

Rating Scale:
1 - Non-Compliance
2 - Needs Improvement
3 - Satisfactory Progress

4 - Meets Goal
5 - Exceeds Goal
(Note: At the discretion of the Commission a score of 5 may be awarded for exemplary performance, or a 0 for non-compliance after a probationary period.)

Proposed

Indicator Number & Description	Sector Average	Sector Benchmark	Beginning Institutional Average	Proposed Institutional Benchmark	Committee Recommendation	Actual Performance	Sub-Part Commission Rating	Commission Rating
1. Mission Focus								
A. Expenditure of funds to achieve institutional mission		None	13.6%	13.6%	Approve *			
C. Approval of a mission statement		Yes	N/A	YES	Approve			
D. Adoption of a strategic plan to support the mission statement		Yes	N/A	YES	Approve			
2. Quality of faculty								
B. Performance review system for faculty to include student and peer evaluations		100%	N/A	100%	Approve			
D. Compensation of faculty		\$59,642	\$55,250	\$56,631	Approve			
E. Availability of faculty to students outside the classroom		Yes	N/A	YES	Approve			
3. Instructional Quality								
A. Class sizes and student/teacher ratios								
A.1. Average class size - Lower Division		30-32	30.6	31.0	Approve			
Average class size - Upper Division		25-27	25.2	26.0	Approve			
A.2. FTE students per FTE teaching faculty		15-16	14.7	14.7	Approve			
B. Number of credit hours taught by faculty		None	224	225	Approve			
C. Ratio of FTE faculty as compared to other FTE employees (expressed as a % of total)		29.6%	33.8%	33.0%	Approve			
D. Accreditation of degree granting programs		100%	95%	95%	Approve			
5. Administrative Efficiency								
A. Percentage of administrative costs as compared to academic costs								
Administrative Costs		7.6%	8.9%	8.0%	Approve			
Academic Costs		80.0%	71.4%	72.0%	Approve			
D. Amount of general overhead costs (per FTE student)		\$2,631	\$1,463	\$1,500	Approve			
6. Entrance Requirements								
A. SAT and ACT scores of student body (% of 1st time freshmen exceeding goal)		75%	67%	67%	Approve			
B. High school standing, grade point averages, and activities of student body		None	N/A	72%	Approve			
D. Priority on enrolling in-state students (expressed as a %)		70.0%	87.8%	88.0%	Approve			
7. Graduates' Achievements								
A. Graduation Rate		None	63.3%	63.0%	Approve			
D. Scores of graduates on post-undergrad. prof., grad., or employment-related exams and certification tests								
D.1. % of total students passing cert. exams first time		95.0%	91.6%	90.0%	Approve			
D.2. % of total students passing cert. exams on subsequent attempts	*** Data Not Available for this Sub Indicator ***							
F. Credit hours earned of graduates		110%	110.5%	110.0%	Approve			
8. User-Friendliness of Institution								
A. Transferability of Credits to and from an Institution		100.0%	N/A	100.0%	Approve			
C. Accessibility to the institution of all citizens of the State								
C.a. Percentage of Other Race students		None	18.7%	18.0%	Approve			
Comparative Retention Percentage		None	99.0%	97.6%	Approve			
9. Research Funding								
A. Financial support for reform in teacher education		105%	139.6%	150.0%	Approve			
B. Amount of public and private sector grants		105%	99.5%	99.5%	Approve			
<div style="text-align: right;"> Total Rating Maximum Potential Rating Raw Performance Percentage Adjusted Performance Percentage ***** </div>								<div style="text-align: center;"> 0 70 0% 0% </div>
<div style="text-align: center;"> <p>• Proposed Benchmark Lower than Trend</p> <p>----- Calculations are performed to two decimal places and presented as rounded whole numbers</p> </div>								

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