

From: Pitts, Ted  
To: Soura, Christian <ChristianSoura@gov.sc.gov>  
Date: 1/29/2013 12:58:45 PM  
Subject: FW: Mikee - Meeting Prep - Workforce Sanctions  
Attachments: DOC.PDF  
Performance Sanctions.doc

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From: Michael Johnson [mailto:mjohnson@coxwood.com]  
Sent: Tuesday, January 29, 2013 12:31 PM  
To: Pitts, Ted  
Subject: Mikee - Meeting Prep - Workforce Sanctions

Ted,

As a reminder the Governor has power under the current rules to enforce sanctions on underperforming work force areas after certain periods of time. Essentially, what we are asking for is the transfer of that authority to the SWIB. Obviously, as I mentioned, this does not come without some political risk as the COGs could be upset by the monies flowing in different directions.

The attached .pdf document is the current plan utilized under Sanford/Faith and before.

The attached word document our proposed change to the program.

First, this is being partially driven by a failing area we will need to address mid-year - Lower Savannah. Wouldn't you know it Orangeburg, Bamberg, Allendale, Barnwell....

We must take action with this group. We have tried certain actions, but are not getting the results. My guess is our recommendation will be to consolidate this area into other areas. In fact, this might be the beginning of a larger plan to consolidate our 12 areas into 4 to 6 areas. I have not done the math, but the staff is firmly of the belief this will save us a pile of money in the long run. Again, on the surface, I whole-heartedly agree.

Second, my guess is the Governor has plenty on her plate and with the director of SCDEW as an appointee and the Chair of the SWIB as an appointee, I imagine they could take care of this work, be cognizant of political issues and ask accordingly and move the process forward. At times, this may even provide some cover for actions that need to get done (like consolidating areas).

Finally, you will not the appeals option as well to be discussed. I am far from an expert on all of these matters, particularly the political ones, but I do believe this is the kind of action that makes sense in terms of abdicating authority.

See you on Thursday. Also, if it works better to defer me to someone else to discuss, just let me know who to ask for when I arrive.

Best,  
Mikee

P.S. We have our annual Cox BBQ on March 2 (10:30AM - 2:30PM). Please grab some friends, come enjoy a beverage and some BBQ (352 Deer Crossing Road, Orangeburg)

R. Michael Johnson  
State Workforce Investment Board, Chair

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