

From: Glaccum, David <DavidGlaccum@gov.sc.gov>
To: Pisarik, Holly <HollyPisarik@gov.sc.gov>
Date: 5/20/2016 1:52:46 PM
Subject: FW: DOL overtime rule
Attachments: CFR - FSLA Application to State and Local Government.pdf

From: Schimsa, Rebecca
Sent: Wednesday, May 18, 2016 3:43 PM
To: Glaccum, David
Subject: FW: DOL overtime rule

From: Brian Sanderson [<mailto:bsanderson@rgppc.org>]
Sent: Wednesday, May 18, 2016 3:40 PM
To: Schimsa, Rebecca
Cc: Janel Broderick
Subject: RE: DOL overtime rule

Hi Rebecca. We do not have any in-house written analysis, but the following link from the Society of Human Resource Managers does a good job of summarizing the final rule, which has a few changes from the earlier, proposed rule. Note the map published by DoL projecting the anticipated number of employees that will no longer be exempt in each state.

Also, I am attaching an excerpt from the Code of Federal Regulations that explains the application of overtime rules to state/executive employees.

<https://www.shrm.org/legalissues/federalresources/pages/overtime-rule-hub.aspx>

Please let me know if you have any questions.

Brian W. Sanderson
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From: Schimsa, Rebecca [<mailto:RebeccaSchimsa@gov.sc.gov>]
Sent: Wednesday, May 18, 2016 12:00 PM
To: Brian Sanderson <bsanderson@rgppc.org>
Subject: DOL overtime rule

Brian – Does RGPPC have any written analysis on the DOL overtime rule?

Rebecca S. Schimsa
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