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Date: 5/7/2013 12:21:07 PM

Subject: RE: State Auditor Vacancy

I concur with Bill's line of reasoning -- with one suggested change. The *six* highest ranked candidates on Summary 2 are actually *seven* candidates (Sue Moss and Terri Holcomb Velasquez are tied at 5 points each) so I recommend interviewing the first seven candidates on Summary 2.

When we meet again, I'd be happy to explain why I think Terri Holcomb Velasquez has a lot of favorable factors we should consider in choosing our pool of candidates to interview.

Richard

From: Condon, Bill

Sent: Tuesday, May 07, 2013 10:32 AM

To: Wilkins, Sam; Eckstrom, Richard; Soura, Christian; Mike Shealy [MikeShealy@scsenate.gov] (MikeShealy@scsenate.gov); Beverly Smith (BeverlySmith@schouse.gov); Kara Brurok (KaraBrurok@schouse.gov)

Subject: RE: State Auditor Vacancy

I would recommend in-person interviews w/ the first 6 persons from Summary 2 (from Parker to Moss). These 6 people include the 6 highest ranked persons (Summary 2) and the 5 most frequently ranked persons (Summary 1).

Bill

From: Wilkins, Sam

Sent: Tuesday, May 07, 2013 9:15 AM

To: Eckstrom, Richard; Soura, Christian; Condon, Bill; Mike Shealy [MikeShealy@scsenate.gov] (MikeShealy@scsenate.gov); Beverly Smith (BeverlySmith@schouse.gov); Kara Brurok (KaraBrurok@schouse.gov)

Subject: State Auditor Vacancy

Search Committee Members,

Attached is a spreadsheet of the candidates you identified. Because everyone did not identify the top 6 candidates, below are 2 summaries of the spreadsheet considering where all of you identified your top 5. The first summary indicates the frequency you selected the candidates. The second summary indicates the frequency and weights the level at which you selected them (by giving 5, 4, 3, 2 or 1 points).

SUMMARY 1

Kim, Tina	4
Parler, Bethany	4
Milhous, Robert	3
Moss, Sue	3
Townes, Paul	3
Jacobs, Lori	2
Raven, Dinah	2
Velasquez, Terri	2
Starkey, David	1
Tenorio, Bryan	1

SUMMARY 2

Parler, Bethany	17
Kim, Tina	14
Milhous, Robert	10
Raven, Dinah	9
Townes, Paul	6
Moss, Sue	5
Velasquez, Terri	5
Starkey, David	4
Jacobs, Lori	3
Tenorio, Bryan	2

If you narrow the candidates at this point to 5 or 6, you may want to have initial face-to-face interviews without having telephone interviews. If you want to interview all 10, then you may want to conduct all of the initial interviews by telephone. Then, you could narrow the candidates to 3-5 with whom you could conduct face-to-face interviews. Please let me know how you want to proceed. Do we need to have a meeting or a conference call or can we reach this decision through emails?

We are in the process of compiling the potential interview questions and I will send them to you soon. Thank you for your efforts to get the search to this point.

Sam

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