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Blackbaud Expanding Berkeley County Operations

Software And Services Leader To Build New World Headquarters, Create 300 New Jobs

COLUMBIA, S.C. – **Blackbaud**, the leading provider of software and services for the global philanthropic community, is expanding its existing world headquarters operations in Berkeley County. The project is expected to create 300 new jobs over the next five years.

Founded in 1981, Blackbaud serves the nonprofit, charitable giving, corporate social responsibility and education communities. The company offers a full spectrum of cloud and on-premise solutions, as well as a resource network that empowers and connects organizations of all sizes. Using Blackbaud technology, these organizations raise, invest, manage and award more than \$100 billion each year. With approximately 35,000 customers in 60 countries, Blackbaud operates facilities in the United States, Australia, Canada, Ireland and the United Kingdom.

In an effort to expand its already robust corporate headquarters in Berkeley County, Blackbaud is moving into a larger estimated 360,000-square-foot facility on Daniel Island. Expected to be completed in phases, phase one of the new facility will be located at the intersection of Fairchild Street and Central Island Street, while phase two will be located at the intersection of River Landing Drive and Fairchild Street.

With construction of phase one anticipated for completion in 2018, Blackbaud is actively recruiting new staff and expects new positions to be added as the project progresses. Those interested in joining the Blackbaud team should visit the [company's careers page](#) online. For more information on Blackbaud, visit www.blackbaud.com.

The Coordinating Council for Economic Development has approved job development credits related to the project.

QUOTES

“For nearly thirty years, we’ve called South Carolina home, and we’re proud to deepen our roots in this great state with this generational investment. This community is very important to us, and this project improves our ability to give back in even more meaningful ways, while boosting the local economy. I’d like to thank the State of South Carolina, the South Carolina Department of Commerce, Berkeley County and City of Charleston for their continued support of Blackbaud and for their commitment in making South Carolina a place where technology companies and those they employ can thrive.” –Blackbaud President and CEO Mike Gianoni

“We are a purpose-driven company with employees who are deeply committed to advancing the social good movement. Our new headquarters project allows us to build a workplace that cultivates collaboration, promotes disruptive innovation and inspires employees to reach their full potential.” –Blackbaud Executive Vice President of HR John Mistretta

“We’re proud of the competitive environment for business development that Team South Carolina has worked to create in our state, and to see one of our most innovative companies choose to make a significant

investment and create 300 new jobs here proves that those efforts are paying off. We couldn't be more excited to congratulate Blackbaud on the success they've found here, and we look forward to watching this fantastic company continue to grow here for many years to come." –Gov. Nikki Haley

"Thanks to dynamic companies like Blackbaud, South Carolina's high-tech, knowledge economy continues to thrive. Today, we congratulate Blackbaud on all of the success it has achieved both within our borders and around the world." –Secretary of Commerce Bobby Hitt

"Blackbaud has been an incredible corporate citizen in Berkeley County for many years – investing not only in their business here but also in our county's great people. Berkeley County is extremely grateful for this new investment in the county and the hundreds of jobs it will create. Berkeley County will continue to support Blackbaud every way we can to ensure their work for our communities continues to grow and to ensure Blackbaud always knows that Berkeley County is open for business, and Berkeley County means business." –Berkeley County Supervisor Bill Peagler

"The significant expansion of Blackbaud's headquarters in the Charleston region demonstrates that this global market offers the competitive advantages innovative companies and entrepreneurs need to succeed – highly-skilled talent pool, access to capital, and the available space to locate/expand. The Charleston region is a very robust and growing technology hub, offering tremendous opportunities for career mobility." –Charleston Regional Development Alliance Board Chair Anita Zucker

FAST FACTS

- Blackbaud, the largest software company in South Carolina, is expanding operations in Berkeley County.
- The project will create space for 300 new jobs.
- Established in 1981, Blackbaud is the leading provider of software and services for the global philanthropic community.
- Blackbaud's new world headquarters will be built in phases; phase one of the new facility will be located at the intersection of Fairchild Street and Central Island Street on Daniel Island, and is expected to be completed in 2018.
- Blackbaud has been ranked among South Carolina's **best places to work** for six consecutive years and was recognized on Forbes' America's Best Midsize Employers list and Forbes' 25 Fastest-Growing Public Tech Companies list.
- Those interested in joining the Blackbaud team should visit the **company's careers page** online.

About Blackbaud:

*Serving the worldwide philanthropic community for 35 years, Blackbaud (NASDAQ: BLKB) combines innovative software, services, and expertise to help organizations achieve their missions. Blackbaud works in over 60 countries to power the passion of approximately 35,000 customers, including nonprofits, K-12 private and higher education institutions, healthcare organizations, corporations, foundations, and other charitable giving entities. The company offers a full spectrum of cloud and on-premise solutions, as well as a resource network that empowers and connects organizations of all sizes. Blackbaud's portfolio of software and services supports nonprofit **fundraising and relationship management, eMarketing, advocacy, accounting, payments and analytics**, as well as **grant management, corporate social responsibility, and education**. Organizations use Blackbaud technology to raise, invest, manage, and award more than \$100 billion each year. **Recognized as a top company**, Blackbaud is headquartered in Charleston, South Carolina and has operations in the United States, Australia, Canada, Ireland, and the United Kingdom. For more information, visit www.blackbaud.com.*

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