establish University-affiliated environments and mindset of purposeful engagement.
- Cultivating the perception of the Division as a program development resource to all youth-serving agencies.
- Harnessing the University's potential for impact by aligning researchers, program developers, and practitioners to act with unity of purpose to create an environment of consistent evolution and improvement—consistently adapting and creating a cycle of improvement that generates impact.
- Building inter-organizational and inter-agency connections that will enhance a community's capacity to deliver sustainable programs and services for families and youth.
- Establishing a responsive program and outcome delivery system that provides support to faculty and staff in the delivery of public service, making it convenient for faculty and staff to serve their community.
- Centralizing pre-collegiate program support system in order to pursue excellence and demonstrate commitment to the children of the community.
- Establishing the Pre-Collegiate Programs Office to support a high-caliber, safe environment for youth participants in affiliated programs and champion excellence in standards.
- Complement academic learning by preparing students for success in life through employability skills and life skills developed by involvement in Public Service.

Committee Responsibilities:

- University Policy and Procedures Committee
- Enrollment Management Oversight Committee
- University Brand Positioning Committee
- Carnegie Foundation Community Engagement Designation Task Force / Working Group



REASON FOR LEAVING:

I will be happy to explain in person

| | | |
|--|---|---|
| DATES: From: 5/2008 To: 6/2014 | EMPLOYER: Clemson University Youth Learning Institute | POSITION TITLE: Associate Executive Director |
| ADDRESS: (Street, City, State, Zip Code) 698 Concord Church Rd., Pickens, South Carolina 29671 | | COMPANY URL: www.clemson.edu/yli |
| PHONE NUMBER: (864) 878-1103 | SUPERVISOR: Jorge Calzadilla - Executive Director | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 40 | SALARY: \$0.00/month | # OF EMPLOYEES SUPERVISED: |

DUTIES:

Strategic operational leadership, enterprise risk management, program quality leadership and counsel across enterprise spectrum for over 100 programs staffed by approximately 300 employees including multiple residential programs and facilities. Taking ownership of legal and risk management category in all enterprise operations. Building a culture of risk-awareness, risk mitigation, internal and external collaboration and service with an entrepreneurial spirit and utilizing business judgment. Liaison and advocate with University's Office of General Counsel and counterparts at public and private collaborating organizations and State Agencies such as Dept. of Juvenile Justice and Dept. of Social Services. Crafting collaborative agreements with due regard for the involvement of a state entity and applicable regulations, policies, and legal rulings. Act as YLI liaison to University-affiliated foundations, including the Clemson University Foundation, Clemson University Real Estate Foundation, Clemson University Land Stewardship Foundation, and Clemson University Research Foundation. Regularly present training seminars for Institute employees, other

University employees, volunteers, and external youth-serving organizations on topics ranging from negligence, duty of care, risk management, and human resource policy to child abuse awareness and prevention.

Sample of Notable Activities:

? Crafted and negotiated three-way agreement dividing obligations between state agency, non-profit corporation and private enterprise to create the Autism Academy of South Carolina (first school of its kind in SC).

? Crafted and negotiated agreement for international collaboration with Hungarian funder to deliver behavior analysis certification training at the American University of Central Asia.

? Crafted and negotiated agreement with private enterprise for employee performance appraisal system analysis and development.

? Craft and negotiate all YLI fee-for-service agreements and YLI Site-Use agreements with external collaborative programs or entities.

? Led the legal and regulatory process from inception through formation, development, and application for recognition of tax exempt-status of a STEM-focused Charter School in upstate SC (Clemson's only affiliated Charter School), including hearings before the State Charter School Advisory Board and the State Charter School District Board of Directors.

? Crafting and negotiating agreements, including donor agreements, and agreements between University and affiliated foundations, and overseeing legal and practical aspects of charitable gifts of land, cash, and intellectual property, including for example:

- Pinnacle Partners of the Carolinas, Inc. (80 acre land gift valued at \$2.1 million)
- The Hannon Foundation, Inc. (Real Estate Improvements valued at \$1 million)
- The Cliffs Communities, Inc. (\$3 million for Nutrition Education)
- Zest Quest, Inc. (Crafted Assignment of Intellectual Property valued at \$3.2 million)
- The James B. Anthony Trust (land gift valued at \$700,000)
- Pinnacle Partners of the Carolinas, Inc. (83 acre land gift valued at \$750,000)
- Boys Home of York County, Inc. (\$300,000 for at-risk youth)
- SC Dept. of Juvenile Justice for Youth Development Center (\$900,000 to \$1.2 Million recurring for 15 years 2003-Current; \$16 Million Total)
- SC Dept. of Juvenile Justice for Alternative Placement Center (\$1.1 Million Recurring for 5 years 2012-Current; \$5.5 Million Total)
- SC Dept. of Social Services for Group Home (\$4.3 Million Total)
- SC Dept. of Corrections for Professional Development training for over 200 mid-level to upper-level managers (\$400,000)
- SC United Methodist Camps and Retreat Ministries (8-Year Charitable Lease valued at \$1.4 Million)
- Open Society Institute (\$65,000 for Applied Behavior Analysis/Autism Treatment courses)
- YLA Charter School Educational Operations Management Agreement (\$900,000 Recurring for 3 years; \$2.7 Million current Total)
- Pitsco, Inc. for STEM Curriculum (\$250,000 value)

University Administrative Responsibilities

Chief of Operations

Pre-Collegiate Programs Office, Clemson University 2011-Current

Leading and directing risk management and policy efforts in the creation and institution of a collaborative office between Public Service and Academic divisional units to govern all University operated or affiliated programs designed for individuals under 18. Taking cognizance of approximately 1300 total programs serving over 45,000 participants annually. Developing and promulgating operating standards, policies, procedures for risk management and facilitation of program and revenue growth.

• Policy Advisor to Pre-Collegiate Programs Office Advisory Board made up of four University divisional executives

• Advisory Board and PcPO Liaison to University's office of General Counsel, Risk Management, and Human Resources

Policy Advisor to State 4-H Youth Development Office

Advisor to State Extension Director on matters involving Youth Development/4-H and Pre-Collegiate Programs

Advisor to State Director of Expanded Food and Nutrition Education Program on matters involving legal affairs, human resources, and risk management.

Advisor to Steering Committee charged to evaluate and determine best practices for governing University pre-collegiate programs.

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HUMAN RESOURCES MANAGEMENT

Policy Advisor to Youth Leadership Academy Charter School governing board of directors, Clemson's only affiliated Charter School.

Teaching Responsibilities:

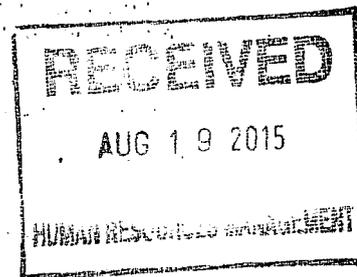
Adjunct Faculty Member
Clemson University Dept. of Parks, Rec. and Tourism Mgmt. 2011 - Current

Graduate Courses

7 Legal Aspects of Non-Profit Organizations (MPA Program)

Undergraduate Courses:

7 Risk Management in Non-Profit Organizations (Non-Profit Leadership Certificate)



REASON FOR LEAVING:

Accepted position at Florida Atlantic University as Associate Vice President

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|---|---|---|
| DATES: From: 9/2005 To: 4/2008 | EMPLOYER: Attorney / Private Practice | POSITION TITLE: Attorney / Partner |
| ADDRESS: (Street, City, State, Zip Code) Columbia, South Carolina | | COMPANY URL: |
| PHONE NUMBER: [REDACTED] | SUPERVISOR: None - None | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 60 | SALARY: \$0.00/month | # OF EMPLOYEES SUPERVISED: |

DUTIES:

Obtained four verdicts or settlements of \$1 million or more in general litigation practice focusing on commercial and tort litigation, along with real estate transactions. Clients included multi-billion dollar and multi-million dollar real estate developers and the SC Dept. of Transportation, individuals and small businesses. Provided legal counsel, advice, and representation. Engaged in litigation from initial interview through discovery and trial to judgment in both State and Federal Courts. Pursued cases or defended judgments in both State and Federal appellate courts. Managed paralegal and secretarial staff, as well as business affairs of law practice.

REASON FOR LEAVING:

Career Goals

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| DATES: From: 8/2003 To: 9/2005 | EMPLOYER: Murphy & Grantland, P.A. | POSITION TITLE: Attorney |
| ADDRESS: (Street, City, State, Zip Code) 4406-B Forest Drive, Columbia, South Carolina 29206 | | COMPANY URL: www.murphyandgrantland.com |
| PHONE NUMBER: (803) 782-4100 | SUPERVISOR: J.R. Murphy - Managing Shareholder | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 40 | SALARY: \$0.00/month | # OF EMPLOYEES SUPERVISED: |

DUTIES:

Insurance companies and insureds, including some of the largest retailers in the world. Performing complex analysis of insurance coverage and tort claims. Providing written memoranda of law for senior attorneys and for direct filing with State and Federal Courts. Filing motions in State and Federal Courts, engaging in depositions and written discovery, arguing motions in hearings, trying cases and assisting senior attorneys with trials.

REASON FOR LEAVING:

Career Goals

| | | |
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| DATES: From: 7/2002 To: 7/2003 | EMPLOYER: University of South Carolina / Office of Judicial Affairs | POSITION TITLE: Graduate Assistant for Judicial Affairs |
| ADDRESS: (Street, City, State, Zip Code) James F. Byrnes Bldg., 901 Sumter St., Ste 201, Columbia, South Carolina 29208 | | COMPANY URL: www.sc.edu |
| PHONE NUMBER: (803) 777-4333 | SUPERVISOR: W. Scott Lewis, J.D. - Director of Student Judicial Programs | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 20 | SALARY: \$0.00/month | # OF EMPLOYEES SUPERVISED: |

DUTIES:

Student Discipline administration, coordination, and training. Adjudicated judicial cases involving violation of student code of conduct; coordinated the training of, and student-conduct hearings by, the Carolina Student Judicial Council, trained residence life staff and ensured due process in judicial procedure.

REASON FOR LEAVING:

Graduated from Law School.

| | | |
|---|--|---|
| DATES: From: 7/2000 To: 7/2002 | EMPLOYER: University of South Carolina / Office of Student Life | POSITION TITLE: Residence Hall Director - Horseshoe |
| ADDRESS: (Street, City, State, Zip Code) 1215 Blossom St., Columbia, South Carolina 29208 | | COMPANY URL: www.sc.edu |
| PHONE NUMBER: (803) 777-4283 | SUPERVISOR: Helen Fields - Associate Director for North Campus Housing | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 25 | SALARY: \$666.00/month | # OF EMPLOYEES SUPERVISED: |

DUTIES:

Engaged in community development and educational programming while managing approximately 350 student residents and approximately 120 rooms in multi-building facility, provided relevant community and educational programming, mediated community conflict, supervised two Community Advisors, enforced university regulations, and adjudicated administrative judicial cases.

REASON FOR LEAVING:

Accepted invitation to serve Graduate Assitanship in Judicial Affairs.

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|---|--|---|
| DATES: From: 1/2000 To: 6/2000 | EMPLOYER: Clemson University / Housing | POSITION TITLE: Resident Director |
| ADDRESS: (Street, City, State, Zip Code) 200 Mell Hall, P.O. Box 344075, Clemson, South Carolina 29634-4075 | | COMPANY URL: www.clemson.edu |
| PHONE NUMBER: (864) 656-2295 | SUPERVISOR: Linda Cassell - Area Coordinator | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 25 | SALARY: \$600.00/month | # OF EMPLOYEES SUPERVISED: |

DUTIES:

A promotion from the Resident Assistant position, supervised nine Resident Assistants, directly responsible for hiring and supervising eight Desk Assistants, conducted staff meetings, controlling key inventory of 150 apartments, coordinated with university departments such as Facilities and Residence Life, completed incident reports and weekly summary reports, involved in student counseling and mediating conflicts, enforced university regulations, conducted Administrative Conferences (one-on-one judicial hearing), and directed approximately 600 student residents.

REASON FOR LEAVING:

Graduated from Clemson University

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|---|--|---|
| DATES: From: 8/1999 To: 12/1999 | EMPLOYER: Clemson University | POSITION TITLE: Resident Assistant |
| ADDRESS: (Street, City, State, Zip Code) 200 Mell Hall, P.O. Box 344075, Clemson, South Carolina 29634-4075 | | COMPANY URL: www.clemson.edu |
| PHONE NUMBER: (864) 656-2295 | SUPERVISOR: Chuck Shuttles - Resident Director | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 15 | SALARY: \$200.00/month | # OF EMPLOYEES SUPERVISED: |

DUTIES:

Managed 45 residents, involved in counseling and advising, mediated conflicts, conducted room inspections, enforced university regulations, completed related paperwork, and conducted community programs in conjunction with other RA's

REASON FOR LEAVING:

Promoted to Resident Director (as an undergraduate)

| | | |
|---|---|---|
| DATES: From: 6/1998 To: 8/1999 | EMPLOYER: Zion United Methodist Church | POSITION TITLE: Summer Youth Director |
| ADDRESS: (Street, City, State, Zip Code) 1665 Zion Rd., Lancaster, South Carolina 29720 | | COMPANY URL: www.zionumc.com |
| PHONE NUMBER: (803) 285-3864 | SUPERVISOR: Rev. Frank Lybrand - Pastor | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 20 | SALARY: \$0.00/month | # OF EMPLOYEES SUPERVISED: |

DUTIES:

Independently planned, organized, and conducted summer activities with focus on positive youth development for 60 church youth, grades K-12, including fundraising and trips, and coordinated with church administration and parents.

REASON FOR LEAVING:

This position was a temporary position for two Summers during college.

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| DATES: From: 6/1995 To: 8/1996 | EMPLOYER: Evans Menswear and Formal Wear | POSITION TITLE: Manager |
| | | COMPANY URL: AUG 19 2011 |

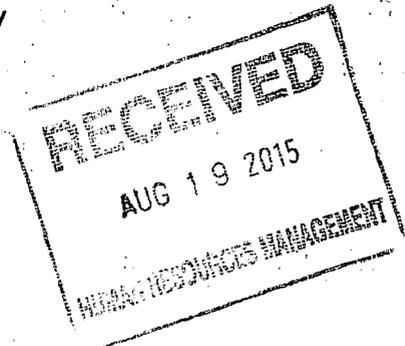
HUMAN RESOURCES MANAGEMENT

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| ADDRESS: (Street, City, State, Zip Code) 1201 N. Main St., Lancaster, South Carolina 29720 | | |
| PHONE NUMBER: (803) 286-0101 | SUPERVISOR: Jimmy Evans - Owner | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 40 | SALARY: \$1,040.00/month | # OF EMPLOYEES SUPERVISED: |
| DUTIES: Opened new rental accounts, handled deposits, sold merchandise, maintained quality control, verified orders, stocked merchandise, dealt with public, and sometimes conducted store's business on my own in absence of owner | | |
| REASON FOR LEAVING: To attend Clemson University. | | |

| CERTIFICATES AND LICENSES | |
|--|---|
| TYPE: Board Certified Civil Court Mediator | |
| LICENSE NUMBER: | ISSUING AGENCY: South Carolina Board of Arbitrator and Mediator Certification |
| TYPE: South Carolina Notary Public | |
| LICENSE NUMBER: | ISSUING AGENCY: South Carolina Secretary of State |
| TYPE: U.S. Court of Appeals for the Fourth Circuit | |
| LICENSE NUMBER: | ISSUING AGENCY: U.S. Court of Appeals for the Fourth Circuit |
| TYPE: U.S. District Court for the District of South Carolina | |
| LICENSE NUMBER: 9458 | ISSUING AGENCY: United States District Court for the District of South Carolina |
| TYPE: South Carolina Bar | |
| LICENSE NUMBER: 72544 | ISSUING AGENCY: South Carolina Supreme Court |
| TYPE: Certified Risk Manager | |
| LICENSE NUMBER: | ISSUING AGENCY: National Alliance for Insurance Education and Research |

| SKILLS |
|---|
| OFFICE SKILLS: Typing: Data Entry: |
| OTHER SKILLS: |
| LANGUAGE(S): Spanish - <input checked="" type="checkbox"/> Speak <input checked="" type="checkbox"/> Read <input checked="" type="checkbox"/> Write |

| ADDITIONAL INFORMATION |
|---|
| <p>Honors & Awards SC Journal of International Law and Business, USC School of Law</p> <p>Honors & Awards Martindale Hubbell Peer Review Rated for Superior Ethics and Legal Ability</p> <p>Honors & Awards Pi Sigma Alpha, National Political Science Honor Society</p> <p>Honors & Awards Who's Who Among America's Colleges and Universities (Class of 1999)</p> <p>Honors & Awards Dean's List</p> <p>Honors & Awards Tom Gibson Mangum Scholarship</p> <p>Honors & Awards USC Merit Scholar Award</p> <p>Honors & Awards 1st Place, Richards Essay Contest (Improving Education in SC, 1996)</p> <p>Honors & Awards Council Member, Carolina Student Judicial Council</p> |



Honors & Awards

Member, Clemson University Judicial Board

Honors & Awards

Head Delegate from Clemson University, Model Organization of American State (OAS) General Assembly In Washington; D.C.

Honors & Awards

President, Model Organization of American States (Academic Organization) at Clemson University

Clinical Experience

Developers Win Suit Against Financers in Dispute over Subdivision, South Carolina Lawyers Weekly, Jan. 14, 2008.

Volunteer Experience

South Carolina Bar Speakers Bureau (providing public information sessions/lectures)

Volunteer Experience

Volunteer Mock Trial Judge (High School and Collegiate Competitions)

Volunteer Experience

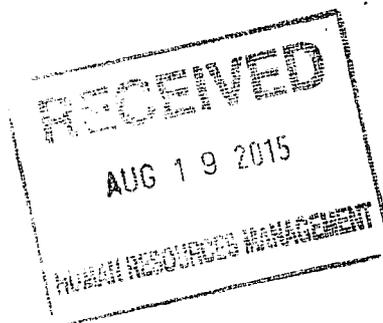
Church Media Ministry

Miscellaneous

24 co-curricular Graduate Credit Hours In top-ranked USC International Business program, including courses in Financial Accounting, International Finance, Global Strategic Management, International Monetary Policy, Management Information Systems, Operations management, Decision Analysis (Statistics), International Marketing.

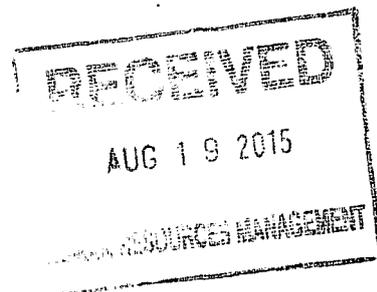
REFERENCES

| | | |
|--|------------------------------------|--|
| REFERENCE TYPE: Professional | NAME: Stephen Lance | POSITION: Executive Director |
| ADDRESS: (Street, City, State, Zip Code) 698 Concord Church Rd., Pickens, South Carolina 29671 | | |
| EMAIL ADDRESS: slance@clemson.edu | PHONE NUMBER: [REDACTED] | |



Agency-Wide Questions

1. **Have you ever been convicted of a criminal offense? Note: Omit minor vehicle violations and any offense committed before your 17th birthday which was finally adjudicated in juvenile court or under a youthful offender law. Conviction of a criminal offense is not necessarily an absolute bar to state government employment in all cases. Each conviction is evaluated individually.**
No
2. **If yes, please list charge(s), indicate where you were convicted, the date, and the disposition status of the conviction.**
3. **Are you currently employed by the State of South Carolina?**
No
4. **If so, in which agency do you currently work?**
5. **Do you have any relatives employed with the State of South Carolina?**
No
6. **If yes, please provide below the name(s), relationship, and agency.**
7. **Have you ever been terminated from any job?**
No
8. **If yes, please explain.**
9. **Can you, after employment, submit proof of your legal right to work in the United States?**
Yes
10. **Give the name, address, and phone number of two people, not relatives, who are familiar with your work.**
Stephen Lance 864-878-1103
Robert Frager 864-878-1103
11. **Have you been separated from South Carolina State Government employment as a part of a reduction-in-force within the past 12 months?**
No



Job Specific Supplemental Questions

I understand that Supplemental Questions are considered part of your official state application. Any misrepresentation will result in your disqualification from employment. Please complete the state application to include all current and previous work history and education. If you have any periods of time when you were not employed, you must also list those periods on your employment application. A resume cannot be substituted for completing work history and education sections of the employment application. Employment application may be considered incomplete and not forwarded. I have read and acknowledge the above.

Yes

- 2. Do you have experience as a Practicing Attorney? If so, give a summary of your experience.**

Broad experience including trial, litigation, motions, as well as providing general counsel and risk management to state agency units with state wide scope.

- 3. Applicant, are you a member of the South Carolina Bar? If so, please give South Carolina Bar admission, date(s) and year(s).**

Admitted November 2004

- 4. Applicant, are you a member of any other State Bar(s)? If so, name the state(s) and give the admission, date(s) and year(s).**

None

- 5. Applicant, how did you hear about this job?**

State Job Website

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button as my electronic signature, I hereby certify that every statement I have made in this application and accompanying material is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the United States. Student Loan: State law (59-111-50) prohibits employment with the State to people who have defaulted on certain student loans, unless they can prove that satisfactory arrangements have been made for repayment. By clicking on the "Accept" button as my electronic signature, I certify that I am not currently in default on any student loan. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the State of South Carolina and will not be returned.

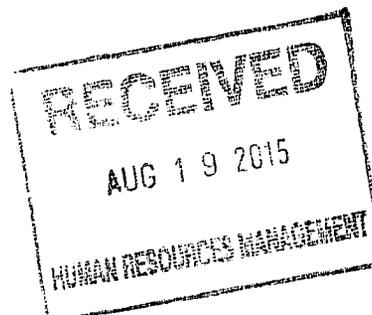
Authority to Release Information: By clicking on the "Accept" button as my electronic signature, I consent to the release of information to authorized officers, agents, and/or employees of the State of South Carolina which may include but not be limited to information concerning my past and present work; including my official personnel files; attendance records; evaluations; educational records including transcripts; military service; law enforcement records; and/or any personnel record deemed necessary. In addition, I consent to authorize appropriate officers, agents, and/or employees of the State to make inquiries of third parties in connection with my application for employment. I further release the organization, educational entity, present and former employers, law enforcement organizations, all third parties from any and all claims of whatever nature that I may have as a result of any inquiry or response given to such inquiries made in connection with my application for employment. If I requested that my present employer not be contacted, an offer of employment may be conditioned upon acceptable information and verification from that employer prior to beginning work.

I understand that I must notify the agency with the vacant position of any changes in my name, address, or phone number.

This application was submitted by Anthony Catone on 6/4/15 1:37 AM

Signature _____

Date _____



ANTHONY S. H. CATONE

EXPERIENCE

Associate Vice President
Public Service Division
Florida Atlantic University, Boca Raton Florida

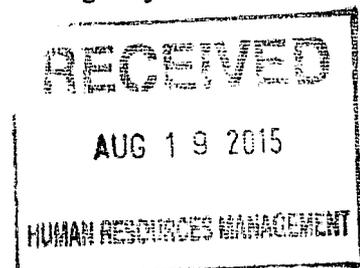
July 2014-Current

Advising the Vice President for Public Service on organizational and policy decisions; developing, coordinating and implementing divisional initiatives; and coordinating with internal staff. Providing University-wide project development, implementation, integration, and management as directed by the Vice President for Public Service. Developing policy, procedure, and operational strategies for pre-collegiate programs on a nationwide scope. Providing policy advice and creating collaboration for enhancing and integrating Public Service activities that serve external constituencies with consideration to strategic interest of the University, and that attract and provide basis of collaboration with external stakeholders. Crafting and negotiating collaborative relationships with internal and external entities with due regard for strategic interests of University, legal considerations, and risk management principles.

Advising on and implementing operational and planning strategies for the Division's Business Operations, including budget preparation and implementation and aiding in evaluation of future collaboration and business development endeavors. Serving as the Vice President for Public Service's liaison to University offices, constituents and stakeholders in matters of Public Service and pre-collegiate programs. Recommending Public Service and pre-collegiate policy and policy changes to the Vice President for Public Service as appropriate. Implementing programs at the direction of the Vice President for Public Service for the enhancement of the University's external relations and service to constituencies, stakeholders, and pre-collegiate contacts, with appropriate consideration for the strategic interests of the University, and integrated involvement of students, faculty and staff.

Conceptualizing and pursuing divisional objectives, including for example:

- Creating an atmosphere to encourage, instigate, foster, and establish University-affiliated environments and mindset of purposeful engagement.
- Cultivating the perception of the Division as a program development resource to all youth-serving agencies.
- Harnessing the University's potential for impact by aligning researchers, program developers, and practitioners to act with unity of purpose to create an environment of consistent evolution and improvement—consistently adapting and creating a cycle of improvement that generates impact.



- Building inter-organizational and inter-agency connections that will enhance a community's capacity to deliver sustainable programs and services for families and youth.
- Establishing a responsive program and outcome delivery system that provides support to faculty and staff in the delivery of public service, making it convenient for faculty and staff to serve their community.
- Centralizing pre-collegiate program support system in order to pursue excellence and demonstrate commitment to the children of the community.
- Establishing the Pre-Collegiate Programs Office to support a high-caliber, safe environment for youth participants in affiliated programs and champion excellence in standards.
- Compliment academic learning by Preparing students for success in life through employability skills and life skills developed by involvement in Public Service.

Committee Responsibilities:

- University Policy and Procedures Committee
- Enrollment Management Oversight Committee (Advisor to Vice President)
- University Brand Positioning Committee
- Carnegie Foundation Community Engagement Designation Task Force

Associate Executive Director

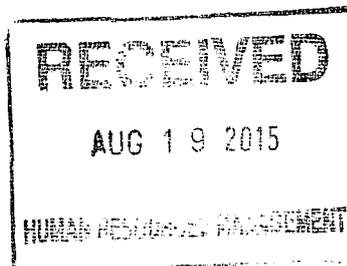
Youth Learning Institute, Clemson University

2011-2014

Strategic operational leadership, enterprise risk management, program quality leadership and counsel across enterprise spectrum for over 100 programs staffed by approximately 300 employees including multiple residential programs and facilities. Taking ownership of legal and risk management category in all enterprise operations. Building a culture of risk-awareness, risk mitigation, internal and external collaboration and service with an entrepreneurial spirit and utilizing business judgment. Liaison and advocate with University's Office of General Counsel and counterparts at public and private collaborating organizations and State Agencies such as Dept. of Juvenile Justice and Dept. of Social Services. Crafting collaborative agreements with due regard for the involvement of a state entity and applicable regulations, policies, and legal rulings. Act as YLI liaison to University-affiliated foundations, including the Clemson University Foundation, Clemson University Real Estate Foundation, Clemson University Land Stewardship Foundation, and Clemson University Research Foundation. Regularly present training seminars for Institute employees, other University employees, volunteers, and external youth-serving organizations on topics ranging from negligence, duty of care, risk management, and human resource policy to child abuse awareness and prevention.

Sample of Notable Activities:

- Crafted and negotiated three-way agreement dividing obligations between state agency, non-profit corporation and private enterprise to create the Autism Academy of South Carolina (first school of its kind in SC).



- Crafted and negotiated agreement for international collaboration with Hungarian funder to deliver behavior analysis certification training at the American University of Central Asia.
- Crafted and negotiated agreement with private enterprise for employee performance appraisal system analysis and development.
- Craft and negotiate all YLI fee-for-service agreements and YLI Site-Use agreements with external collaborative programs or entities.
- Led the legal and regulatory process from inception through formation, development, and application for recognition of tax exempt-status of a STEM-focused Charter School in upstate SC (Clemson's only affiliated Charter School), including hearings before the State Charter School Advisory Board and the State Charter School District Board of Directors.
- Crafting and negotiating agreements, including donor agreements, and agreements between University and affiliated foundations, and overseeing legal and practical aspects of charitable gifts of land, cash, and intellectual property, including for example:
 - Pinnacle Partners of the Carolinas, Inc. (80 acre land gift valued at \$2.1 million)
 - The Hannon Foundation, Inc. (Real Estate Improvements valued at \$1 million)
 - The Cliffs Communities, Inc. (\$3 million for Nutrition Education)
 - Zest Quest, Inc. (Crafted Assignment of Intellectual Property valued at \$3.2 million)
 - The James B. Anthony Trust (land gift valued at \$700,000)
 - Pinnacle Partners of the Carolinas, Inc. (83 acre land gift valued at \$750,000)
 - Boys Home of York County, Inc. (\$300,000 for at-risk youth)
 - SC Dept. of Juvenile Justice for Youth Development Center (\$900,000 to \$1.2 Million recurring for 15 years 2003-Current; \$16 Million Total)
 - SC Dept. of Juvenile Justice for Alternative Placement Center (\$1.1 Million Recurring for 5 years 2012-Current; \$5.5 Million Total)
 - SC Dept. of Social Services for Group Home (\$4.3 Million Total)
 - SC Dept. of Corrections for Professional Development training for over 200 mid-level to upper-level managers (\$400,000)
 - SC United Methodist Camps and Retreat Ministries (8-Year Charitable Lease valued at \$1.4 Million)
 - Open Society Institute (\$65,000 for Applied Behavior Analysis/Autism Treatment courses)
 - YLA Charter School Educational Operations Management Agreement (\$900,000 Recurring for 3 years; \$2.7 Million current Total)
 - Pitsco, Inc. for STEM Curriculum (\$250,000 value)

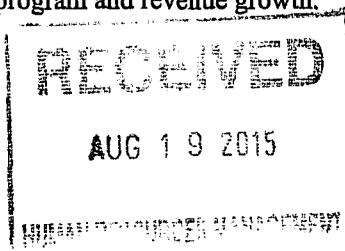
University Administrative Responsibilities

Chief of Operations

Pre-Collegiate Programs Office, Clemson University

2011-Current

Leading and directing risk management and policy efforts in the creation and institution of a collaborative office between Public Service and Academic divisional units to govern all University operated or affiliated programs designed for individuals under 18. Taking cognizance of approximately 1300 total programs serving over 45,000 participants annually. Developing and promulgating operating standards, policies, procedures for risk management and facilitation of program and revenue growth.



- Policy Advisor to Pre-Collegiate Programs Office Advisory Board made up of four University divisional executives
- Advisory Board and PcPO Liaison to University's office of General Counsel, Risk Management, and Human Resources

Policy Advisor to State 4-H Youth Development Office

Advisor to State Extension Director on matters involving Youth Development/4-H and Pre-Collegiate Programs

Advisor to State Director of Expanded Food and Nutrition Education Program on matters involving legal affairs, human resources, and risk management.

Advisor to Steering Committee charged to evaluate and determine best practices for governing University pre-collegiate programs.

Policy Advisor to Youth Leadership Academy Charter School governing board of directors, Clemson's only affiliated Charter School.

Teaching Responsibilities

Faculty Member

Clemson University Dept. of Parks, Rec. and Tourism Mgmt. 2011 - Current

Graduate Courses

- Legal Aspects of Non-Profit Organizations (MPA Program)

Undergraduate Courses:

- Risk Management in Non-Profit Organizations (Non-Profit Leadership Certificate)

Chief Operations Officer

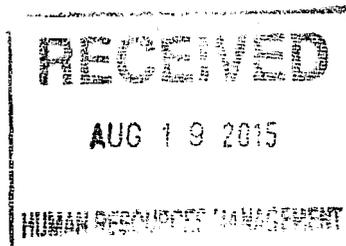
Youth Learning Institute, Clemson University 2009- 2011
Operational management, risk management, and counsel across enterprise spectrum for over 90 programs staffed by over 250 employees including multiple residential programs and facilities.

Assistant Chief of Operations

Youth Learning Institute, Clemson University 2008- 2009
Assistant counsel for contracts and risk management, staff training.

Attorney / Legal Consultant

2008-Current
Advising select clients regarding litigation, contracts, negotiation, transactional and business matters. Representative clients include a Pediatric General Practice, local transactional attorney, and a fabric sales company. Engaging in ADR and litigation when required.



Attorney, Private Practice

2005- 2008

Obtained four verdicts or settlements of \$1 million or more in general litigation practice focusing on commercial and tort litigation, along with real estate transactions. Clients included multi-billion dollar and multi-million dollar real estate developers and the SC Dept. of Transportation, individuals and small businesses. Provided legal counsel, advice, and representation. Engaged in litigation from initial interview through discovery and trial to judgment in both State and Federal Courts. Pursued cases or defended judgments in both State and Federal appellate courts. Managed paralegal and secretarial staff, as well as business affairs of law practice.

Attorney, Murphy & Grantland, P.A.

2003-2005

AV rated tort defense and insurance coverage litigation firm; represented large multi-national insurance companies and insureds, including some of the largest retailers in the world. Performing complex analysis of insurance coverage and tort claims. Providing written memoranda of law for senior attorneys and for direct filing with State and Federal Courts. Filing motions in State and Federal Courts, engaging in depositions and written discovery, arguing motions in hearings, trying cases and assisting senior attorneys with trials.

Graduate Assistant for Judicial Affairs

University of South Carolina

2003

Student Discipline administration, coordination, and training. Adjudicated judicial cases involving violation of student code of conduct; coordinated the training of, and student-conduct hearings by, the Carolina Student Judicial Council, trained residence life staff and ensured due process in judicial procedure.

Residence Hall Director

University of South Carolina

2000-2002

Engaged in community development and educational programming while managing approximately 350 student residents and approximately 120 rooms in multi-building facility, provided relevant community and educational programming, mediated community conflict, supervised two Community Advisors, enforced university regulations, and adjudicated administrative judicial cases.

Resident Director

Clemson University

2000

Engaged in community development and educational programming while managing approximately 600 student residents in 150-room apartment facility; supervised 17-member staff of Resident Assistants and Desk Assistants, trained residence life staff, mediated community conflict, enforced university regulations and adjudicated administrative judicial cases.

EDUCATION

Doctor of Law (Juris Doctor)

University of South Carolina School of Law

Master of International Business Studies (MIBS) Program (Concurrent Study)

University of South Carolina, Moore School of Business

-24 Graduate Credit Hours in Foundations of International Business & Management of the Global Enterprise

Example Courses:

- Global Strategic Management
- Operations Management
- Management Information Systems
- Decision Analysis

- International Finance
- International Monetary Policy
- Financial Accounting
- International Marketing

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HUMAN RESOURCES MANAGEMENT

Bachelor of Arts, Political Science
Bachelor of Arts, Modern Languages (Spanish)
Clemson University

Biological Sciences / Biochemistry
39 undergraduate credit hours in Biology, Chemistry, Genetics, and Physics

Advanced Negotiation and Mediation
40 Hour Course, April 2008

Participant-Centered Learning (Teaching Using the Case Study Method)
3-Day Seminar, Harvard Business School Spring 2012

CERTIFICATIONS/LICENSES

- *Certified Risk Manager*, National Alliance for Insurance Education and Research
- *Licensed Attorney-at-Law*, South Carolina Supreme Court
- *Board Certified Civil Court Mediator* (2008), SC Commission on Alternative Dispute Resolution

AWARDS / HONORS

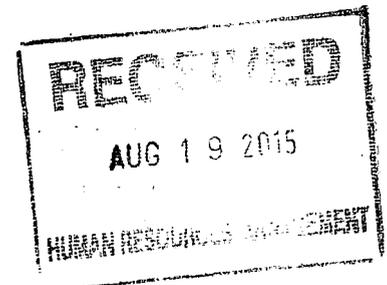
- SC Journal of International Law and Business
- Who's Who among America's Colleges and Universities (1999)
- *Pi Sigma Alpha*, National Political Science Honor Soc.
- USC Dean's List
- Clemson Dean's List
- Tom Gibson Mangum Scholarship
- USC Merit Scholar Award
- 1ST Place, Richards Essay Contest
- Carolina Student Judicial Council
- Clemson University Judicial Board
- Head Delegate, Model Organization of American States

PROFESSIONAL ADMISSIONS & ORGANIZATIONS

- South Carolina Bar
- United States District Court for the District of SC
- United States Court of Appeals for the Fourth Circuit
- National Assoc. of College and Univ. Attorneys
- National Alliance for Ins. Education and Research

NOTABLE CASES

- *Developers Win Suit against Financiers in Dispute over Subdivision*, South Carolina Lawyers Weekly, Jan. 14, 2008. (\$4.3 Million total Verdict).
- *Patient who Contracted E. Coli wins suit against Richland Co. Hospital*, South Carolina Lawyers Weekly, April 9, 2007. (\$1 Million Verdict).
- *Jackson v. Swordfish Investments, LLC*, 620 S.E.2d 54 (S.C. 2005) (On Brief).
- *SCMIRF v. City of Myrtle Beach*, 368 S.C. 240 (Ct. App. 2006).



- *Campbell v. Northern Insurance Co.*, 337 F.Supp.2d 764 (D.S.C. 2004).
- *Melton v. Medtronic, Inc.*, 2006 U.S. Dist. LEXIS 50967 (D.S.C. 2006)
- *SC Dept. of Transportation et al vs. Blue Bird, Inc. et al.* (Confidential settlement)

VOLUNTEER SERVICE

- South Carolina Bar Children's Law Committee
- South Carolina Bar Law Related Education Committee
- High School and Middle School Mock Trial Competition Judge
- South Carolina Bar Speakers Bureau
- Church Media Ministry

