

Investigator IV Interviews

| Time | Applicant | Date of Interview | Room # | Phone | Comments |
|-------------|------------------|--------------------------|---------------|-----------------|-----------------|
| 9:00 a.m. | Jack Banks | 12/19/12 | 204 | 803- [REDACTED] | |
| 3:00 p.m. | Stephen Curtis | 12/19/12 | 204 | 803- [REDACTED] | |
| 4:00 p.m. | Coy Carter, III | 12/19/12 | 204 | 803- [REDACTED] | |



STATE OF SOUTH CAROLINA
Office of the State Inspector

General

110 Centerview Drive
 Kingstree Building
 Columbia, SC 29210

<http://www.jobs.sc.gov>

**INVITES APPLICATIONS FOR THE POSITION OF:
 Investigator IV**

An Equal Opportunity Employer

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OPENING DATE: 11/29/12

CLOSING DATE: 12/08/12 11:59 PM

JOB TITLE: Investigator IV

CLASS CODE: JA20

POSITION NUMBER: 999999999

SLOT NUMBER:

STATE SALARY RANGE:

\$37,945.00 - \$70,204.00 Annually

AGENCY HIRING RANGE - MIN: 37,945.00

AGENCY HIRING RANGE - MAX: 55,000.00

LOCATION: Lexington County, South Carolina

JOB TYPE: FTE - Full-Time

NORMAL WORK SCHEDULE: Monday - Friday (8:30 - 5:00)

RESIDENCY REQUIREMENT:

RESIDENCY REQUIREMENT SPECIFICS (IF ANY):

AGENCY SPECIFIC APPLICATION PROCEDURES:

OIG requires individuals to complete an online application to apply for this position. You can access the jobs.sc.gov website 24 hours a day, 7 days a week, wherever you have Internet access. Applicants indicating college credit or degrees may be required to bring an official copy of their college transcripts to the interview. This will serve as official verification of credentials listed on the application. Supplemental questions are considered part of your official application. Any misrepresentation will result in your disqualification from employment. Please complete the State application to include all current and previous work history and education. A resume may be attached, but does not take the place of a complete state application.

JOB RESPONSIBILITIES:

Conduct investigations pertaining to fraud, corruption, misconduct and organizational waste. The Office of the State Inspector General conducts interviews, record analysis and writes reports. Investigators are required to multi-task to work a caseload, as well as respond on short notice to new investigations or support another investigator. Individual will be responsible for training new investigators.

MINIMUM AND ADDITIONAL REQUIREMENTS:

State: A high school diploma and experience conducting investigations or performing other law enforcement duties. A bachelor's degree may be substituted for the required work experience.

OIG: A high school diploma and nine (9) years experience conducting investigations or performing other law enforcement duties or a bachelor's degree and five (5) years experience conducting investigations or performing other law enforcement duties.

PREFERRED QUALIFICATIONS:

- Ability to independently plan investigations.
- Ability to conduct complex investigations in the areas of fraud, corruption, misconduct or organizational waste.
- Ability to locate and interview individuals.
- Ability to combine witness interviews and record reviews to draw conclusions.
- Ability to collect, organize and analyze large volumes of records and prepare corresponding report w/conclusions.
- Ability to use information technology to facilitate data analysis, as well as present data for briefings and reports.
- Ability to present clear, concise and comprehensive written and oral reports.
- Ability to respond professionally to stressful situations.
- Ability to train investigative staff.
- Confidence to operate in investigations without initial structure or clarity, then develop investigative objectives, logical investigative strategies and execute an investigative plan to reach logical conclusions.
- Knowledge of the criminal justice system and ability to work with law enforcement in joint investigations.
- Outstanding interpersonal skills to easily develop rapport with witnesses, as well as interact with Agency Heads as a representative of the Office of the State Inspector General.

ADDITIONAL COMMENTS:

Some travel may be required.

APPLICATIONS MAY BE OBTAINED AND FILED

ONLINE AT:

<http://www.jobs.sc.gov>

OR

110 Centerview Drive

Kingstree Building

Columbia, SC 29210

Job #27352
INVESTIGATOR IV
PW

Investigator IV Supplemental Questionnaire

- * 1. Do you have a high school diploma and at least 9 years experience conducting investigations or performing other law enforcement duties?
 Yes No

- * 2. Do you have a bachelor's degree and at least five (5) years experience conducting investigations or performing other law enforcement duties?
 Yes No

- * 3. Do you have experience conducting sensitive or complex investigations?
 Yes No

- 4. If you answered "yes" to question #3, please briefly describe your investigative experience.

- * 5. Check the Microsoft Office programs in which you are proficient?
 - Access
 - Excel
 - Outlook
 - PowerPoint
 - Word

- * Required Question

27352 - Investigator IV

Contact Information -- Person ID: 12061384

Name: Carlton J Banks Address: 5 Coldwater Court
 Irmo, South Carolina 29063 US
 Home Phone: (803) [REDACTED] Alternate Phone:
 Email: jackbanks@[REDACTED] Notification Preference: Email
 Former Last Name: Month and Day of Birth: 06/20

Personal Information

Driver's License: Yes, South Carolina, [REDACTED] Class D
 Can you, after employment, submit proof of your legal right to work in the United States? Yes
 What is your highest level of education? Some College

Preferences

Preferred Salary: [REDACTED] per year
 Are you willing to relocate? Yes
 Open to any travel or relocation.
 Types of positions you will accept: Regular
 Types of work you will accept: Full Time
 Types of shifts you will accept: Day, Evening, Night, Rotating, On Call (as needed)

Objective

My objective is to successfully leverage my training and experience as a police and administrative investigator and Intelligence Community analyst for the Investigator position with the Office of the Inspector General.

Education

| | |
|--|--|
| <p>College Northern Kentucky University 8/2000 - 12/2001 Highland Heights, Kentucky</p> | <p>Did you graduate: No College Major/Minor: Criminal Justice Administration Degree Received: No Degree</p> |
| <p>College University of Louisville (Southern Police Institute) 1/1995 - 5/1996 Louisville, Kentucky</p> | <p>Did you graduate: Yes College Major/Minor: Criminal Justice Administration (graduated Admin Ofc Course) Degree Received: Vocational</p> |
| <p>College Eastern Kentucky University 1/1986 - 5/1994 Richmond, Kentucky</p> | <p>Did you graduate: No College Major/Minor: Criminal Justice Administration Degree Received: No Degree</p> |
| <p>College Bellevue University 8/1976 - 5/1977 Bellevue, Nebraska</p> | <p>Did you graduate: No College Major/Minor: Undeclared Degree Received: No Degree</p> |
| <p>College Community College of the Air Force</p> | <p>Did you graduate: No College Major/Minor: Photogrammetry</p> |

3/1975 - 3/1977
Maxwell-Gunter AFB, Alabama

Degree Received: No Degree

Work Experience

SCIBRS Project Coordinator I
(UCR/SCIBRS/NIBRS/N-DEX/SCIEx Manager)
9/2012 - Present

Hours worked per week: 37
Monthly Salary: [REDACTED]
of Employees Supervised: 6
Name of Supervisor: Buddy Wilkes - Captain
May we contact this employer? Yes

South Carolina Law Enforcement Division
4400 Broad River Road
Columbia, South Carolina 29210
(803) 737-9000

Duties

My duties are to manage the Uniform Crime Report Department and its employees, and to provide administrator support to SLED's Criminal Justice Information Systems, namely the South Carolina Incident Based Reporting System, the National Incident Based Reporting System, the South Carolina Information Exchange, and the National Data Exchange. My responsibilities include coordinating with law enforcement agency executives and members on a daily basis, providing guidance to member agencies and commercial vendors, conduct training, and perform auditing for data validation and security. I provide raw UCR crime data and analysis to SLED and other state agencies, and to local and federal customers. I review raw UCR crime data to perform trends analysis. I respond to Freedom of Information Act requests for crime based data.

Reason for Leaving
[REDACTED]

Part Time Security Agent
11/2011 - 1/2012

Hours worked per week: 20
Monthly Salary: [REDACTED]
May we contact this employer? Yes

Cosmopolitan Resort and Casino
Las Vegas, Nevada

Duties

I was responsible for maintaining a secure environment for customers and staff, risk mitigation, criminal investigations, and dignitary protection.

Reason for Leaving
[REDACTED]

Supervisory Intelligence Analyst
9/2004 - 11/2011

Hours worked per week: 40
Monthly Salary: [REDACTED]
of Employees Supervised: 7
Name of Supervisor: Doug Hemminghaus -
Assistant Special Agent in Charge
May we contact this employer? Yes

FBI
151 Westpark Bl
Columbia, South Carolina 29210
(803) 551-4200

Duties

I was recruited by the FBI to serve as an intelligence analyst specializing in counterterrorism, weapons of mass destruction and bombing incidents. I have additional experience with that agency in counterintelligence and criminal intelligence operations. I was selected to lead as a supervisory intelligence analyst; and, coordinate a field office's intelligence program. I was a member of the Evidence Response Team

Reason for Leaving
[REDACTED]

Commander, Criminal Investigations Division
11/1985 - 8/2004

Hours worked per week: 40
Monthly Salary: [REDACTED]
of Employees Supervised: 27

Boone County Sheriff's Department
Burlington, Kentucky

May we contact this employer? Yes

Duties

I advanced through the grades as a police officer to the rank of major, last holding the position of criminal investigations division commander of a suburban Cincinnati area sheriff's department. Frequently I was called on to serve as acting police chief in the absence of the department's chief. I have experience and specialized training in managing sources, personal protection, hostage negotiations, crisis intervention, crisis management, and evidence collection. I have conducted and led criminal investigations from traffic accidents to homicides. I served concurrently as an FBI Joint Terrorism Task Force Officer, a U.S. Customs Task Force Officer coordinating investigative and intelligence collections operations at large multi-national package distribution facility at Greater Cincinnati/Northern Kentucky International Airport, and as a Special Deputy U.S. Marshal coordinating operations of a multi-jurisdictional federal fugitive task force. I accepted a temporary appointment as interim director of the four county multi-jurisdictional Northern Kentucky Drug Strike Force. I have testified in state and federal court; and, before a joint Kentucky House-Senate legislative committee. I have handled foreign and domestic sources

Reason for Leaving

Certificates and Licenses

Type: Kentucky Peace Officer Professional Standards

Number: 3132

Issued by: Kentucky Law Enforcement Council

Date Issued: 11 /1985 Date Expires: 8 /2005

Skills

Office Skills

Typing: 20

Data Entry: 0

Other Skills

Many law enforcement and intelligence skills Expert - 35 years and 0 months

Additional Information

Honors & Awards

- Numerous FBI Commendations
- Boone County Police Citations and Medal for Bravery
- National Center for Missing and Exploited Children Award Honorable Mention
- 1995 Northern Kentucky Chiefs' Association Police Officer of the Year
- Northern Kentucky Chiefs' Association Service Award for service as Executive Director of the Law Enforcement News Network
- Numerous Public and Departmental Commendations
- Ohio State University College of Agriculture Centennial Award for Major Contributions
- U.S. Air Force Commendation Medal for Meritorious Service
- U.S. Air Force National Defense Medal
- U.S. Air Force Good Conduct Medal with one Oak Leaf
- 544th Strategic Intelligence Wing Airman of the Month

Military Service

I served six years with the U.S. Air Force as an imagery intelligence analyst. I maintained targeting dossiers on nuclear targets in support of the Strategic Air Command's Single Integrated Operational Plan. I held a missions management operations post as Staff Sergeant, a post previously held by a major. I was a member of the unit's mobility team, charged with conducting bomb damage analysis after a significant event. (08/74-08/80)

Professional Memberships

International Association of Chiefs of Police
Current Member

International Association for Identification
Current Member

Franternal Order of Police
Lifetime Member

Kentucky JTTF Executive Board Member (FBI)
2002 to 2004

Eastern District of Kentucky Anti-Terrorism Task Force (USAO)
2002 to 2004

Eastern District of Kentucky SAR Review Team (USAO)
2001 to 2004

Regional Organized Crime Information Center
Agency Representative

1998 to 2004

Hostage Negotiators of America

1991 to 2004

Boone County Coalition Against Domestic Abuse

1999 to 2004

National Genealogical Society

Past Member
Kentucky Historical Society
Past Member

National Association of Farm Broadcasters
Past Member

Agri-Business Council of Greater Cincinnati
Past Executive Secretary

Ohio Future Farmers of America
Past District Director

Country Music Association
Past Member

Federation of International Country Air Personalities

Technical

GRADUATE

- The Reid Technique of Interviewing and Interrogation; John E Reid & Associates, Chicago, IL
- The Southern Police Institute; University of Louisville, Louisville, KY
- Basic Recruit Officer's Training Course; Kentucky Police Academy, Richmond, KY
- 15th Air Force Non-Commissioned Officer's Leadership School; March AFB, Ca
- Defense Sensors Interpretation and Applications Training Program; USDoD, Omaha, Ne
- Armed Forces Air Intelligence Training Center; Denver, Co
- Basic Military Training; Lackland AFB, Tx

CERTIFIED INSTRUCTOR

- FBI Instructor Development Course

- Crisis Response Management; Federal Law Enforcement Training Center, Glynco, GA
 - Police Media Relations; National Highway Safety Administration, Washington, DC
 - Field Training Officer; Kentucky Police Academy, Richmond, KY
- OTHER TRAINING
- Leading Analysts/Analytic Tradecraft, LDI, Washington, DC-Atlanta, GA-Charlotte, NC
 - DIA Financial Analysis, Columbia, South Carolina
 - CIA Warnings Analysis Course, CIAU, Reston, VA
 - DIA Warnings Analysis Course, DIATC, Bolling AFB, MD
 - FBI Instructor Development Course, Columbia, SC
 - FBI Collections Management Certification, Dallas, Texas
 - FBI Reports Officer Training; Tampa, Florida
 - Foreign Pre-Deployment Training; FBI Academy; Quantico, VA
 - GIS Basic, NGA Academy, Ft Belvoir, MD
 - GIS Basic, FBI, Tampa, FL
 - FBI WMD Basic Course; Las Vegas, NV
 - FBI Post Blast Investigations; Los Angeles, CA
 - Evidence Response Team Basic; FBI; Woodbridge, VA
 - Managing Change; Kellogg Institute School of Management; Northwest University; Evanston, IL
 - RDEX Seminar; Boze, Allen, Hamilton; Tyson's Corner, Va
 - Suicide Bombers and Intelligence Gathering; Security Solutions International; Columbia, SC
 - Calls Analysis Training Program; PenLink; Columbia, SC
 - Analyst's Notebook; I2; Columbia, SC
 - ACES 1.0; FBI Academy; Quantico, VA
 - Terrorism for Patrol; Kentucky Police Academy; Hopkinsville, KY
 - FinCEN Gateway Assess Certification; U.S. Treasury Department; Burlington, KY
 - Basic Domestic Terrorism; FBI; Austin, TX
 - Asset Forfeiture; FBI; Louisville, KY
 - Managing Informants; FBI; Louisville, KY
 - FISA Investigations; FBI; Louisville, KY
 - Asset Forfeiture; DEA-Detroit, MI
 - International Terrorism; FBI Academy, Quantico, VA
 - Homicide Investigation; Kentucky Police Academy; Richmond, KY
 - Highway and Transit Terrorism Preparedness Workshop; U.S. Department of Transportation; Louisville, KY
 - Midwest Regional Anti Terrorism Training Conference; U.S. Department of Justice; Chicago, IL
 - Anti Terrorism Training Seminar; Regional Organized Crime Information Center; Ft Worth, TX
 - Anti Terrorism Training Seminar; U.S. Attorney's Office; Eastern District of Kentucky; Lexington, KY
 - Advanced Robbery Investigations; Kentucky Police Academy; Richmond, KY
 - LINK/NCIC (Inquiry Only) Certification; Kentucky Police Academy; Richmond, KY
 - Interviews and Interrogation; Kentucky Police Academy; Richmond, KY
 - Management of Small Police Departments; Southern Police Institute; Louisville, KY
 - Trends in Internal Affairs Investigations; Southern Police Institute; Louisville, KY
 - Community Oriented/Problem Oriented Policing; Kentucky Police Academy; Richmond, KY
 - Model-Netics; offered by the Chief of the University of Cincinnati Police
 - Executive Management Seminar; Southern Police Institute; Louisville, KY
 - Command School; Kentucky Police Academy; Richmond, KY
 - Basic Narcotics Investigator' Course; Drug Enforcement Administration; Richmond, KY
 - Drug Enforcement Operations; Kentucky Police Academy; Richmond, KY
 - Advanced Hostage Negotiations; Federal Bureau of Investigations; Erlanger, KY
 - Basic Hostage Negotiations; Federal Bureau of Investigations; Highland Heights, KY
 - Advanced Patrol Tactics; Kentucky Police Academy; Richmond, KY
 - Traffic Radar Operator's Course; Kentucky Police Academy; Richmond, KY
 - Breath Test Operator's Course; Kentucky Police Academy; Richmond, KY
 - Nuclear, Biological, Chemical, and Natural Disasters Preparedness Management; U.S. Air Force; Offutt AFB, NE
 - Kentucky 4-H Leadership Conference; National 4-H Center, Washington, D.C.

References

Professional
Huguley, Mark
 (803) [REDACTED]

Professional
Trimble, Tony
 (859) [REDACTED]

Resume**Text Resume**

Major Jack Banks

5 Coldwater Court

Irmo, SC 29063

Mobile Phone: 803- [REDACTED]

Electronic Mail: jackbanks@[REDACTED]

PERSONAL INFORMATION

Legal Name : Carlton Jack Banks

Sex : Male

Place/Date of Birth : Harlan, Harlan County, Kentucky USA / 20 June 1956

Marital Status : Married

Citizenship : United States Citizen

Passport : United States of America

PROFESSIONAL BACKGROUND

I am an experienced investigator and investigative leader. I conducted and am trained in investigations ranging from traffic crashes to homicide. I conducted specialized investigations into counterterrorism, money laundering, and administrative internal investigations.

• 2012-Present

South Carolina Law Enforcement Division 4400 Broad River Road Columbia, SC 29210 803-737-9000
UCR/SCIBRS/NIBRS/SCIEEx/NDEEx Project Manager

• 2011 - 2012

Cosmopolitan Resort and Casino
3708 South Las Vegas Boulevard
Las Vegas, Nevada 89109
702-698-7000
Security Agent

• 2004 - 2011

Federal Bureau of Investigation
Field Intelligence Group
151 Westpark Boulevard
Columbia, South Carolina 29210
803-551-4200
Supervisory Intelligence Analyst

• 1985 - 2004

Boone County Sheriff's Department
3000 Conrad Lane
Burlington, Kentucky 41005
859-334-2175
Major/Commander, Criminal Investigations Division

• 1983 - 1986

WCKY Radio
Cincinnati, Ohio
Agri-Business Manager

• 1983 - 1986

Walton Police
Walton, Kentucky
Police Officer

• 1982 - 1983

WLW
Cincinnati, Ohio
Agri-Business Manager

- 1981 - 1982
Kentucky Network/UK Sports Network
Louisville, Kentucky Agri-Business Manager

- 1978 - 1981
KYNN AM/FM Radios
Omaha, Nebraska
Disc Jockey / Agri-Business Manager

- 1972 - 1974
WFTG AM/FM Radios
London, Kentucky
Announcer / Disc Jockey

MILITARY SERVICE

- 1974 - 1980
United States Air Force
544th Strategic Intelligence Wing
Offutt AFB, Nebraska
Imagery Intelligence Analyst
Staff Sergeant / Honorably Discharged

Leadership

I have been a leader, either formally or informally, for much of my life. I am a situational leader. I led employees in local and federal government law enforcement and intelligence agencies, in commercial enterprises, and in the military. I have the proven ability to appropriately balance the requirements of the job with the needs of employee resources. I make effective decisions whether on the fly to address exigent circumstances or after examination of detailed research where appropriate. My decisions are usually correct. The ability to be led as well as to lead is an important leadership attribute I possess.

I am an effective change agent. I was trained in the Harvard Business Process (Southern Police Institute and the Kellogg Institute) in both initiating and managing change. I was appointed to command a joint investigative unit comprised of detectives from the Boone County Police and the Boone County Sheriff's Department. The Unit was used as the model to effect the consolidation of the two agencies.

I effectively design, develop, track, and measure key performance metrics. Employee buy in to individual responsibilities is critical and I am effective at educating and coaching employees as to expectations of performance.

Communications

Success in any industry is determined by the ability to communicate. I am an effective communicator with a robust background of experience and training. I presented oral briefings and training seminars to hundreds of people and in one on one settings. I conducted presentations in person and via video and internet teleconferencing. I briefed government and private industry leaders. I produced published and non-published manuscripts. My oral and written communications covered a plethora of topics including counterterrorism, counterintelligence, weapons of mass destruction, and criminal issues. My products were briefed to the directors of the Federal Bureau of Investigations and the Central Intelligence Agency; and, to the President of the United States. My research abilities are unyielding and unmatched. Research I produced was used to validate an immediate threat to National Security.

I was employed in the commercial radio industry over a 15 year period beginning in my sophomore year of high school at the home town radio station. I worked as a disc jockey and newsman in small, medium and large markets. I continued in radio even after becoming a full time police officer, telephoning in my reports for the next day from the police academy. I contributed news stories to the Associated Press and United Press International as a stringer.

I served as the media affairs officer for the Boone County Police/Boone County Sheriff's Department, the Office of Emergency Management, and other county and associated entities. I met the media "head on" in live and recorded interviews. I effectively used newspaper, television, internet, and radio outlets to inform the public; and, where necessary to minimize negative influences. I was on call 24/7 for media issues, and simultaneously provided response to exigent circumstances while coordinating with the media. My interviews were heard across the Country and internationally. I was selected by the Northern Kentucky Chiefs' Association to provide on air, restricted access cable news programming to the law

enforcement community. I was later asked to become executive director of the Law Enforcement News Network.

My abilities to communicate were identified as such that I was selected by an interview board to serve as a hostage negotiator for the emergency response unit. I was trained by the FBI, and later went on to supervise, then manage the hostage negotiations team.

I was trained and certified in the FBI's Instructor Development Course. I was certified as a field training officer in the San Jose Model. I was certified as a National Highway Safety Administration train the trainer for media relations officer courses. I regularly attended training when I was a Public Information Officer Section member of the International Association of the Chiefs' of Police.

I was regularly called to address university classes, civic groups, and concerned citizens. I was called to testify before a joint House-Senate committee meeting of the Kentucky General Assembly on OxyContin.

Interviews and Interrogations

I completed training in interviews and interrogations sponsored by John E Reid & Associates, and the Kentucky Police Academy. The originator of the Wicklander method was a former employee of Reid and Associates.

I rarely fail to receive a confession from an identified suspect. In one instance, my team identified and arrested suspects in a multi jurisdictional serial child sexual abuse case. The arrests came within 96 hours after a criminal act occurred in our jurisdiction. The case was adopted by the FBI. It was the first instance where tools under the U.S. Patriot Act were leveraged to investigate a criminal act. I interviewed the wife of the suspect in the case. I quickly learned she was a willing participant with her husband in the criminal acts. I secured the only confession in the case. The husband was sentenced to 75 years and the wife to 65 years in the federal prison system. The case was later cited to the media and the Congress as exemplarily work by then U.S. Attorney General John Ashcroft.

Intelligence Analysis

I was recruited by the FBI to the Columbia (South Carolina) Field Office to be an all source intelligence analyst. I served more than seven years as an intelligence analyst with the FBI first concentrating in counterterrorism, WMD, and bombing issues. I was asked to accept a position concurrently as the acting supervisory intelligence analyst leading the Central Strategic Coordinating Component (CSCC) and as the Collection Management Coordinator (ColIMC). The CSCC, beyond strategic analysis, was responsible for domain knowledge, addressing intelligence gaps, and dissemination of raw intelligence. The ColIMC position is the FBI's combined version of collection officer and requirements officer. I was later chosen by a career board to become the permanent supervisory intelligence analyst for the CSCC. I was named by Columbia's Special Agent in Charge to Intelligence Program Coordinator over the Field Intelligence Group. I was effective in translating regional, national, and international streams of intelligence into local threats. I am Top Secret/SCI and Q CI Poly cleared.

I am proficient in the analysis of competing hypotheses as a tool in critical thinking when faced with a number of alternative outcomes. I can leverage the principles of subject logic to better quantify the process. I am experienced in the use of available software (IE. PARC ACH), or I can craft a usable matrix on the fly in Excel.

I performed analytic functions in support of the FBI's Mission in hostage rescue, counterterrorism, and counter criminal activities in Iraq. My work extended to supporting special agents appearing before the Central Criminal Court of Iraq.

I am well versed and experienced in the use of ERSI ArcGIS. I was trained by the FBI and the National Geospatial Intelligence Agency in use of the product. I effectively used ArcGIS to map demographic, intelligence, and criminal activity against available resources and appropriate responses. I used ArcGIS as a management tool while a chief of detectives to identify and target criminal activities by proximity and time of day/day of week.

I am a decorated veteran of the United States Air Force. I maintained targeting dossiers on nuclear targets in support of the Strategic Air Command's Single Integrated Operational Plan. I held a missions management operations post as Staff Sergeant, a post previously held by a Major. I was a member of the unit's mobility team, charged with conducting bomb damage analysis after a significant event. I was additionally trained in facilities management involving natural, chemical, biological, radiological, and nuclear incidents. I was Top Secret/SCI cleared.

Anti-Money Laundering/Informal Money Transfer Systems

I am extensively experienced and trained in following money laundering activities. I served on the BSA SAR Review Board sponsored by the U.S. Attorney's Office for the Eastern District of Kentucky. I interdicted cash illicitly transferred through a number of instruments as a U.S. Customs/ICE Task Force Officer (TFO). I initiated and managed investigations as the Boone County Sheriff's Department Criminal Investigations Division Commander, the Interim Director of the multi-county, multi-jurisdictional Northern Kentucky Drug Strike Force, and as an FBI Joint TFO on domestic and international illicit banking and informal money transfer systems (IE Hawaladar) transactions. I am experienced in CTR and SAR analysis combating suspected material support and criminal activities involving money laundering. I was trained by FinCEN and had direct access to BSA records. I coordinated with the U.S. led Iraq Threat Finance Cell while deployed to support the FBI's Mission in counterterrorism and criminal activities. I successfully completed the U.S. Intelligence Community's Advanced Analysts' Program training course on financial analysis. I developed many related liaison contacts in South Carolina and across the United States. I am recognized as a subject matter expert on the baby formula and OTC theft conspiracies. My investigations resulted in criminal prosecutions and addressed gaps in intelligence.

Criminal Investigations

I conducted criminal investigations from traffic accidents to homicides. I worked across all police department divisions including patrol, administrative, and detectives. I advanced through the grades as a police officer to the rank of major, last holding the position of criminal investigations division commander of a suburban Cincinnati area sheriff's department. Frequently I was called on to serve as acting police chief in the absence of the department's chief. I am experienced and received specialized training in managing sources, personal protection, hostage negotiations, crisis intervention, crisis management, and evidence collection. I served concurrently as an FBI Joint Terrorism Task Force Officer, a U.S. Customs Task Force Officer coordinating investigative and intelligence collections operations at large multi-national package distribution facility at Greater Cincinnati/Northern Kentucky International Airport, and as a Special Deputy U.S. Marshal coordinating operations of a multi-jurisdictional federal fugitive task force. I accepted a temporary appointment as interim director of the four county multi-jurisdictional Northern Kentucky Drug Strike Force. I handled foreign and domestic sources. I managed and provided oversight to the criminal investigations division confidential source program.

I provided marine borne law enforcement response on the Ohio River, and responded across the jurisdiction to enforce fish and wildlife statutes and ordinances.

I was loosely attached to the Boone County Office of Emergency Management where I conducted civil and criminal investigations relating to environmental crime.

I worked as a city and later a county uniformed patrol officer. I responded to calls for service, traffic accidents, and criminal investigations. I supervised a patrol squad on rotating and permanent shifts and canine units. In the administrative division I oversaw the operations of property and the evidence room, served as the department's statistician, and supervised the school resource (DARE) officers. I returned to the uniformed division to service as a squad commander, with watch commander duties over the shift.

I established for the first crime scene team for the Boone County Police, and oversaw its expansion under the Boone County Sheriff's Department. I was appointed to the FBI's Evidence Response Team (ERT) after a career board interview. I was further trained by the FBI as a crime scene technician and photographer, with a special emphasis in post blast and buried body investigations.

Organized Crime

I am proficient in the investigation of local, interstate and international organized crime entities. I successfully disrupted an international network responsible for illegal money transfer activities under the U.S. Patriot Act. My team interdicted in what was up until then was the largest interstate fake and fraudulent identity network in the Commonwealth of Kentucky. I led operations against a multi state, multi country organized crime ring dealing in pseudoephedrine, baby formula, shoplifted merchandise, and high jacked cargo.

Sources

I am adept at recruiting, developing and managing foreign and domestic sources. I have a well developed network of liaison sources and advisors.

Security and Risk Management

I coordinated security for crime scenes and for special events including dignitary visits, as an off duty uniformed and plain clothed police officer at the Turfway Park Racetrack, managed all physical areas (except for the pit) during racing events at the Kentucky Speedway, and been employed as a resort and casino security agent.

I am trained and experienced in the continuity of operations, and regularly responded to manage exigent circumstances during emergencies. I completed the Federal Law Enforcement Training Center's Crisis Response Management Course as was certified as a trainer. Most health and safety issues can be avoided through education, engineering, and effective propagation and enforcement of regulations. My background is in these areas.

I am thoroughly familiar with issues associated with travel security, and know which assets to employ to insure health and security risks are addressed for both international travelers and expatriates. I have a background in international threats analysis and can effectively identify threat streams and the appropriate solutions.

The threats of economic espionage are ever-present in all areas of emerging research. The Internet and global economic competition pose significant risks. The single largest threat is and will always be from inside the company. A breach in security can be nefarious, or as simple as colleagues from competing companies exchanging research, but compromising proprietary information. I can effectively provide education and enforce policy to reduce these risks to minimize the loss of data associated with company prototypes. I was responsible for management of my agency's internal investigations, and I was the lead investigator on the more serious allegations.

I have the knowledge and experience to educate employees on the threat of violence to the workplace. Many keys exist to alert supervisors and employees to an emerging threat internally. It is equally important to put an action plan in place to respond immediately to an active act either from internal or external threats.

I was one of two police officers assigned to work with architectural contractors to design a new physical plant for the Boone County Sheriff's Office. Among the areas I developed included the incorporation of technologies and security in the new building. The design allowed a welcoming atmosphere for the County's citizens, yet security isolated unauthorized access to operational areas. Security was enhanced through design and integration of an access control security system with mechanical backup.

I performed off-duty loss prevention details in area retail establishments.

Dignitary Protection

I am comprehensively trained and experienced in executive and judicial protection including close protective support to the President of the United States (and his wife), the Vice President of the United States, the Governor of the Commonwealth of Kentucky, and the Speaker of the U.S. House of Representatives. I worked directly in support of these roles in planning and executing motorcade activities and serving on advance teams. I was the intelligence officer for events focused on arrival at the Greater Cincinnati International Airport in Northern Kentucky into areas of Greater Cincinnati during critical moments of the war on terrorism. Notably, I was on the protective detail of then President George W Bush when he announced his intention to attack Iraq in Cincinnati on October 07, 2002. I was a member of the team assigned to assist the U.S. Secret Service during a visit by former President Bill Clinton to the Cosmopolitan Resort and Casino.

Grants Management

I was the grants manager for the Boone County Police Department. I identified and applied with appropriate justifications to public and private sources of grants funding. I served as the compliance officer to insure the Department met its obligations to terms of the grants. I reported compliance activities back to the grant originators, and followed through with grant renewal packages.

Cyber Knowledge

I am proficient in Microsoft Office Suite, and in many government and private enterprise databases. I am experienced in the following systems and databases.
i2 Analysts' Notebook ArcGIS Accurant Intelligence Community systems and data bases
i2 iBase Lexis-Nexis Dun and Bradstreet FinCEN
Penlink CLEAR Military theater biometric, geospatial, and database programs NCIC

SharePoint Drivers' licensing systems Internet searches
Intergraph computer aided dispatch and records management PARC-ACH

EDUCATION

I completed more than 100 college credit hours of undergraduate instruction while maintaining a GPA of 3.0 out of 4.0. Criminal Justice Administration is my primary area of study with some emphasis on history, anthropology, and photogrammetry.

I completed several thousand hours of instruction through leadership, management, and supervisory training and substantive legal, criminal investigative, and intelligence training.

- 2000 - 2001 Northern Kentucky University
Highland Heights, Kentucky
Criminal Justice Administration
GPA: 3.0
Undergraduate
- 1995 - 1996 University of Louisville
Louisville, Kentucky
Criminal Justice Administration
GPA: 3.0
Undergraduate
- 1986 - 1994 Eastern Kentucky University
Richmond, Kentucky
Criminal Justice Administration
GPA: 3.29
Undergraduate
- 1976 - 1977 Bellevue University
Bellevue, Nebraska
Undeclared
GPA: 2.67
Undergraduate
- 1975 - 1977 Community College of the Air Force
Maxwell-Gunter AFB, Alabama
Photogrammetry
GPA: Pass/Fail
Undergraduate
- 1971 - 1974 Laurel County High School
London, Kentucky

SPECIALIZED TRAINING

GRADUATE

- The Reid Technique of Interviewing and Interrogation; John E Reid & Associates, Chicago, IL
- The Southern Police Institute; University of Louisville, Louisville, KY
- Basic Recruit Officer's Training Course; Kentucky Police Academy, Richmond, KY
- 15th Air Force Non-Commissioned Officer's Leadership School; March AFB, Ca
- Defense Sensors Interpretation and Applications Training Program; USDoD, Omaha, Ne
- Armed Forces Air Intelligence Training Center; Denver, Co
- Basic Military Training; Lackland AFB, Tx

CERTIFIED INSTRUCTOR

- FBI Instructor Development Course
- Crisis Response Management; Federal Law Enforcement Training Center, Glynco, GA
- Police Media Relations; National Highway Safety Administration, Washington, DC
- Field Training Officer; Kentucky Police Academy, Richmond, KY

OTHER TRAINING

- Leading Analysts/Analytic Tradecraft, LDI, Washington, DC-Atlanta, GA-Charlotte, NC
- DIA Financial Analysis, Columbia, South Carolina
- CIA Warnings Analysis Course, CIAU, Reston, VA
- DIA Warnings Analysis Course, DIATC, Bolling AFB, MD
- FBI Instructor Development Course, Columbia, SC
- FBI Collections Management Certification, Dallas, Texas
- FBI Reports Officer Training; Tampa, Florida
- Foreign Pre-Deployment Training; FBI Academy; Quantico, VA
- GIS Basic, NGA Academy, Ft Belvoir, MD

- GIS Basic, FBI, Tampa, FL
- FBI WMD Basic Course; Las Vegas, NV
- FBI Post Blast Investigations; Los Angeles, CA
- Evidence Response Team Basic; FBI; Woodbridge, VA
- Managing Change; Kellogg Institute School of Management; Northwest University; Evanston, IL
- RDEX Seminar; Boze, Allen, Hamilton; Tyson's Corner, Va
- Suicide Bombers and Intelligence Gathering; Security Solutions International; Columbia, SC
- Calls Analysis Training Program; PenLink; Columbia, SC
- Analyst's Notebook; I2; Columbia, SC
- ACES 1.0; FBI Academy; Quantico, VA
- Terrorism for Patrol; Kentucky Police Academy; Hopkinsville, KY
- FinCEN Gateway Assess Certification; U.S. Treasury Department; Burlington, KY
- Basic Domestic Terrorism; FBI; Austin, TX
- Asset Forfeiture; FBI; Louisville, KY
- Managing Informants; FBI; Louisville, KY
- FISA Investigations; FBI; Louisville, KY
- Asset Forfeiture; DEA-Detroit, MI
- International Terrorism; FBI Academy, Quantico, VA
- Homicide Investigation; Kentucky Police Academy; Richmond, KY
- Highway and Transit Terrorism Preparedness Workshop; U.S. Department of Transportation; Louisville, KY
- Midwest Regional Anti Terrorism Training Conference; U.S. Department of Justice; Chicago, IL
- Anti Terrorism Training Seminar; Regional Organized Crime Information Center; Ft Worth, TX
- Anti Terrorism Training Seminar; U.S. Attorney's Office; Eastern District of Kentucky; Lexington, KY
- Advanced Robbery Investigations; Kentucky Police Academy; Richmond, KY
- LINK/NCIC (Inquiry Only) Certification; Kentucky Police Academy; Richmond, KY
- Interviews and Interrogation; Kentucky Police Academy; Richmond, KY
- Management of Small Police Departments; Southern Police Institute; Louisville, KY
- Trends in Internal Affairs Investigations; Southern Police Institute; Louisville, KY
- Community Oriented/Problem Oriented Policing; Kentucky Police Academy; Richmond, KY
- Model-Netics; offered by the Chief of the University of Cincinnati Police
- Executive Management Seminar; Southern Police Institute; Louisville, KY
- Command School; Kentucky Police Academy; Richmond, KY
- Basic Narcotics Investigator Course; Drug Enforcement Administration; Richmond, KY
- Drug Enforcement Operations; Kentucky Police Academy; Richmond, KY
- Advanced Hostage Negotiations; Federal Bureau of Investigations; Erlanger, KY
- Basic Hostage Negotiations; Federal Bureau of Investigations; Highland Heights, KY
- Advanced Patrol Tactics; Kentucky Police Academy; Richmond, KY
- Traffic Radar Operator's Course; Kentucky Police Academy; Richmond, KY
- Breath Test Operator's Course; Kentucky Police Academy; Richmond, KY
- Nuclear, Biological, Chemical, and Natural Disasters Preparedness Management; U.S. Air Force; Offutt AFB, NE
- Kentucky 4-H Leadership Conference; National 4-H Center, Washington, D.C.

SIGNIFICANT AWARDS

- Numerous FBI Commendations
- Boone County Police Citations and Medal for Bravery
- National Center for Missing and Exploited Children Award Honorable Mention
- 1995 Northern Kentucky Chiefs' Association Police Officer of the Year
- Northern Kentucky Chiefs' Association Service Award for service as Executive Director of the Law Enforcement News Network
- Numerous Public and Departmental Commendations
- Ohio State University College of Agriculture Centennial Award for Major Contributions
- U.S. Air Force Commendation Medal for Meritorious Service
- U.S. Air Force National Defense Medal
- U.S. Air Force Good Conduct Medal with one Oak Leaf
- 544th Strategic Intelligence Wing Airman of the Month

ADDITIONAL INFORMATION

• Computer/Cyber Operations: I am an effective user of Microsoft Suite. I am highly trained and experienced in the use of online tracking databases (IE. CLEAR, Accurint), iBase, Analysts' Notebook, ESRI's ArcGIS, physical evidence, computer aided dispatch systems and law enforcement/intelligence records management systems.

- Current and Past Memberships
International Association for Identification

Eastern District of Kentucky Anti-Terrorism Task Force
Area 7 Anti-Terrorism Board
Northern Kentucky Anti-Terrorism Planning Committee
International Association of Chiefs of Police, Public Information Officers' Section
Hostage Negotiators of America
Boone County Coalition Against Domestic Abuse
Southern Police Institute Alumni Association
Fraternal Order of Police
Honorable Order of Kentucky Colonels
National Genealogical Society
Kentucky Historical Society
Executive Secretary, Agri-Business Council of Greater Cincinnati
District Director, Ohio FFA
National Association of Farm Broadcasters

OCCUPATIONAL EXPERIENCES

My professional life has been varied and diverse life thanks to my individual drive, training, experience, opportunities given to me, and the grace of God. My experience includes the following areas.

- Situational Leadership
- Critical Thinking
- Leading Analysis
- Intelligence Analysis
- Anti-Money Laundering Investigations
- Investigation of illicit informal money transfer systems
- Dignitary and Close Personal Protection
- Law Enforcement
- Criminal Investigations
- Concurrent Federal Commissions
- Intelligence Operations and Analysis
- Developing and Handling Sources
- Tracking Illicit Funds / Money Laundering
- Hostage and Crisis Negotiations
- Media Relations
- Grants Management
- Security (business and crime scene)
- Photography
- Leading and Managing Change
- Fugitive apprehension
- Internal Investigator
- Hostage Negotiations
- New Media Relations
- Grants Management
- Government Liaison
- Commercial and Government Databases
- Microsoft Office Suite
- Photogrammetry
- Geospatial Analysis (ESRI)
- Criminal Investigator
- Crime Scene Investigator
- Interviews and Interrogations
- Dignitary Protection
- National Security Issues
- Risk Management
- Firearms
- Counterterrorism
- Counterintelligence
- Security Clearance
- Field Training
- Surveillance
- Threats Analysis
- Writing and Briefing
- Internal Investigations
- Environmental Investigations (EMS)

Attachments

| Attachment | File Name | File Type | Created By |
|---|-----------|-----------|------------|
| Banks Curriculum Vitae | Banks CV | Resume | Job Seeker |
| Agency-Wide Questions | | | |
| <p>1. Q: Have you ever been convicted of a criminal offense? Note: Omit minor vehicle violations and any offense committed before your 17th birthday which was finally adjudicated in juvenile court or under a youthful offender law. Conviction of a criminal offense is not necessarily an absolute bar to state government employment in all cases. Each conviction is evaluated individually.</p> <p>A: No</p> | | | |
| <p>2. Q: If yes, please list charge(s), indicate where you were convicted, the date, and the disposition status of the conviction.</p> <p>A:</p> | | | |
| <p>3. Q: Are you currently employed by the State of South Carolina?</p> <p>A: Yes</p> | | | |
| <p>4. Q: If so, in which agency do you currently work?</p> <p>A: South Carolina Law Enforcement Division</p> | | | |
| <p>5. Q: Do you have any relatives employed with the State of South Carolina?</p> <p>A: No</p> | | | |
| <p>6. Q: If yes, please provide below the name(s), relationship, and agency.</p> <p>A:</p> | | | |
| <p>7. Q: Have you ever been terminated or forced to resign from any job?</p> <p>A: No</p> | | | |
| <p>8. Q: If yes, please explain.</p> <p>A:</p> | | | |
| <p>9. Q: Under the Americans with Disabilities Act (ADA), certain illnesses may be protected as disabilities and may require reasonable work accommodation. Will you need reasonable accommodations to participate in the selection procedures (e.g., interview, written tests, or job demonstration)?</p> <p>A: No</p> | | | |
| <p>10. Q: Are you legally authorized to work within the United States?</p> <p>A: Yes</p> | | | |
| <p>11. Q: Give the name, address, and phone number of two people, not relatives, who are familiar with your work.</p> <p>A: Mark Huguley 803-██████████ Columbia, SC</p> <p>Tony Trimble 859-██████████</p> | | | |

Burlington, KY

12. Q: Have you been separated from South Carolina State Government employment as a part of a reduction-in-force within the past 12 months?

A: No

Supplemental Questions

1. Q: Do you have a high school diploma and at least 9 years experience conducting investigations or performing other law enforcement duties?

A: Yes

2. Q: Do you have a bachelor's degree and at least five (5) years experience conducting investigations or performing other law enforcement duties?

A: No

3. Q: Do you have experience conducting sensitive or complex investigations?

A: Yes

4. Q: If you answered "yes" to question #3, please briefly describe your investigative experience.

A: All investigations should be conducted in a sensitive manner insomuch as to not taint public perception and evidence collected before the adjudication process. It is imperative to protect sources of information, avoid damage to a person's reputation in advance of articulable proof, and to foster continued confidence in government.

I conducted criminal investigations from traffic accidents to homicides to counterterrorism. Each case I opened had varying degrees of complexities inherent in the investigation. I investigated mortgage financial fraud, informal money transfer systems and Middle Eastern Organized Crime with limited English documentation, allegations of public corruption (particularly involving police officers), and National Security. I investigated criminal activities for more than 22 years, and reviewed collected intelligence as an analyst for more than 7 years. I worked across all my department's divisions including patrol, administrative, and detectives advancing through the grades from police officer to the rank of major, last holding the position of criminal investigations division commander of a suburban Cincinnati area police/sheriff's department. I was responsible for management of my agency's internal investigations, and I was the lead investigator on the more serious allegations including all deadly force issues.

I completed thousands of hours of criminal investigations, intelligence collection and analysis, and law enforcement administration. I am an FBI certified police instructor (IDC).

5. Q: Check the Microsoft Office programs in which you are proficient?

A: Excel
Outlook
PowerPoint
Word

Major Jack Banks
Curriculum Vitae

5 Coldwater Court
Irmo, SC 29063
Mobile Phone: 803-
Electronic Mail: jackbanks@

PROFESSIONAL BACKGROUND

I am an experienced investigator and investigative leader. I conducted and am trained in investigations ranging from traffic crashes to criminal investigations, counterterrorism, money laundering, and internal administrative investigations.

- **2012-Present** South Carolina Law Enforcement Division
4400 Broad River Road
Columbia, SC 29210
803-737-9000
UCR/SCIBRS/NIBRS/SCIEEx/NDEEx Project Manager
- **2011 - 2012** Cosmopolitan Resort and Casino
3708 South Las Vegas Boulevard
Las Vegas, Nevada 89109
702-698-7000
Security Agent
- **2004 - 2011** Federal Bureau of Investigation
Field Intelligence Group
151 Westpark Boulevard
Columbia, South Carolina 29210
803-551-4200
Supervisory Intelligence Analyst
- **1985 - 2004** Boone County Sheriff's Department
3000 Conrad Lane
Burlington, Kentucky 41005
859-334-2175
Major/Commander, Criminal Investigations Division

- 1983 - 1986
WCKY Radio
Cincinnati, Ohio
Agri-Business Manager
- 1983 - 1986
Walton Police
Walton, Kentucky
Police Officer
- 1982 - 1983
WLW
Cincinnati, Ohio
Agri-Business Manager
- 1981 - 1982
Kentucky Network/UK Sports Network
Louisville, Kentucky
Agri-Business Manager
- 1978 - 1981
KYNN AM/FM Radios
Omaha, Nebraska
Disc Jockey / Agri-Business Manager
- 1972 - 1974
WFTG AM/FM Radios
London, Kentucky
Announcer / Disc Jockey

MILITARY SERVICE

- 1974 - 1980
United States Air Force
544th Strategic Intelligence Wing
Offutt AFB, Nebraska
Imagery Intelligence Analyst
Staff Sergeant / Honorable Discharge

EDUCATION

I completed more than 100 college credit hours of undergraduate instruction while maintaining a GPA of 3.0 out of 4.0. Criminal Justice Administration is my primary area of study with some emphasis on history, anthropology, and photogrammetry.

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- DIA Warnings Analysis Course, DIATC, Bolling AFB, MD
- FBI Instructor Development Course, Columbia, SC
- FBI Collections Management Certification, Dallas, Texas
- FBI Reports Officer Training; Tampa, Florida
- Foreign Pre-Deployment Training; FBI Academy; Quantico, VA
- GIS Basic, NGA Academy, Ft Belvoir, MD
- GIS Basic, FBI, Tampa, FL
- FBI WMD Basic Course; Las Vegas, NV
- FBI Post Blast Investigations; Los Angeles, CA
- Evidence Response Team Basic; FBI; Woodbridge, VA
- Managing Change; Kellogg Institute School of Management; Northwest University; Evanston, IL
- RDEX Seminar; Boze, Allen, Hamilton; Tyson's Corner, Va
- Suicide Bombers and Intelligence Gathering; Security Solutions International; Columbia, SC
- Calls Analysis Training Program; PenLink; Columbia, SC
- Analyst's Notebook; I2; Columbia, SC
- ACES 1.0; FBI Academy; Quantico, VA
- Terrorism for Patrol; Kentucky Police Academy; Hopkinsville, KY
- FinCEN Gateway Assess Certification; U.S. Treasury Department; Burlington, KY
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- Asset Forfeiture; FBI; Louisville, KY
- Managing Informants; FBI; Louisville, KY
- FISA Investigations; FBI; Louisville, KY
- Asset Forfeiture; DEA-Detroit, MI
- International Terrorism; FBI Academy, Quantico, VA
- Homicide Investigation; Kentucky Police Academy; Richmond, KY
- Highway and Transit Terrorism Preparedness Workshop; U.S. Department of Transportation; Louisville, KY

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- Anti Terrorism Training Seminar; Regional Organized Crime Information Center; Ft Worth, TX
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- Interviews and Interrogation; Kentucky Police Academy; Richmond, KY
- Management of Small Police Departments; Southern Police Institute; Louisville, KY
- Trends in Internal Affairs Investigations; Southern Police Institute; Louisville, KY
- Community Oriented/Problem Oriented Policing; Kentucky Police Academy; Richmond, KY
- Model-Netics; offered by the Chief of the University of Cincinnati Police
- Executive Management Seminar; Southern Police Institute; Louisville, KY
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- Basic Narcotics Investigator' Course; Drug Enforcement Administration; Richmond, KY
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- Advanced Hostage Negotiations; Federal Bureau of Investigations; Erlanger, KY
- Basic Hostage Negotiations; Federal Bureau of Investigations; Highland Heights, KY
- Advanced Patrol Tactics; Kentucky Police Academy; Richmond, KY
- Traffic Radar Operator's Course; Kentucky Police Academy; Richmond, KY
- Breath Test Operator's Course; Kentucky Police Academy; Richmond, KY

- Nuclear, Biological, Chemical, and Natural Disasters Preparedness Management; U.S. Air Force; Offutt AFB, NE
- Kentucky 4-H Leadership Conference; National 4-H Center, Washington, D.C.

SIGNIFICANT AWARDS

- Numerous FBI Commendations
- Boone County Police Citation and Medal for Bravery
- National Center for Missing and Exploited Children Award Honorable Mention
- 1995 Northern Kentucky Chiefs' Association Police Officer of the Year
- Northern Kentucky Chiefs' Association Service Award for service as Executive Director of the Law Enforcement News Network
- Numerous Public and Departmental Commendations
- Ohio State University College of Agriculture Centennial Award for Major Contributions
- U.S. Air Force Commendation Medal for Meritorious Service
- U.S. Air Force National Defense Medal
- U.S. Air Force Good Conduct Medal with one Oak Leaf
- 544th Strategic Intelligence Wing Airman of the Month

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- Computer/Cyber Operations: I am an effective user of Microsoft Suite. I am highly trained and experienced in the use of online tracking databases (IE. CLEAR, Accurint), iBase, Analysts' Notebook, ESRI's ArcGIS, physical evidence, computer aided dispatch systems and law enforcement/intelligence records management systems.

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International Association for Identification

Eastern District of Kentucky Anti-Terrorism Task Force

Area 7 Anti-Terrorism Board

Northern Kentucky Anti-Terrorism Planning Committee

International Association of Chiefs of Police, Public Information Officers' Section

Hostage Negotiators of America

Boone County Coalition Against Domestic Abuse

Southern Police Institute Alumni Association

Fraternal Order of Police

Honorable Order of Kentucky Colonels

National Genealogical Society

Kentucky Historical Society

Executive Secretary, Agri-Business Council of Greater Cincinnati

District Director, Ohio FFA

National Association of Farm Broadcasters

Leadership

I have been a leader, either formally or informally, for much of my life. I am a situational leader. I led employees in local, state and federal government law enforcement and intelligence agencies, in commercial enterprises, and in the military. I have the proven ability to appropriately balance the requirements of the job with the needs of employee resources. I make effective decisions whether on the fly to address exigent circumstances or after examination of detailed research where appropriate. My decisions are usually correct. The ability to be led as well as to lead is an important leadership attribute I possess.

I am an effective change agent. I was trained in the Harvard Business Process (Southern Police Institute and the Kellogg Institute) in both initiating and managing change. I was appointed to command a joint investigative unit comprised of

detectives from the Boone County Police and the Boone County Sheriff's Department. The Unit was used as the model to effect the consolidation of the two agencies.

I effectively design, develop, track, and measure key performance metrics. Employee buy in to individual responsibilities is critical and I am effective at educating and coaching employees as to expectations of performance.

Communications

Success in any industry is determined by the ability to communicate. I am an effective communicator with a robust background of experience and training. I presented oral briefings and training seminars to hundreds of people and in one on one settings. I conducted presentations in person and via video and internet teleconferencing. I briefed government and private industry leaders. I produced published and non-published manuscripts. My oral and written communications covered a plethora of topics including counterterrorism, counterintelligence, weapons of mass destruction, and criminal issues. My products were briefed to the directors of the Federal Bureau of Investigations and the Central Intelligence Agency; and, to the President of the United States. My research abilities are unyielding and unmatched. Research I produced was used to validate an immediate threat to National Security.

I was employed in the commercial radio industry over a 15 year period beginning in my sophomore year of high school at the home town radio station. I worked as a disc jockey and newsman in small, medium and large markets. I continued in radio even after becoming a full time police officer, telephoning in my reports for the next day from the police academy. I contributed news stories to the Associated Press and United Press International as a stringer.

I served as the media affairs officer for the Boone County Police/Boone County Sheriff's Department, the Office of Emergency Management, and other county and associated entities. I met the media "head on" in live and recorded interviews. I

effectively used newspaper, television, internet, and radio outlets to inform the public; and, where necessary to minimize negative influences. I was on call 24/7 for media issues, and simultaneously provided response to exigent circumstances while coordinating with the media. My interviews were heard across the Country and internationally. I was selected by the Northern Kentucky Chiefs' Association to provide on air, restricted access cable news programming to the law enforcement community. I was later asked to become executive director of the Law Enforcement News Network.

My abilities to communicate were identified as such that I was selected by an interview board to serve as a hostage negotiator for the emergency response unit. I was trained by the FBI, and later went on to supervise, then manage the hostage negotiations team.

I was trained and certified in the FBI's Instructor Development Course. I was certified as a field training officer in the San Jose Model. I was certified as a National Highway Safety Administration train the trainer for media relations officer courses. I regularly attended training when I was a Public Information Officer Section member of the International Association of the Chiefs' of Police.

I was regularly called to address university classes, civic groups, and concerned citizens. I was called to testify before a joint House-Senate committee meeting of the Kentucky General Assembly on OxyContin.

Interviews and Interrogations

I completed training in interviews and interrogations sponsored by John E Reid & Associates, and the Kentucky Police Academy. The originator of the Wicklander method was a former employee of Reid and Associates.

I rarely fail to receive a confession from an identified suspect. In one instance, my team identified and arrested suspects in a multi jurisdictional serial child sexual abuse case. The arrests came within 96 hours after a criminal act occurred in our jurisdiction. The case was adopted by the FBI. It was the first instance where tools under the U.S. Patriot Act were leveraged to investigate a criminal act. I interviewed the wife of the suspect in the case. I quickly learned she was a willing participant with her husband in the criminal acts. I secured the only confession in the case. The husband was sentenced to 75 years and the wife to 65 years in the federal prison system. The case was later cited to the media and the Congress as exemplary work by then U.S. Attorney General John Ashcroft.

Intelligence Analysis

I was recruited by the FBI to the Columbia (South Carolina) Field Office to be an all source intelligence analyst. I served more than seven years as an intelligence analyst with the FBI first concentrating in counterterrorism, WMD, and bombing issues. I was asked to accept a position concurrently as the acting supervisory intelligence analyst leading the Central Strategic Coordinating Component (CSCC) and as the Collection Management Coordinator (CollMC). The CSCC, beyond strategic analysis, was responsible for domain knowledge, addressing intelligence gaps, and dissemination of raw intelligence. The CollMC position is the FBI's combined version of collection officer and requirements officer. I was later chosen by a career board to become the permanent supervisory intelligence analyst for the CSCC. I was named by Columbia's Special Agent in Charge to Intelligence Program Coordinator over the Field Intelligence Group. I was effective in translating regional, national, and international streams of intelligence into local threats. I am Top Secret/SCI and Q CI Poly cleared.

I am proficient in the analysis of competing hypotheses as a tool in critical thinking when faced with a number of alternative outcomes. I can leverage the principles of subject logic to better quantify the process. I am experienced in the use of available

software (IE. PARC Analysis of Competing Hypotheses), or I can craft effective matrices on the fly in Excel.

I performed analytic functions in support of the FBI's Mission in hostage rescue, counterterrorism, and counter criminal activities in Iraq. My work extended to supporting special agents appearing before the Central Criminal Court of Iraq. I was responsible for coordinating with the military's force protection units to insure the security of FBI personal and visitors throughout Base Camp Victory, including a visit by the Director of the FBI.

I am well versed and experienced in the use of ERSI ArcGIS. I was trained by the FBI and the National Geospatial Intelligence Agency in use of the product. I effectively used ArcGIS to map demographic, intelligence, and criminal activity against available resources and appropriate responses. I used ArcGIS as a management tool while a chief of detectives to identify and target criminal activities by proximity and time of day/day of week.

I am a decorated veteran of the United States Air Force. I maintained targeting dossiers on nuclear targets in support of the Strategic Air Command's Single Integrated Operational Plan. I held a missions management operations post as Staff Sergeant, a post previously held by a Major. I was a member of the unit's mobility team, charged with conducting bomb damage analysis after a significant event. I was additionally trained in facilities management involving natural, chemical, biological, radiological, and nuclear incidents. I am Top Secret/SCI cleared.

Anti-Money Laundering/Informal Money Transfer Systems

I am extensively experienced and trained in following money laundering activities. I served on the BSA SAR Review Board sponsored by the U.S. Attorney's Office for the Eastern District of Kentucky. I interdicted cash illicitly transferred through a number of instruments as a U.S. Customs/ICE Task Force Officer (TFO). I initiated

and managed investigations as the Boone County Sheriff's Department Criminal Investigations Division Commander, the Interim Director of the multi-county, multi-jurisdictional Northern Kentucky Drug Strike Force, and as an FBI Joint TFO on domestic and international illicit banking and informal money transfer systems (IE Hawaladar) transactions. I am experienced in CTR and SAR analysis combating suspected material support and criminal activities involving money laundering. I was trained by FinCEN and had direct access to BSA records. I coordinated with the U.S. led Iraqi Threat Finance Cell while deployed to support the FBI's Mission in counterterrorism and criminal activities. I successfully completed the U.S. Intelligence Community's Advanced Analysts' Program through the Defense Intelligence Agency training course on financial analysis. I received money laundering training from the Drug Enforcement Administration and the Federal Bureau of Investigation. I conducted joint investigations with the U.S. Internal Revenue Service. I developed many related liaison contacts in South Carolina and across the United States. I am recognized as a subject matter expert on the baby formula and OTC theft conspiracies. My investigations resulted in criminal prosecutions and addressed gaps in intelligence.

Criminal Investigations

I conducted criminal investigations from traffic accidents to homicides. I worked across all police department divisions including patrol, administrative, and detectives. I advanced through the grades as a police officer to the rank of major, last holding the position of criminal investigations division commander of a suburban Cincinnati area sheriff's department. Frequently I was called on to serve as acting police chief in the absence of the department's chief. I am experienced and received specialized training in managing sources, personal protection, hostage negotiations, crisis intervention, crisis management, and evidence collection. I served concurrently as an FBI Joint Terrorism Task Force Office, a U.S. Customs Task Force Officer coordinating investigative and intelligence collections operations at large multi-national package distribution facility at Greater Cincinnati/Northern Kentucky International Airport, and

as a Special Deputy U.S. Marshal coordinating operations of a multi-jurisdictional federal fugitive task force. I accepted a temporary appointment as interim director of the four county multi-jurisdictional Northern Kentucky Drug Strike Force. I handled foreign and domestic sources. I managed and provided oversight to the criminal investigations division confidential source program

I provided marine borne law enforcement response on the Ohio River, and responded across the jurisdiction to enforce fish and wildlife statutes and ordinances.

I was loosely attached to the Boone County Office of Emergency Management where I conducted civil and criminal investigations relating to environmental crime.

I worked as a city and later a county uniformed patrol officer. I responded to calls for service, traffic accidents, and criminal investigations. I supervised a patrol squad on rotating and permanent shifts and canine units. In the administrative division I oversaw the operations of property and the evidence room, served as the department's statistician, and supervised the school resource (DARE) officers. I returned to the uniformed division to service as a squad commander, with watch commander duties over the shift.

I established for the first crime scene team for the Boone County Police, and oversaw its expansion under the Boone County Sheriff's Department. I was appointed to the FBI's Evidence Response Team (ERT) after a career board interview. I was further trained by the FBI as a crime scene technician and photographer, with a special emphasis in post blast and buried body investigations.

Organized Crime

I am proficient in the investigation of local, interstate and international organized crime entities. I successfully disrupted an international network responsible for illegal money transfer activities under the U.S. Patriot Act. My team interdicted in what was

up until then was the largest interstate fake and fraudulent identify network in the Commonwealth of Kentucky. I led operations against a multi-state, multi country organized crime ring dealing in pseudoephedrine, baby formula, shoplifted merchandise, and high jacked cargo.

Sources

I am adept at recruiting, developing and managing foreign and domestic sources. I have a well developed network of liaison sources and advisors.

Security and Risk Management

I coordinated security for crime scenes and for special events including dignitary visits, as an off duty uniformed and plain clothed police officer at the Turfway Park Racetrack, managed all physical areas (except for the pit) during racing events at the Kentucky Speedway, and been employed as a resort and casino security agent.

I am trained and experienced in the continuity of operations, and regularly responded to manage exigent circumstances. I completed the Federal Law Enforcement Training Center's Crisis Response Management Course and was certified as a trainer. Most health and safety issues can be avoided through education, engineering, and effective propagation and enforcement of regulations. My background is in these areas.

I am thoroughly familiar with issues associated with travel security, and know which assets to employ to insure health and security risks are addressed for both international travelers and expatriates. I have a background in international threats analysis and can effectively identify threat streams and the appropriate solutions.

The threats of economic espionage are ever-present in all areas of emerging research. The Internet and global economic competition pose significant risks. The

single largest threat is and will always be from inside the company. A breach in security can be nefarious, or as simple as colleagues from competing companies exchanging research, but compromising proprietary information. I can effectively provide education and enforce policy to reduce these risks to minimize the loss of data associated with company prototypes. I was responsible for management of my agency's internal investigations, and I was the lead investigator on the more serious allegations.

I have the knowledge and experience to educate employees on the threat of violence to the workplace. Many keys exist to alert supervisors and employees to an emerging threat internally. It is equally important to put an action plan in place to respond immediately to an active act either from internal or external threats.

I was one of two police officers assigned to work with architectural contractors to design a new physical plant for the Boone County Sheriff's Office. Among the areas I developed included the incorporation of technologies and security in the new building. The design allowed a welcoming atmosphere for the County's citizens, yet security isolated unauthorized access to operational areas. Security was enhanced through design and integration of an access control security system with mechanical backup.

I performed off-duty loss prevention details in area retail establishments.

Dignitary Protection

I am comprehensively trained and experienced in executive and judicial protection including close protective support to the President of the United States (and his wife), the Vice President of the United States, the Governor of the Commonwealth of Kentucky, and the Speaker of the U.S. House of Representatives. I worked directly in support of these roles in planning and executing motorcade activities and serving on advance teams. I was the intelligence officer for events focused on arrival at the Greater Cincinnati International Airport in Northern Kentucky into areas of Greater

Cincinnati during critical moments of the war on terrorism. Notably, I was on the protective detail of then President George W Bush when he announced his intention to attack Iraq in Cincinnati on October 07, 2002. I was a member of the team assigned to assist the U.S. Secret Service during a visit by former President Bill Clinton to the Cosmopolitan Resort and Casino.

Grants Management

I was the grants manager for the Boone County Police Department. I identified and applied with appropriate justifications to public and private sources of grants funding. I served as the compliance officer to insure the Department met its obligations to terms of the grants. I reported compliance activities back to the grant originators, and followed through with grant renewal packages.

Cyber Knowledge

I am proficient in Microsoft Office Suite, and in many government and private enterprise databases. I am experienced in the following systems and databases.

| | | | |
|---|-------------------------------|--|---|
| i2 Analysts' Notebook | ArcGIS | Accurint | Intelligence Community systems and data bases |
| i2 iBase | Lexis-Nexis | Dun and Bradstreet | FinCEN |
| Penlink | CLEAR | Military theater biometric, geospatial, and database programs | NCIC |
| SharePoint | Drivers' licensing systems | Internet searches | |
| Intergraph computer aided dispatch and records management | PARC-ACH | | |

OCCUPATIONAL EXPERIENCES

My professional life has been varied and diverse life thanks to my individual drive, training, experience, and opportunities given me. My experience includes the following areas.

- Situational Leadership
- Critical Thinking
- Leading Analysis
- Intelligence Analysis
- Anti-Money Laundering Investigations
- Investigation of illicit informal money transfer systems
- Dignitary and Close Personal Protection
- Law Enforcement
- Criminal Investigations
- Concurrent Federal Commissions
- Intelligence Operations and Analysis
- Developing and Handling Sources
- Tracking Illicit Funds / Money Laundering
- Hostage and Crisis Negotiations
- Media Relations
- Grants Management
- Security (business and crime scene)
- Photography
- Leading and Managing Change
- Fugitive apprehension
- Internal Investigator
- Hostage Negotiations
- New Media Relations
- Grants Management
- Government Liaison
- Commercial and Government Databases
- Microsoft Office Suite
- Photogrammetry
- Geospatial Analysis (ESRI)
- Criminal Investigator
- Crime Scene Investigator
- Interviews and Interrogations
- Dignitary Protection
- National Security Issues
- Risk Management
- Firearms
- Counterterrorism
- Counterintelligence
- Security Clearance
- Field Training
- Surveillance
- Threats Analysis
- Writing and Briefing

- Internal Investigations
- Environmental Investigations (EMS)

| 27352 - Investigator IV | |
|---|---|
| Contact Information -- Person ID: 14624957 | |
| Name: Coy Lee Carter III | Address: 254 Greenview Court Lexington, South Carolina 29072 US |
| Home Phone: (803) [REDACTED] | Alternate Phone: (803) [REDACTED] |
| Email: clcthree [REDACTED] | Notification Preference: Email |
| Former Last Name: | Month and Day of Birth: |
| Personal Information | |
| Driver's License: | Yes, South Carolina , [REDACTED] , Class D |
| Can you, after employment, submit proof of your legal right to work in the United States? | Yes |
| What is your highest level of education? | Bachelor's Degree |
| Preferences | |
| Preferred Salary: | [REDACTED] per year |
| Are you willing to relocate? | No |
| Types of positions you will accept: | Regular |
| Types of work you will accept: | Full Time |
| Types of shifts you will accept: | Day |
| Objective | |
| Education | |
| College Univ of SC 1/1987 - 5/1989 Columbia, South Carolina | Did you graduate: Yes College Major/Minor: Psychology Degree Received: Bachelor's |
| Work Experience | |
| Senior Investigator 1/1994 - Present SCDPS SCDPS.Gov PO Box 1993 Blythewood, South Carolina 29016 (803) 896-8247 | Hours worked per week: 37 Monthly Salary: [REDACTED] # of Employees Supervised: 0 Name of Supervisor: Bobby Collins - Chief May we contact this employer? Yes |
| Duties Conduct internal affairs investigations into allegations against SCDPS employees. | |
| Reason for Leaving [REDACTED] | |
| Certificates and Licenses | |
| Skills | |
| Office Skills | |
| Typing: | |

Data Entry:

Additional Information

Additional Information

Please see the attached resume. References are included in the attachment.

References

Resume

Text Resume

Attachments

| Attachment | File Name | File Type | Created By |
|-------------------|-------------------|-----------|------------|
| carter-lee-resume | carter-lee-resume | Resume | Job Seeker |

Agency-Wide Questions

1. Q: Have you ever been convicted of a criminal offense? Note: Omit minor vehicle violations and any offense committed before your 17th birthday which was finally adjudicated in juvenile court or under a youthful offender law. Conviction of a criminal offense is not necessarily an absolute bar to state government employment in all cases. Each conviction is evaluated individually.
A: No

2. Q: If yes, please list charge(s), indicate where you were convicted, the date, and the disposition status of the conviction.
A:

3. Q: Are you currently employed by the State of South Carolina?
A: Yes

4. Q: If so, in which agency do you currently work?
A: SCDPS

5. Q: Do you have any relatives employed with the State of South Carolina?
A: No

6. Q: If yes, please provide below the name(s), relationship, and agency.
A:

7. Q: Have you ever been terminated or forced to resign from any job?
A: No

8. Q: If yes, please explain.
A:

9. Q: Under the Americans with Disabilities Act (ADA), certain illnesses may be protected as disabilities and may require reasonable work accommodation. Will you need reasonable accommodations to participate in the selection procedures (e.g., interview, written tests, or job demonstration)?
A: No

10. Q: Are you legally authorized to work within the United States?

A: Yes

11. Q: Give the name, address, and phone number of two people, not relatives, who are familiar with your work.

A: (Ret.) Deputy Director Peter Langehans, SC Criminal Justice Academy
803-██████████

Maj. J. D. Moore, SC Dept. of Public Safety 803-██████████

12. Q: Have you been separated from South Carolina State Government employment as a part of a reduction-in-force within the past 12 months?

A: No

Supplemental Questions

1. Q: Do you have a high school diploma and at least 9 years experience conducting investigations or performing other law enforcement duties?

A: Yes

2. Q: Do you have a bachelor's degree and at least five (5) years experience conducting investigations or performing other law enforcement duties?

A: Yes

3. Q: Do you have experience conducting sensitive or complex investigations?

A: Yes

4. Q: If you answered "yes" to question #3, please briefly describe your investigative experience.

A: I have been an internal affairs investigator with the SCDPS since January 1994. This position required me to conduct sensitive and confidential investigations into employee misconduct.

5. Q: Check the Microsoft Office programs in which you are proficient?

A: Excel
Outlook
Word

C. Lee Carter III

254 Greenview Court

Lexington, SC 29072

803- [REDACTED]

clcthree@ [REDACTED]

PROFESSIONAL EXPERIENCE:

January 1994 to Present

SC Department of Public Safety (SCDPS), Blythewood, SC
Investigator IV, Office of Professional Responsibility (OPR)

Conducted criminal and administrative internal investigations into allegations of SCDPS employee misconduct. Prepared investigative reports and briefed directors and department heads on findings. Testified in hearings. Analyzed Use of Force Reports submitted by SCDPS officers and maintained the database for statistical purposes. Managed the OPR's secure evidence facility as well as the police covert identity program.

August 1989 to January 1994

SC Department of Public Safety, Columbia, SC
Vehicle Inspection Agent, Division of Motor Vehicles

Conducted undercover assignments, inspected salvaged vehicles and audited station records. Investigated complaints and prepared reports on violations. Secured warrants for violations and fraudulent checks. Taught the Vehicle Inspection and Commercial Driver's License schools.

April 1986 to August 1989

SC Department of Public Safety, Columbia, SC
Part Time Title Clerk, Division of Motor Vehicles

EDUCATION:

University of SC, Columbia, SC

Graduated May 1989, BA, Psychology

Midlands Technical College, West Columbia, SC

Graduated May 1986, Associate in Arts

Brookland Cayce High School, Cayce, SC

Graduated June 1982, Diploma

TRAINING:

Basic Law Enforcement, SC Criminal Justice Academy, 1994. Current Class I Law Enforcement Officer with firearms and emergency vehicle operations certifications. Multiple specialized courses in police internal affairs and interviews and interrogations. Additional training in police photography, basic detective, fraudulent document analysis, government ethics and workplace violence. Some courses were instructed and/or sponsored by the SCCJA, the Institute of Police Technology and Management, the Federal Bureau of Investigation and the Naval Criminal Investigative Service. Proficient in Microsoft Office, SCEIS and Access. I am self motivated in that I have either worked alone or had sole responsibility for my assignments for the past 23 years. For the most part, these assignments were completed without direct supervision.

REFERENCES for C. Lee Carter III

Todd Bevill, CPCU, CLU, CHFC, AIC, Section Mgr., State Farm Insurance 770-██████████
(Ret.) Deputy Director Peter Langehans, SC Criminal Justice Academy 803-██████████
Marsha Lindholm, Lead Business Analyst, Computer Science Corporation 803-██████████
Sebrena L. Matthews, Executive Assistant, State Law Enforcement Division 803-██████████
(Ret.) Capt. K. L. McClary, SC Highway Patrol 803-██████████
Maj. J. D. Moore, SC Dept. of Public Safety 803-██████████

| 27352 - Investigator IV | |
|---|--|
| Contact Information -- Person ID: 4031345 | |
| Name: Stephen R Curtis | Address: 1047 Beagle Run Rd Chapin, South Carolina 29036 US |
| Home Phone: (803) [REDACTED] | Alternate Phone: (803) [REDACTED] |
| Email: debbie_curtis@[REDACTED] | Notification Preference: Email |
| Former Last Name: | Month and Day of Birth: 10/31 |
| Personal Information | |
| Driver's License: | Yes, South Carolina, [REDACTED] Class C |
| Can you, after employment, submit proof of your legal right to work in the United States? | Yes |
| What is your highest level of education? | Master's Degree |
| Preferences | |
| Preferred Salary: | [REDACTED] per hour; [REDACTED] per year |
| Are you willing to relocate? | No |
| Types of positions you will accept: | Regular |
| Types of work you will accept: | Full Time |
| Types of shifts you will accept: | Day |
| Objective | |
| To obtain an investigative position with the State Inspector General. | |
| Education | |
| Graduate School University of South Carolina 8/1988 - 12/1993 Columbia, South Carolina | Did you graduate: Yes College Major/Minor: Criminal Justice Units Completed: 36 Semester Degree Received: Master's |
| College Lander College 1/1983 - 8/1985 Greenwood, South Carolina | Did you graduate: Yes College Major/Minor: Political Science Units Completed: 60 Semester Degree Received: Bachelor's |
| College Anderson College 8/1980 - 5/1982 Anderson, South Carolina | Did you graduate: Yes College Major/Minor: Education Units Completed: 60 Semester Degree Received: Associate's |
| Work Experience | |
| Instructor 5/2011 - 9/2012 Piedmont Technical College Emerald Rd Greenwood, South Carolina 29646 (864) 941-8788 | Hours worked per week: 36 Monthly Salary: [REDACTED] # of Employees Supervised: 0 Name of Supervisor: Josh Lindsey - Program Coordinator May we contact this employer? Yes |

Duties

Instruct college classes in criminal justice major.

Reason for Leaving
[REDACTED]

Instructor

7/2008 - 5/2011

Horry-Georgetown College
2050 Hwy 501 East
Conway, South Carolina 29568
(843) 349-5355

Hours worked per week: 38

Monthly Salary: [REDACTED]

Name of Supervisor: Dan Wysong - Department Chair

May we contact this employer? Yes

Duties

Instructor in the criminal justice program.

Reason for Leaving
[REDACTED]

Lt./Special Agent

10/1998 - 6/2008

SC State Law Enforcement Division
4400 Broad River Rd
Columbia, South Carolina 29210
(803) 737-9000

Hours worked per week: 43

Monthly Salary: [REDACTED]

Name of Supervisor: Tom Davis - Captain

May we contact this employer? Yes

Duties

Lieutenant assigned to Internal Affairs/Inspections Unit from 11/06-06/08. Agent assigned to Crime Scene Unit from 10/98-11/06.

Reason for Leaving
[REDACTED]

Sergeant/Investigator/Deputy Sheriff

9/1988 - 10/1998

Richland County Sheriff's Office
5600 Twon Notch Rd.
Columbia, South Carolina 29223
(803) 691-9000

Hours worked per week: 40

Monthly Salary: [REDACTED]

Name of Supervisor: Jim Stewart - Major

May we contact this employer? Yes

Duties

Sergeant of Robbery Unit from 08/98-10/98. Investigator from 02/93-08/98. Deputy Sheriff from 09/88-02/93.

Reason for Leaving
[REDACTED]

Certificates and Licenses

Skills

Office Skills

Typing:

Data Entry:

Additional Information

Miscellaneous

Adjunct Instructor at:

Coker College-Criminology program 2002-2009

Piedmont Technical College-Criminal Justice program 2004-2006

Midlands Technical College-Criminal Justice program 1993-1998

References**Resume****Text Resume**

Stephen Curtis
1047 Beagle Run Rd. Chapln, SC 29036
(803) [REDACTED]

Professional Work Experience

Piedmont Technical College
Instructor-Criminal Justice Program
Greenwood, SC-May 2011-August 2012

Horry-Georgetown Technical College
Instructor-Criminal Justice Program
Conway, SC-July 2008-May 2011

South Carolina State Law Enforcement Division (SLED)
Lieutenant-Inspections Unit
Columbia SC-November 2006-June 2008

South Carolina State Law Enforcement Division (SLED)
Special Agent-Latent Print/Crime Scene Unit
Columbia, SC-October 1998-November 2006

Richland County Sheriff's Office
Detective-Sergeant-Robbery Unit
Columbia, SC-August 1998-October 1998

Richland County Sheriff's Office
Deputy Sheriff-Robbery/Homicide Unit/Burglary Unit/Crime Scene Unit/Patrol
Columbia, SC-November 1988-August 1998

South Carolina Department of Probation, Parole and Pardon Services
Special Agent
Greenville, SC-September 1986-November 1988

Adjunct Teaching Experience

Midlands Technical College Criminal Justice Program
Columbia, SC-May 1993-Present

Coker College Criminology Program
Columbia, SC-January 2003-Present

Piedmont Technical College Criminal Justice Program
Newberry, SC-January 2004-Present

Education

University of South Carolina
Master of Criminal Justice-December 1992

Lander College
Bachelor of Arts in Political Science-August 1985

Anderson College
Associate of Arts-May 1982
Training

Staff Inspections Seminar, October 2007-IPTM

Internal Affairs Seminar, June 2007-IPTM

Ridgeology Seminar, May 2006-Ron Smith & Associates

Interviews-Overcoming Deception, June 2004-SLED

Footwear Seminar, March 2004-Forensic Identification Training Seminars

Ridgeology Workshop, May 2003-Forensic Identification Training Seminars

Advanced Bloodstain Pattern Analysis, October 2001-Findley Consultants

Advanced Palmprint Identification, August 2000-Ron Smith & Associates

Investigation and Prosecution of Child Homicide Cases, March 2000- SC Prosecution Coordination Commission

Crime Scene Reconstruction, December 1999-Lincoln Health Consultants

Assessment of Crime Scenes, November 1999-SLED

Child Abduction Murder Investigations, October 1998-Washington State AG's Office

Identification Technician School, December 1998-SCCJA

Robbery Investigation, January 1998-Public Agency Training Council

Medico-Legal Aspects of Death Investigation, March 1997-JMA Consultants

Interviews and Interrogations, April 1997-Landreth Consultants

Detective Level I, June 1997-SCCJA

Crime Scene Reconstruction, September 1997-Findley Consultants

Homicide Investigation, July 1996-SCCJA

Bloodstain Pattern Analysis, November 1995-Findley Consultants

Basic Fingerprint School, January 1995-SCCJA

Law Enforcement Photography, November 1993-SCCJA

Police Basic Training, November 1990-SCCJA

Attachments

| Attachment | File Name | File Type | Created By |
|------------|-----------|-----------|------------|
| Curtis CV | Curtis CV | Resume | Job Seeker |

Agency-Wide Questions

- Q: Have you ever been convicted of a criminal offense? Note: Omit minor vehicle violations and any offense committed before your 17th birthday which was finally adjudicated in juvenile court or under a youthful offender law. Conviction of a criminal offense is not necessarily an absolute bar to state government employment in all cases. Each conviction is evaluated individually.

A: No

2. Q: If yes, please list charge(s), indicate where you were convicted, the date, and the disposition status of the conviction.

A:

3. Q: Are you currently employed by the State of South Carolina?

A: Yes

4. Q: If so, in which agency do you currently work?

A: Piedmont Technical College

5. Q: Do you have any relatives employed with the State of South Carolina?

A: Yes

6. Q: If yes, please provide below the name(s), relationship, and agency.

A: Debbie Curtis, wife, CVO- Governor's Office

7. Q: Have you ever been terminated or forced to resign from any job?

A: No

8. Q: If yes, please explain.

A:

9. Q: Under the Americans with Disabilities Act (ADA), certain illnesses may be protected as disabilities and may require reasonable work accommodation. Will you need reasonable accommodations to participate in the selection procedures (e.g., interview, written tests, or job demonstration)?

A: No

10. Q: Are you legally authorized to work within the United States?

A: Yes

11. Q: Give the name, address, and phone number of two people, not relatives, who are familiar with your work.

A: Alice Shealy 1051 Beagle Run Rd Chapin, SC 803- [REDACTED]

Jeff Crooks 9 Mountain Springs Dr Little Mountain, SC 803- [REDACTED]

12. Q: Have you been separated from South Carolina State Government employment as a part of a reduction-in-force within the past 12 months?

A: No

Supplemental Questions

1. Q: Do you have a high school diploma and at least 9 years experience conducting investigations or performing other law enforcement duties?

A: Yes

2. Q: Do you have a bachelor's degree and at least five (5) years experience conducting investigations

or performing other law enforcement duties?

A: Yes

3. Q: Do you have experience conducting sensitive or complex Investigations?

A: Yes

4. Q: If you answered "yes" to question #3, please briefly describe your investigative experience.

A: Two years conducting Internal Affairs Investigations with SLED.

Eight years conducting violent crime scene investigations with SLED.

Five years conducting robbery/homicide investigations with the Richland County Sheriff's Office

5. Q: Check the Microsoft Office programs in which you are proficient?

A: Excel
Outlook
PowerPoint
Word
Access

Stephen Curtis
1047 Beagle Run Rd.
Chapin, SC 29036
(803) [REDACTED] (cell)
EMAIL-debbie_curtis@[REDACTED]

Professional Work Experience

Piedmont Technical College
Instructor/Greenwood, SC
May 2011-August 2012

Duties: College instructor in the criminal justice program at the community college.

Horry-Georgetown Technical College
Instructor/Conway, SC
July 2008-May 2011

Duties: College instructor in the criminal justice program at the community college.

South Carolina State Law Enforcement Division (SLED)
Lieutenant-Inspections Unit/Columbia, SC
November 2006-June 2008

Duties: Conduct Internal Affairs investigations regarding employee misconduct. Conduct inspections and audits of SLED units and personnel within CALEA and SLED policy standards. Collect, compile and maintain secure files in regards to sensitive information collected during various inspections and investigations.

South Carolina State Law Enforcement Division (SLED)
Special Agent-Latent Print/Crime Scene Unit/Columbia, SC
October 1998-November 2006

Duties: The processing and/or reconstruction of crime scenes for the documentation, collection, development and examination of latent prints, bloodstain pattern analysis and tire/footwear evidence. Provide expert witness testimony in court.

Richland County Sheriff's Office
Detective-Sergeant-Robbery Unit/Columbia, SC
August 1998-October 1998

Duties: The supervision of robbery and major crimes detectives relative to administrative procedures, case file reviews, investigative guidance and assistance. During this same time period an active caseload of robbery and death investigations was maintained.

Richland County Sheriff's Office
Detective-Robbery Unit/Columbia, SC
February 1997-August 1998

Duties: The investigation of armed and strong-arm robberies. These investigations consisted of the interviewing of suspects, witnesses, and victims. Securing and serving arrest and search warrants. The analysis of crime patterns and trends to efficiently deploy manpower resources for surveillance and stakeout operations. Presentation of evidence and testimony in court. Additional assignments included being the primary or secondary detective on homicides, questionable deaths, sexual and aggravated assault cases.

Richland County Sheriff's Office
Detective-Burglary Unit/Columbia, SC
September 1995-February 1997

Duties: The investigation of commercial and residential burglaries. The use of suspect, victim and witness interviews, the securing and serving of search and arrest warrants, crime pattern analysis and the presentation of testimony in court.

Richland County Sheriff's Office
Detective-Crime Scene Unit/Columbia, SC
September 1993-September 1995

Duties: The processing and reconstruction of crime scenes for the documentation, collection, development and examination of physical evidence. Presentation of expert witness testimony.

Richland County Sheriff's Office
Deputy Sheriff-Uniform Patrol Division/Columbia, SC
November 1988-September 1993

Duties: Proactive patrol. Answer calls for service. Respond to crimes in progress calls.

South Carolina Department of Probation, Parole and Pardon Services
Special Agent/Greenville, SC
September 1986-November 1988

Duties: The supervision of persons placed on probation by the court or released on parole by the South Carolina Department of Corrections. Present evidence in revocation and parole hearings. Serve probation and parole violation warrants.

Teaching Experience

Midlands Technical College (Adjunct Faculty)
Columbia, SC-May 1993-December 2002

Duties: The preparation and instruction of courses in the criminal justice program. Courses taught: Introduction to Criminal Justice, Criminology, Criminal Law, Constitutional Law, Criminal Investigation and Police Administration.

Coker College (Adjunct Faculty)
Columbia, SC-January 2003-December 2008

Duties: The preparation and instruction of courses in the sociology program.
Courses taught: Social Control and Corrections, Organized Crime, Sociology of Law Enforcement, Juvenile Delinquency, Violent Crime, Women, Crime and Criminal Justice, Introduction to Criminology and White Collar Crime.

Piedmont Technical College (Adjunct Faculty)
Newberry, SC-January 2004-December 2006

Duties: The preparation and instruction of courses in the criminal justice program.
Courses taught: Police-Community Relations, Probation, Pardon and Parole Systems, Correctional Systems, Criminal Evidence, Juvenile Delinquency, Criminology and Constitutional Law.

Education

University of South Carolina
Master of Criminal Justice
Columbia, SC-December 1992

Lander College
BA in Political Science
Greenwood, SC-August 1985

Anderson College
AA in Education
Anderson, SC-May 1982

Training

Staff Inspections Seminar, October 2007-IPTM
Internal Affairs Seminar, June 2007-IPTM
Crime Scene Reconstruction, September 2006-SCIAI/Findley Consultants
Ridgeology Seminar, May 2006-Ron Smith & Associates
Interviews-Overcoming Deception, June 2004-SLED
Footwear Seminar, March 2004-Forensic Identification Training Seminars
Ridgeology Workshop, May 2003-Forensic Identification Training Seminars
Advanced Bloodstain Pattern Analysis, October 2001-Findley Consultants
Advanced Palmprint Identification, August 2000-Ron Smith & Associates
Investigation and Prosecution of Child Homicide Cases, March 2000- SC Prosecution Coordination Commission
Crime Scene Reconstruction, December 1999-Lincoln Health Consultants
Assessment of Crime Scenes, November 1999-SLED
Child Abduction Murder Investigations, October 1998-Washington State AG's Office
Identification Technician School, December 1998-SCCJA
Robbery Investigation, January 1998-Public Agency Training Council
Medico-Legal Aspects of Death Investigation, March 1997-JMA Consultants
Interviews and Interrogations, April 1997-Landreth Consultants
Detective Level I, June 1997-SCCJA
Crime Scene Reconstruction, September 1997-Findley Consultants
Homicide Investigation, July 1996-SCCJA
Bloodstain Pattern Analysis, November 1995-Findley Consultants
Basic Fingerprint School, January 1995-SCCJA
Law Enforcement Photography, November 1993-SCCJA
Police Basic Training, November 1990-SCCJA