

BAC

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South Carolina Commission for Women
Office of the Governor
1205 Pendleton St
Columbia, SC 29201

To Whom It May Concern:

The purpose of this letter is to confirm International Paper's commitment to equal opportunity employment. International Paper is an Equal Opportunity Employer. As such, our EEO policy states:

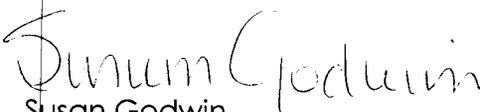
"It has been International Paper's policy that applicants for employment will be provided equal opportunity beginning with recruitment and hiring through training and development, compensation, transfer, promotion and all other conditions and privileges of employment without regard to race, color, religion, sex, sexual preference, marital status, age or national origin. Moreover, we extend these employment considerations to qualified disabled individuals, disabled veterans, Vietnam-era veterans, other protected veterans and recently separated veterans."

We currently have an opening for an experienced clamp truck operator.

Please convey this information to all individuals interested in International Paper. We do not accept applications or resumes directly; therefore, those interested in job opportunities must apply with South Carolina Department of Employment and Workforce. The SCDEW is located at 833 Main Street, Newberry, SC 29108. Candidates should have the qualifications listed in the advertisement.

Again, thank you for helping International Paper's commitment to equal opportunity employment. If you have any questions, please feel free to contact me at (803)364-7132.

Sincerely,


Susan Godwin
Human Resources Administrator

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