

From: Aydlette, Kim  
Sent: 10/21/2015 7:33:41 AM  
To: Aydlette, Kim  
Cc:  
Subject: Office Closings and Delays for Hazardous Weather

As a result of hazardous weather conditions, Governor Haley has issued Executive Order 2015-27 which is attached. Due to hazardous conditions caused by recent events, and in accordance with S.C. Code of Laws Section 8-11-57, the Governor has granted leave with pay for state employees as outlined in her order. Please note that the Executive Order covers office closings due to the closing of the county government, as well as office closings due to personal safety interests. Essential employees who were required to work during this time should earn compensatory time on an hour for hour basis for the hours worked.

Agencies that have staff who were unable to report to work due to personal catastrophic circumstances, may consider the use of annual leave, compensatory time, and/or the use of the agency's leave pool.

For specific questions about appropriate use of compensatory time, overtime, hazardous leave, annual leave, leave pool, and/or military leave, please contact your consultant for assistance at 896-5300.

Kim S. Aydlette

*Director, Division of State Human Resources*

## **The South Carolina**

### **Department of Administration**

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**Note:** Act 121 of 2014 (SC Restructuring Act of 2014) abolished the Budget and Control Board. Effective July 1, 2015, the Division of State Human Resources has been transferred to the Department of Administration. **Please update your contact information.**