

From: Soura, Christian
To: Koon, DannyDanny@schac.sc.gov
CC: Baker, JoshJoshBaker@gov.sc.gov
Date: 11/12/2013 10:36:51 PM
Subject: RE: Agency Goals and Objectives

Thanks for your note - sorry it took a little time to get back to you - it's a bit frantic this time of year. I did want to get back to you with an answer about the additional sentence for Goal 1, though.

The goals we've received from most agencies are typically rather concise and action-oriented. Some representative examples:

- Investigate allegations of serious misconduct by senior Executive Branch employees on a case-by-case basis to maintain integrity in its leadership and confidence with the public.
- Provide timely, quality research and bill drafting services to the members of the General Assembly and its standing committees.
- Effectively and efficiently manage and distribute Older Americans Act and state resources to provide services.

For your Goal 1, we grabbed the first sentence because it stands on its own as a complete expression of one of the agency's primary foci. We left the additional sentence out for a few reasons:

- Other agencies have submitted single sentences or phrases for each of their goals, without additional expository statements to support them. The additional sentence would represent a departure from form.
- The Human Affairs Commission's goals are already towards the lengthier end of the spectrum, compared to submissions received from other agencies. I haven't looked back through the entire packet, but with the additional sentence, Goal 1 would become quite an outlier, and I think probably the longest individual goal submitted by any agency.
- The spirit of the additional sentence is already captured by Goal 6.

Given these points, we felt that the goals and objectives as portrayed in the revised table - even without the additional sentence for Goal 1 - accurately depicted the Commission's intent. We hope you'll agree. Thanks again.

CLS

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From: Koon, Danny
Sent: Tuesday, October 29, 2013 12:03 PM
To: Soura, Christian
Cc: Baker, Josh
Subject: RE: Agency Goals and Objectives

October 29, 2013

Hi Christian,

Thank you for responding to the draft that I sent to Josh last week regarding Agency Goals and Objectives for the SC Human Affairs Commission.

The Commissioner and I want to make sure that the Human Affairs Commission is complying to the chart in the manner to which the Governor's Office desires. When I spoke to Josh, my interpretation of what he was seeking was that the Human Affairs Commission's goals should be matched to the specific program area of the SHAC budget. The chart that you presented correctly reflects the Goal to the Program area of the budget request.

The only area that I saw that was not included from the draft that I provided was in Goal 1 which is directly related to the Compliance area. The additional sentence that we would like to include that was in the draft was: "The increase in staff will allow state government to be the governmental entity to serve the businesses and citizens of the state as opposed to the federal government so that the agency can reduce dependency on federal funds and control."

This sentence is an important objective of the Commission because if we do not have the investigators to investigate cases filed in this state, then the federal government will investigate. The citizens and businesses of SC would much prefer to deal with the State government as opposed to the federal government for various beneficial reasons.

If there is a reason that you all believe we should not include that sentence, I understand but would be interested in knowing the reason.

Again, the SC Human Affairs Commission appreciates your guidance and assistance.

Sincerely,

Dan Koon
Division Director
South Carolina Human Affairs Commission
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Fax #: 803-737-7835

From: Soura, Christian
Sent: Tuesday, October 29, 2013 9:57 AM
To: Koon, Danny
Cc: Baker, Josh
Subject: Agency Goals and Objectives

Danny,

Does the attachment accurately reflect the changes you would like to see in the agency goal/objective chart?

Thanks.

CLS

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