

WIL LOU GRAY OPPORTUNITY SCHOOL

BOARD OF TRUSTEES

MINUTES OF JULY 28, 1982

The Board of Trustees convened for its regular monthly meeting on Wednesday, July 28, 1982 at 5:00 p.m. in the Archives Room of the William T. Lander Administration Building. Trustees in attendance were: Dr. Marvin Efron, presiding; Mrs. Anne T. Boyce; Ms. Patricia Jacques; Ms. Mary Alice Mack; Mrs. Hannah C. Meadors; Dr. James F. Miles; Mr. James McClary; Mr. Clarence S. Rowland; Mr. Karl Segelken; Mrs. Elizabeth Thrailkill; and Mrs. Jack Wilson. Dr. Louise Scott was absent. Also present were: Dr. Robert C. Fulmer, Secondary Supervisor, State Department of Education; Mr. William R. Noyes, Employee Relations Analyst; Dr. Jack Mullins, Director of State Personnel; and Mr. Salvatore A. Fede.

Dr. Efron welcomed and introduced the guests.

Dr. Miles led the invocation.

Mrs. Wilson motioned that the minutes of the June 30, 1982 meeting be approved as written. Seconded by Mr. McClary. Approved.

Dr. Efron stated that Mrs. Wilson, Mrs. Boyce, Ms. Mack, Mr. Rowland, Ms. Jacques, Mrs. Meadors and Mrs. Thrailkill would be serving on the committee to evaluate the Superintendent. The first meeting of the Evaluation Committee meeting was set for Tuesday, August 3, 1982, 9:00 a.m. Dr. Efron stated that he would serve in an ex officio capacity.

At this time Mr. Noyes and Dr. Mullins presented an orientation on the State's Employee Performance Management System and discussed how it would apply specifically to the Superintendent. An outline of the orientation was distributed to the Board members during the presentation.

Following the orientation Dr. Efron presented as information a letter from the School Board's Association stating various reservation and housing options. Dr. Efron made the recommendation that any board member desiring to attend the annual convention do so at their own expense. No motion made concerning this suggestion at this time. At this time Mrs. Meadors suggested we send two Board members to the conference upon which the Superintendent was instructed to make reservations for two members to attend the School Board Convention (these reservations were made by the Superintendent, telephonically, on July 29, 1982 and will be followed shortly by written request). Mrs. Meadors suggestion was based on Board Policy (File-MGB(Also BGA). A copy is attached at Appendix A.

At this time Dr. Efron introduced Dr. Mullins who explained the reasons for the letter he had written regarding campus housing.

After considerable discussion Mr. Rowland motioned, seconded by Dr. Miles, that the Board initiate the following actions to be effective August 1, 1982.

1. The Current Fair Market Value be paid by those personnel not having additional responsibilities.
2. The maintenance fee be readjusted to the fee schedule previously approved by the Board.
3. A utility fee of \$35 be assessed for the trailer occupied by Mrs. Jennie Turner. Approved

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Dr. Efron directed the Superintendent to write to the residents involved appraising them of the action taken by the Board (these letters were prepared and mailed on July 29, 1982).

At this time the Board went into Executive Session to discuss personnel matters. At the conclusion of the Executive Session, the Board ratified the following motions:

Mrs. Wilson moved, seconded by Ms. Mack, that the Board request State Personnel to provide mediation services for a grievance brought by an agency employee. Approved.

Also, Mr. Rowland moved, seconded by Mr. Segelken, that the Board refer the listing of employees to the Personnel Committee to provide clarification on the employees' status. Approved.

Dr. Efron then discussed the resignation of Mr. McClary as Board Secretary and indicated that the meeting was open for nominations.

Mrs. Boyce moved, seconded by Mrs. Wilson, that Ms. Jacques be appointed as Secretary. Approved by acclamation.

Following a brief discussion, the date for the next Board meeting was set for September 8, 1982, starting at 5:15 p.m.

Mrs. Wilson then moved, seconded by Ms. Jacques, that the Calendar for School Year 1982-83, with revisions, be accepted. Approved.

Mrs. Boyce moved that we accept the resignation of Reverend Rodney Lindsay. Seconded by Mrs. Wilson. Approved.

At this time the Superintendent presented a brief explanation of the budget short-fall which the agency expects prior to the end of this fiscal year. The management of this budget deficit was referred for further study to the Fiscal and Personnel Committee. Also, the Superintendent was given the authority to hire two youth counselors for the forthcoming school year, on a temporary basis pending final Board approval on September 8, 1982. These two actions were moved by Mrs. Meadors seconded by Ms. Jacques. Approved.

Information relating to an arrangement with U.S.C. for placing interns/practicum psychology students at the school, under Mrs. Virginia Taylor's supervision was presented. Mrs. Wilson moved, seconded by Mrs. Boyce, that the agency cooperate with U.S.C. in this matter. Approved. Mr. Fede advised Dr. Efron he would prepare a letter on this matter for his signature.

A letter was presented on the possibility of siting an ETV antenna adjacent to the school building which would provide the school with instructional t.v. programs from Lexington School District II. Ms. Mack moved, seconded by Mrs. Boyce, that this action be referred to the Education Committee. Approved.

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Mrs. Wilson moved, seconded by Mrs. Thraikill, that the Board adjourn.
Approved.

The meeting concluded at 9:20 p.m.

Manir Egan

.. Chairman, Board of Trustees

Appendix A - Policy File MGB (Also BGA)

MEMBERSHIPS IN SCHOOL BOARDS ASSOCIATIONS

The Board is a member of the South Carolina State School Boards Association. It maintains an indirect membership in the National School Boards Association through its affiliation with the state group.

It shall be the policy of the Board to participate as fully as possible in the activities of these associations, both as a group and on an individual basis. The Board will elect to send two Board members to the Annual State Convention.

Adopted October 2, 1974