

From: David Avant <DAvant@peba.sc.gov>  
To: Soura, ChristianChristianSoura@gov.sc.gov  
CC: Hayes, LilLHayes@eip.sc.gov  
Date: 3/7/2013 9:12:22 AM  
Subject:

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Christian,

Following-up on the issue of replacing Cindy Hartley on the PEBA board, we have no other suggestions in addition to Cindy's recommendation, Steve Heisler, the VP of Compensation and Employee Benefits at Sonoco. Chairman Bjontegard has expressed the value of having persons with HR backgrounds on the board as they are very familiar with the employee benefit arena. Please let us know if you would like additional input from PEBA on this.

-David