

Report on Audits of Financial Statements

South Carolina State Accident Fund

for the years ended June 30, 2008 and 2007

State of South Carolina



Office of the State Auditor

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October 3, 2008

The Honorable Mark Sanford, Governor
and
Mr. Harry B. Gregory, Jr., Director
South Carolina State Accident Fund
Columbia, South Carolina

This report on the audit of the financial statements of the South Carolina State Accident Fund for the fiscal year ended June 30, 2008 was issued by Scott McElveen, L.L.P., Certified Public Accountants, under contract with the South Carolina Office of the State Auditor.

If you have any questions regarding this report, please let us know.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Richard H. Gilbert, Jr.", written in a cursive style.

Richard H. Gilbert, Jr., CPA
Deputy State Auditor

RHGjr/trb

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Independent Auditors' Report

The Office of the State Auditor
South Carolina State Accident Fund
Columbia, South Carolina

We have audited the accompanying financial statements of the South Carolina State Accident Fund (the "Fund") as of and for the years ended June 30, 2008 and 2007, as listed in the table of contents. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 1 to the financial statements, the financial statements of the Fund are intended to present the financial position and results of operations of only that portion of the financial reporting entity of the State of South Carolina that is attributable to the transactions of the Fund. They do not purport to, and do not present fairly the financial position of the State of South Carolina as of June 30, 2008 and 2007, and changes in its financial position or cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America, and do not include any other agencies, divisions or component units of the State of South Carolina.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Fund as of June 30, 2008 and 2007, and the respective changes in financial position and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated October 2, 2008, on our consideration of the Fund's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

The Management's Discussion and Analysis, as listed in the table of contents, is not a required part of the basic financial statements but is supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Scott McElveen, L.L.P.

Columbia, South Carolina
October 2, 2008

Required Supplementary Information

STATE ACCIDENT FUND

MANAGEMENT'S DISCUSSION AND ANALYSIS

The South Carolina State Accident Fund ("Fund") presents a management's discussion and analysis of its financial statements for fiscal year 2008. The discussion includes an overview of the financial activity for the year. This report is prepared in accordance with Governmental Accounting Standards Board Statement 34, *Basic Financial Statements-and Management's Discussion and Analysis-for State and Local Governments*. This discussion should be read in conjunction with the Fund's financials statements and accompanying notes.

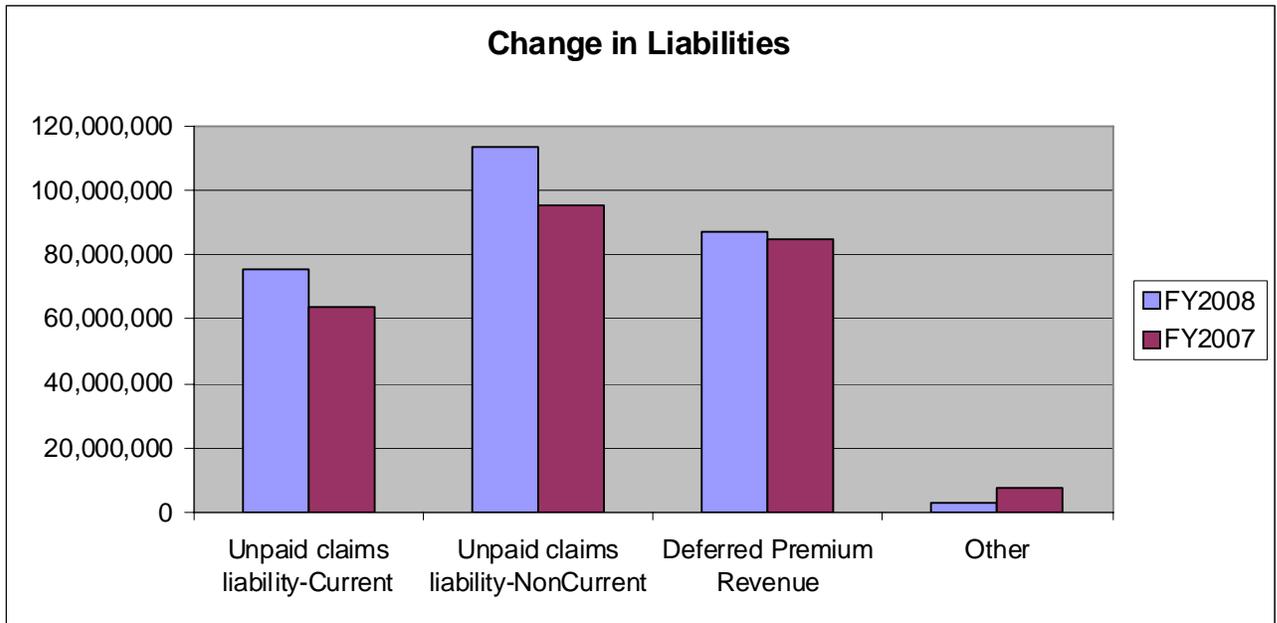
Overview of the Financial Statements and Financial Analysis

The Statement of Net Assets presents information reflecting the Fund's assets, liabilities, and net assets. This statement provides the reader with a snapshot view at a point in time. Net assets represent the amount of total assets less liabilities. Assets and liabilities are shown as current and long term. Current assets and liabilities are those with immediate liquidity or which are collectible or due within twelve months of the statement date. The Statement of Net Assets indicates the funds available for the Fund's operation along with the liabilities that will come due during the next fiscal year. Total assets increased by \$35 million over the prior fiscal year. The increase was the result of additional premiums, investment income, and new policyholders.

Unpaid claims liabilities are a large part of the Fund's liabilities and have been separated into current (to be paid within one year) and long-term (to be paid after one year). Current and long-term estimated unpaid claim liabilities increased compared to the prior year. Most of the increase was due to the actuarial assessment of reserves. (See Change in Liabilities chart below) Another large part of the liabilities is deferred premium revenue, which represents the amount of premium billed, but not yet earned, for the future period. Deferred Premium increased by \$2 million due an increase in the number of policyholders and an increase in rates effective January 1, 2008.

June 30, 2008

	FY2008	FY2007
ASSETS		
Current assets	\$ 179,098,723	\$ 143,888,624
Capital assets, net of accumulated depreciation	125,959	120,042
Other noncurrent assets	682,731	777,810
Total assets	<u>179,907,413</u>	<u>144,786,476</u>
LIABILITIES		
Current liabilities	165,492,545	156,399,482
Noncurrent liabilities	113,593,020	95,397,251
Total liabilities	<u>279,085,565</u>	<u>251,796,733</u>
Net Assets		
Invested in capital assets	125,959	120,042
Unrestricted	(99,304,111)	(107,130,299)
Total net assets	<u>\$ (99,178,152)</u>	<u>\$ (107,010,257)</u>



The chart above shows the breakdown of liabilities and the change compared to the previous fiscal year.

Statements of Revenues, Expenses, and Changes in Net Assets

This statement represents operating revenues and expenses, as well as the non-operating revenues and expenses during the operating year. The purpose of this statement is to present the reader with information relating to monies received and expenses paid during the year. The Fund's revenue comes primarily from premium income for workers' compensation insurance coverage provided to state agencies and political subdivisions. The major expenses are from incurred claim liabilities, which include medical costs and lost wages paid to injured workers and the change in anticipated future payments. Though the Fund is a state agency, its normal operation is similar to that of other property and casualty insurance companies. The Fund receives no state appropriations.

The Fund is a proprietary fund entity; therefore, the statement of Revenues, Expenses, and Changes in Net Assets has been prepared on the accrual basis. Statements prepared using the accrual basis recognize revenues when earned and expenses when incurred.

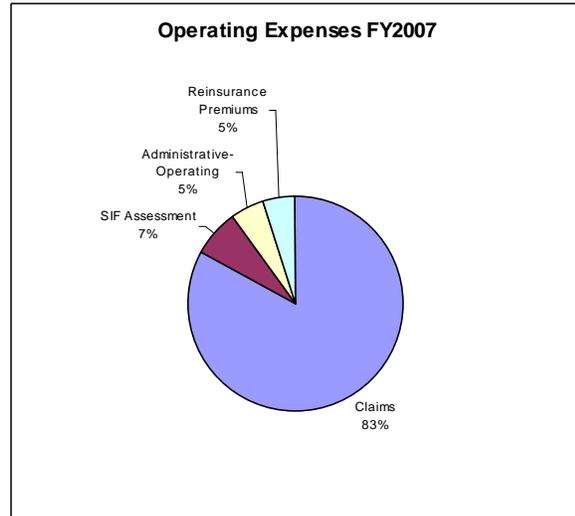
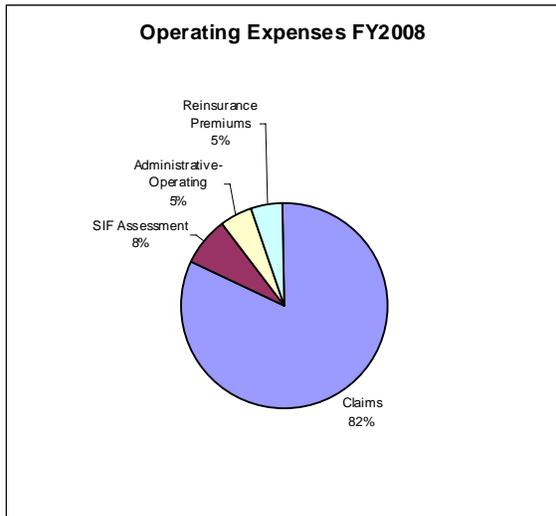
Operating revenues increased by \$14 million in fiscal year 2008 compared to fiscal year 2007. The increase in revenue was due to increased exposure, a moderate rate increase, and 19 new policies.

The operating expenses in this statement include administrative expenses, claims paid, and claims incurred during the year. Operating expenses decreased slightly compared to the prior fiscal year. This decrease was mostly due to the reduction in claims expense and the change in reserves in accordance with the actuarial report. Fiscal year 2008 had a change in reserves of \$27 million (which increased the claims paid and incurred) while the fiscal year 2007 change in reserves was \$29 million. The administrative cost ratio for fiscal year 2008 was 5.4% compared to 5.6% in fiscal year 2007. The administrative cost ratio means 5.4% of premium dollars was used to operate the Fund during the fiscal year. The South Carolina State Accident Fund has one of the lowest administrative cost ratios in the workers' compensation industry.

**Condensed Statements of Revenues, Expenses, and Changes in Net Assets
for the year ended June 30, 2008**

	2008	2007
Operating revenues	\$ 101,658,115	\$ 87,677,773
Operating expenses	<u>98,149,432</u>	<u>98,777,718</u>
Operating income (loss)	3,508,683	(11,099,945)
Nonoperating revenues	<u>4,323,422</u>	<u>16,847,528</u>
Increase in net assets	7,832,105	5,747,583
Nets assets - beginning of year	<u>(107,010,257)</u>	<u>(112,757,840)</u>
Net assets at end of year	<u><u>\$ (99,178,152)</u></u>	<u><u>\$ (107,010,257)</u></u>

The charts below show that during the past two fiscal years 82-83% of expenses have been paid directly to injured workers or to medical providers on behalf of the injured worker.



Capital Asset and Debt Activity

Capital assets increased by \$80,445 for the purchase of air condition units for the computer room and servers that are used to connect users to the network. These purchases enabled the Fund to maintain and improve its operations. There were no other significant additions to capital assets and no capital asset retirements during the fiscal year. The Fund had no changes in credit rating or debt limitations that may affect future financing.

Economic Outlook

Fiscal Year 2008 marks the third consecutive year of performance success for the South Carolina State Accident Fund. The Fund concluded the fiscal year with a net operating income of \$7,832,105. This performance is the result of focused efforts to improve operational efficiency, quality case management, and effective premium pricing. The success of these efforts is reflected in the decrease in operating expenses, low claim costs, a policyholder retention rate of 98.7%, and high customer satisfaction. By continuing to improve services and controlling costs in a dynamic and ever changing workers' compensation market, we expect to attract additional policyholders and retain our high retention ratio while providing superior customer service.

As part of ongoing efforts to improve our financial standing, we continue to work with our actuaries and reinsurers to ensure that we operate in a responsible manner. The Fund's premium rates are competitive yet consistent with sound insurance practices. Operational efficiencies resulted in only a moderate rate adjustment during the past year. At the same time, the Fund's loss reserves have also been increased by over \$27 million to meet our long-term obligations. The total benefits due those who have been injured on the job are often uncertain. While actuarial reserves are established as claims occur, the ultimate cost may not be known for many years. As a result, the Fund has sought to establish and maintain strong reserves.

The National Council on Compensation Insurance, a national rate making organization, estimates that medical and indemnity costs will continue to rise in South Carolina and nationwide. Even though the Fund's average claim costs remain below the industry average, we continue to seek and utilize cost containment tools to further reduce cost to our policyholders.

The Fund's current cost containment programs include:

- A new managed care program implemented during 2008 which is designed to promote effective and efficient medical care and employee return to work
- Reinsurance coverage purchased to cover risk in excess of retention limits
- A third party subrogation program implemented to increase recoveries
- Several negotiated agreements to reduce charges below the Workers' Compensation Commission Fee Schedule:
 - A physical therapy network developed and implemented during fiscal year 2005
 - A pricing discount agreement on diagnostic images
 - Hospital fee reduction service
- A pharmacy discount program implemented in 2007 to produce savings below the Workers' Compensation Fee Schedule
- A medical provider and hospital bill review program implemented in 2007 to produce savings below the Workers' Compensation Fee Schedule

While currently in the process of reviewing all existing programs and contracts, the Fund is also actively pursuing additional cost-saving initiatives:

- A pilot program beginning in late 2008 to provide for “managed” physical therapy
- Developing a new Request For Proposal (RFP) for claims management services
- Establishing “Best in the Industry” standards for improved claim resolution

The State Accident Fund takes serious its mission to provide workers’ compensation coverage to state, county, and local governments as cost-effectively as possible. Although the State Treasurer guarantees the obligation of the State Accident Fund, it is the Fund’s goal to ensure it operates responsibly by utilizing acceptable actuarial and accounting standards. Each year we set goals based on outstanding customer service, claims management, and dedication to our policyholders. Despite rising workers’ compensation costs throughout the industry in South Carolina and nationally, the Fund’s management continues to pursue initiatives that will result in higher efficiencies, lower costs, and improved delivery of services. In that way, the State Accident Fund will continue to operate in a financially stable manner while fulfilling its mission on behalf of the citizens of South Carolina.

South Carolina State Accident Fund
Statements of Net Assets
as of June 30,

	2008	2007
Assets		
Current assets:		
Cash and cash equivalents	\$ 96,044,780	\$ 65,101,322
Premiums receivable	81,714,080	77,286,130
Claims recoveries and reimbursement receivables	422,708	856,976
Recoverable under reinsurance annuity contract, current portion	120,364	120,364
Accrued interest receivable	771,596	510,321
Prepaid expenses	25,195	13,511
Total current assets	179,098,723	143,888,624
Noncurrent assets:		
Capital assets, net of accumulated depreciation	125,959	120,042
Recoverable under reinsurance annuity contract, noncurrent	97,497	117,218
Investment in reinsurance annuity contract, net of accumulated amortization of \$697,061 and \$621,703, respectively	585,234	660,592
Total noncurrent assets	808,690	897,852
Total assets	\$ 179,907,413	\$ 144,786,476
Liabilities and Net Assets		
Current liabilities:		
Book overdraft	\$ —	\$ 395,734
Accounts payable	555,017	326,741
Accrued compensated absences and related benefits	275,572	252,971
Accrued payroll and related liabilities	300,822	298,542
Accrued refundable premiums	1,893,656	6,454,690
Deferred premium revenue	87,170,978	84,758,236
Unpaid claims liability and claims adjustment expenses payable within one year, net	75,296,500	63,912,568
Total current liabilities	165,492,545	156,399,482
Noncurrent liabilities:		
Accrued compensated absences and related benefits	79,520	118,251
Unpaid claims liability and claims adjustment expenses payable beyond one year, net	113,513,500	95,279,000
Total noncurrent liabilities	113,593,020	95,397,251
Total liabilities	279,085,565	251,796,733
Net assets		
Invested in capital assets	125,959	120,042
Unrestricted deficit	(99,304,111)	(107,130,299)
Total net assets	(99,178,152)	(107,010,257)
Total liabilities and net assets	\$ 179,907,413	\$ 144,786,476

The accompanying notes are an integral part of these financial statements.

South Carolina State Accident Fund
 Statements of Revenues, Expenses and Changes in Net Assets
 for the years ended June 30,

	2008	2007
Operating Revenues		
Premiums	\$ 101,658,115	\$ 87,677,773
Operating Expenses		
Claims	80,460,433	81,970,188
Second Injury Fund assessment	7,492,737	6,928,543
Administrative:		
Personal services and employee benefits	3,887,192	3,894,164
Contractual services	579,182	614,622
Rent and insurance	354,780	340,089
Supplies and materials	144,316	122,818
Depreciation	74,528	31,774
Amortization expense of reinsurance annuity contract premium	75,358	75,358
Reinsurance premiums	4,933,752	4,695,850
Other expenses	122,154	93,812
Actuarial fee	25,000	10,500
Total operating expenses	98,149,432	98,777,718
Operating income (loss)	3,508,683	(11,099,945)
Nonoperating revenues:		
Interest/investment income	4,317,874	2,940,427
Intergovernmental revenue – State General Fund	-	13,376,979
Other revenues	5,548	530,122
Total nonoperating revenues	4,323,422	16,847,528
Increase in net assets	7,832,105	5,747,583
Net deficit, at beginning of year	(107,010,257)	(112,757,840)
Net deficit, at end of year	\$ (99,178,152)	\$ (107,010,257)

The accompanying notes are an integral part of these financial statements.

South Carolina State Accident Fund
Statements of Cash Flows
for the years ended June 30,

	2008	2007
Cash flows from operating activities:		
Cash received for premiums from state agencies	\$ 65,833,911	\$ 71,068,187
Cash received for premiums from other entities	29,247,961	18,032,099
Cash received for reimbursements of claims expense from state agencies	11,620,668	12,031,193
Cash received for reimbursements of claims expense from other entities	1,661,492	1,630,169
Payments for claims	(63,670,172)	(64,077,848)
Payments for salaries and related benefits	(3,901,042)	(3,869,595)
Payments of second injury fund assessment to other state agency	(7,492,737)	(6,928,543)
Payments for other administrative expenses to other state agencies	(614,480)	(382,783)
Payments for other administrative expenses to other entities	(5,328,111)	(5,327,556)
Net cash provided by operating activities	27,357,490	22,175,323
Cash Flows from Non-Capital and Related Financing Activities:		
Reimbursement of revenues from State general fund	-	13,376,979
Other receipts	5,548	530,122
(Payments) loans from book overdraft	(395,734)	395,734
Net cash (used in) provided by non-capital and related financing activities	(390,186)	14,302,835
Cash Flows from Capital and Related Financing Activities:		
Acquisition of capital assets	(80,445)	(81,497)
Net cash used in capital and related financing activities	(80,445)	(81,497)
Cash Flows from Investing Activities:		
Interest/investment income received	4,056,599	2,667,433
Net cash provided by investing activities	4,056,599	2,667,433
Net increase in cash and cash equivalents	30,943,458	39,064,094
Cash and cash equivalents, beginning of year	65,101,322	26,037,228
Cash and cash equivalents, end of year	\$ 96,044,780	\$ 65,101,322
Reconciliation of operating loss to net cash provided by operating activities:		
Operating income (loss)	\$ 3,508,683	\$ (11,099,945)
Adjustments to reconcile operating loss to net cash provided by operating activities:		
Depreciation and amortization	149,886	107,132
Changes in assets and liabilities:		
Premiums receivable	(4,427,950)	(6,201,690)
Claims recoveries and reimbursement receivables	434,268	(93,290)
Prepaid expenses	(11,684)	1,493
Recoverable under reinsurance annuity contract	19,721	(35,576)
Accounts payable	228,276	165,859
Accrued compensated absences and related benefits	(16,130)	22,174
Accrued payroll and related liabilities	2,280	2,396
Accrued refundable premiums	(4,561,034)	520,331
Deferred premium revenue	2,412,742	7,103,872
Estimate of unpaid claims liability	29,618,432	31,682,567
Total adjustments	23,848,807	33,275,268
Net cash provided by operating activities	\$ 27,357,490	\$ 22,175,323

The accompanying notes are an integral part of these financial statements.

South Carolina State Accident Fund

Notes to Financial Statements

Note 1. Summary of Significant Accounting Policies

Reporting Entity – The Fund, a primary entity, is part of the primary government of the State of South Carolina (the “State”) and is included in the State’s Comprehensive Annual Financial Report. The Fund was established by Section 42-7-10 of the Code of Laws of South Carolina, as amended, to provide workers’ compensation insurance coverage to State entities. Although the State is the Fund’s predominant participant, counties, municipalities, and other political subdivisions of the State may elect to participate. The State assumes the full risk for the covered claims. The Fund is responsible for investigating, adjusting and paying workers’ compensation claims as awarded by the Workers’ Compensation Commission for job related accidental injury, disease, or death to employees of participants.

The Fund is administered by a director, appointed by the Governor, with the advice and consent of the Senate, for a term of six years. The accompanying financial statements present the financial position, results of operations, and cash flows solely of the Fund and do not include any other departments, institutions, component units, etc. of the State.

The core of the financial reporting entity is the primary government which has a separately elected governing body. As required by generally accepted accounting principles, the financial reporting entity includes both the primary government and all of its component units. Component units are legally separate organizations for which the elected officials of the primary government are financially accountable. In turn, component units may have component units.

An organization other than a primary government may serve as a nucleus for a reporting entity when it issues separate financial statements. That organization is identified herein as a primary entity.

A primary government or entity is financially accountable if it appoints a voting majority of the organization’s governing body including situations in which the voting majority consists of the primary entity’s officials serving as required by law (e.g., employees who serve in an ex-officio capacity on the component unit’s board are considered appointments by the primary entity) and (1) it is able to impose its will on that organization or (2) there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on, the primary entity. The primary entity also may be financially accountable if an organization is fiscally dependent on it even if it does not appoint a voting majority of the board. An organization is fiscally dependent on the primary government or entity that holds one or more of the following powers:

- (1) Determines its budget without another government’s having the Fund to approve and modify that budget.
- (2) Levies taxes or sets rates or charges without approval by another government.
- (3) Issues bonded debt without approval by another government.

An organization can also be a component unit of another entity if the exclusion of that organization would be misleading to the users of the primary entity’s financial statements.

South Carolina State Accident Fund

Notes to Financial Statements

Note 1. Summary of Significant Accounting Policies (continued)

Reporting Entity (continued) – The organization is fiscally independent if it holds all three of those powers. Based on the criteria, the Fund has determined it is not a component of another entity and it has no component units.

The budget, personnel, procurement, and other laws of the State and the policies and procedures for State agencies are applicable to the activities of the Fund.

Fund Accounting – The State government uses funds to report its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain government functions or activities.

A fund is a separate fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with related liabilities and residual equities or balances and changes therein which are segregated to carry on specific activities or attain certain objectives in accordance with applicable regulations, restrictions, or limitations.

The Fund is an internal service fund of the proprietary fund type of the State. Such funds account for the financing of goods and services that are used primarily by the State.

Basis of Accounting – The accounting policies of the Fund conform to generally accepted accounting principles (“GAAP”) applicable to proprietary activities as prescribed by the Governmental Accounting Standards Board (“GASB”), the recognized standard-setting body for GAAP for all state governmental entities. Proprietary fund entities use the accrual basis of accounting. If measurable, revenues are recognized when earned and expenses when incurred. In accordance with GASB Statement 20, the Fund has elected to apply all applicable GASB pronouncements and not to apply FASB pronouncements and interpretations issued after November 30, 1989.

Cash and Cash Equivalents – Amounts represent cash on deposit with the State’s Treasurer, cash in banks, and cash invested in various instruments by the State Treasurer as part of the State’s internal cash management pool (the “Pool”) and short-term investments not held by the State Treasurer’s Office and having a maturity at purchase of three months or less.

Because the Pool operates as a demand deposit account, amounts invested in the Pool are classified as cash and cash equivalents. The Pool includes some long-term investments such as obligations of the United States and certain agencies of the United States, obligations of the State and certain of its political subdivisions, certificates of deposit, collateralized repurchase agreements, and certain corporate bonds.

South Carolina State Accident Fund

Notes to Financial Statements

Note 1. Summary of Significant Accounting Policies (continued)

Cash and Cash Equivalents (continued) – The Pool consists of a general deposit account and several special deposit accounts. The State records each fund’s equity interest in the general deposit account; however, all earnings on that account are credited to the General Fund of the State. Investments held by the Pool are carried at fair value. Interest earned on the agency’s special deposit account is posted to the agency’s account at the end of each month and is retained by the agency. The Fund records and reports its deposits in the general deposit account at cost. The Fund reports its deposits in the special deposit accounts at fair value. Interest earnings are allocated based on the percentage of the Fund’s accumulated daily income receivable to the total interest receivable of the Pool. Reported investment income includes interest earnings, realized gains/losses and unrealized gains/losses on investments in the Pool arising from changes in fair value. Realized gains and losses are allocated daily and are included in the accumulated income receivable. Unrealized gains and losses are allocated at year-end based on the percentage ownership in the Pool.

Although the Pool includes some long-term investments, it operates as a demand deposit account, therefore, for credit and other risk information pertaining to the Pool, see the Comprehensive Annual Financial Report (“CAFR”) of the State.

Capital Assets – Capital assets are recorded at cost at the date of acquisition. The Fund follows capitalization guidelines established by the State. All land is capitalized, regardless of cost. The Fund capitalizes movable personal property with a unit value in excess of \$5,000 and a useful life in excess of two years and intangible assets including software costing in excess of \$100,000. Routine repairs and maintenance are charged to operating expenses in the year in which the expense was incurred.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets, generally 3 to 10 years.

Unpaid Claims Liability – The Fund establishes unpaid claims liabilities based on estimates of the ultimate cost of claims that have been reported but not settled, and of claims that have been incurred but not reported. The amount accrued includes estimated specific incremental claims adjustment expenses. Estimated amounts of salvage and subrogation and reinsurance recoverable, if any, on both settled and unsettled claims have been deducted from the liability for unpaid claims to the extent reasonably estimable. In addition, to the extent reasonably estimable, the liability for unpaid claims has been adjusted for amounts to be recovered or reimbursed from participants who retain the risk of loss for specific periods. This includes amounts recoverable from the State for state agency claims prior to July 1, 1986. See Note 8 for further explanation. Claims liabilities for claims of the South Carolina Department of Transportation (“DOT”) prior to January 1, 1994, are not included in the Fund’s claims liability. See below and Note 4 for further information. Because actual claims costs depend on such complex factors as inflation, changes in doctrine of legal liability, and damage awards, the process used in computing claims liabilities does not necessarily result in an exact amount.

South Carolina State Accident Fund

Notes to Financial Statements

Note 1. Summary of Significant Accounting Policies (continued)

Unpaid Claims Liability (continued) – Claims liabilities are recomputed annually as of fiscal year end using a variety of actuarial and statistical techniques to produce current estimates that reflect recent settlements, claim frequency, and other economic and social factors. While management believes that the amount is adequate, the ultimate liability may be in excess of or less than the amounts provided.

The methods for making such estimates and for establishing the resulting liability are continually reviewed, and any adjustments are reflected in current earnings. A provision for inflation in the calculation of estimated future claims costs is implicit in the calculation because reliance is placed both on actual historical data that reflect past inflation and on other factors that are considered to be appropriate modifiers of past experience. Adjustments to claims liabilities are charged or credited to expense in the periods in which they are made.

DOT and the South Carolina Department of Public Safety (“DPS”) managed their own workers’ compensation claims prior to the State’s restructuring in 1993. When they became policyholders, the Fund agreed to provide claim services for their claims with a date of injury prior to January 1, 1994 for DOT and August 1, 1993 for DPS. Because the Fund was not the insurer and had not collected premiums to cover these losses, the agencies reimbursed the Fund for the cost of these claims. In the 1998-1999 Appropriations Bill 700, Proviso 44.4 stated, “(SAF: Workers’ Compensation Claims) from the funds in the Workers’ Compensation Trust Fund, the Fund shall purchase an annuity for the purpose of funding the future obligation for workers’ compensation claims filed prior to restructuring by South Carolina Department of Highways and Public Transportation employees.” After June 30, 1998 the Fund was no longer reimbursed, as originally agreed upon. Instead, it used the funds received from the annuity purchased under the proviso to pay these claims. This annuity is being amortized over the life of the contract in proportion to annuity proceeds received. See Note 4 for further discussion.

Reinsurance – The Fund has obtained reinsurance coverage to reduce its exposure to losses on insured events. Losses in excess of \$1,000,000 from an insured event are covered up to limits based on the type of injury as set by the worker’s compensation statutes of the South Carolina Code of Laws, with the Fund retaining the risk for the first \$1,000,000 of loss. Reinsurance permits recovery of a portion of losses from reinsurers, although it does not discharge the primary liability of the Fund as direct insurer of the risks reinsured. The Fund does not report reinsured risks as liabilities unless it is probable that those risks will not be covered by reinsurers. The prior policy covered losses in excess of \$600,000. The reinsurance coverage also reduces its exposure to losses on insured events related to State owned aircrafts in excess of \$1,000,000 per occurrence up to the limit of \$9,000,000.

South Carolina State Accident Fund

Notes to Financial Statements

Note 1. Summary of Significant Accounting Policies (continued)

Recognition of Premium Revenue, Receivables and Deferred Revenue – Premiums are recognized as revenue on a pro rata basis over the policy term. Policies are billed and issued on both the fiscal year and calendar year basis. Premiums are based on an actuarial method and are currently adjusted so that over a reasonable period of time expected revenues, including investment income, and anticipated expenses will be approximately equal. In addition, premium revenue includes accrued premium adjustments for additional premiums owed by policyholders as determined based on actual payrolls for the policy period which are in excess of estimated premiums billed. This premium revenue was based on estimated payroll costs. Revenue is reduced for refunds payable. Estimated premiums receivables and refund payables are recorded as of year-end for future anticipated premium adjustments for the policy years which end within the Fund's fiscal year. A receivable is recorded at the time the annual estimated premium is billed even though some/all of the amounts may not be currently due. Deferred revenue is recognized to the extent that the premiums billed and not yet received are for future periods. In addition, deferred revenue is recognized for unearned premiums received.

Budget Policy – The Fund is granted an annual appropriation for operating purposes by the South Carolina General Assembly (the "General Assembly") (to be funded by workers' compensation premiums and interest earned thereon). The Appropriation, as enacted, becomes the legal operating budget for the Fund. The Appropriations Act authorizes expenditures from the General Fund of the State and authorizes expenditures of total funds. The Appropriation as enacted becomes the legal operating budget for the Fund. The General Assembly enacts the budget through passage of specific line-item appropriations by program within budgetary unit, within budgetary fund category, the General Fund or other budgeted funds. Budgetary control is maintained at the line-item level of the entity. Agencies may process disbursement vouchers in the State's budgetary accounting system only if enough cash and appropriation authorization exist.

Transfers of funds may be approved by the State Budget and Control Board under its Fund or by the agency as set forth in the 2008 Appropriations Act proviso 72.10 as follows: Agencies are authorized to transfer appropriations within programs and within the agency with notification to the Division of Budget and Analyses and the State Comptroller General. No such transfer may exceed twenty percent of the program budget. Transfers from personal services accounts or from other operating accounts may be restricted to any level set by the Board.

Agencies may charge vendor, interagency, and interfund payments for fiscal year 2007 to 2008 appropriations in July. Any unexpended appropriations as of June 30 automatically lapse on July 31 unless authorization is received from the General Assembly to carry over the funds to the ensuing fiscal year. State law does not precisely define the budgetary basis of accounting. For each fiscal year, the level of legal control for each agency is reported in a publication by the State Comptroller General. The current Appropriations Act states that the General Assembly intends to appropriate all monies to operate State government for the current fiscal year. The State's annual budget is prepared primarily on the modified accrual basis of accounting with several exceptions, principally the cash basis for payroll expenses and certain non-State appropriations revenue.

South Carolina State Accident Fund

Notes to Financial Statements

Note 1. Summary of Significant Accounting Policies (continued)

Budget Policy (continued) – The Fund’s budget includes administrative expenses and specifically excludes claims expense and the Second Injury Fund assessment. Amounts to be expended for capital assets are also budgeted. Expenses prepared on the accrual basis do not vary significantly from the budgetary basis. In accordance with generally accepted accounting principles applicable to business-type activities, a comparison of actual revenues and expenses to the budgeted amounts has not been presented.

Statement of Cash Flows – For purposes of cash flows, the Fund considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. The Pool is included in this definition of cash equivalents.

Compensated Absences – Generally, all permanent full-time State employees and certain part-time employees scheduled to work at least one-half of the Fund’s workweek are entitled to accrue and carry forward at calendar year-end maximums of 180 days sick leave and of 45 days annual vacation leave.

Upon termination of State employment, employees are entitled to be paid for accumulated unused annual vacation leave up to the maximum, but are not entitled to any payment for unused sick leave. The compensated absences liability includes accrued annual leave and compensatory holiday and overtime leave earned for which the employees are entitled to paid time off or payment at termination. The Fund calculates the compensated absences liability based on recorded balances of unused leave for which the employer expects to compensate employees through paid time off or cash payments at termination. That liability is determined by using fiscal year-end current salary costs and the cost of the salary-related benefit payments. The net change in the liability is recorded in the current year in the personal services and employee benefits expense category.

Operating and Nonoperating Revenues and Expenses – The Fund distinguishes operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and delivering goods in connection with a proprietary fund’s principal ongoing operations. The Fund’s primary operating revenues are from premium revenues. Operating expenses include the cost of sales or services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses. Included in nonoperating revenues for the fiscal year ended June 30, 2007, is \$13,376,979 of funds appropriated to the Fund by the State under Proviso 73.14 from the 2007 Appropriation Act for trust fund repayment.

Net Assets – The Fund reports under the provisions of GASB Statement No. 34 of the *GASB, Basic Financial Statements – and Management’s Discussion and Analysis – for State and Local Governments* (“GASB 34”). GASB 34 established standards for external financial reporting for all state and local governmental entities, which includes a statement of net assets, with classification of net assets into three components. These components are categorized as follows:

South Carolina State Accident Fund

Notes to Financial Statements

Note 1. Summary of Significant Accounting Policies (continued)

Net Assets (continued)

Invested in capital assets: This represents the Fund's total investment in capital assets, net of outstanding debt obligations, if any, related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of invested in capital assets, net of related debt.

Unrestricted net assets: Unrestricted net assets (deficit) represent the remainder of the Fund's liabilities in excess of assets excluding those net assets reported in other categories.

Use of Estimates – The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Such estimates include the unpaid claims liability.

Note 2. Risk Management

Insurance Coverage – The Fund, an administrative agency, is exposed to various risks of loss and maintains State or commercial insurance coverage for each of those risks. Management believes such coverage is sufficient to preclude any significant uninsured losses for the covered risks. There were no significant reductions in insurance coverage from prior years except for the increase in the base before reinsurance is received as discussed in Note 1. The cost of settled claims and claim losses has not exceeded this coverage in any of the past three years. The Fund pays insurance premiums to itself and certain other State agencies to cover risks that may occur in normal operations. The insurers promise to pay to or on behalf of the insured for covered economic losses sustained during the policy period in accordance with insurance policy and benefit program limits.

State management believes it is more economical to manage certain risks internally and set aside assets for claim settlement. Several State funds accumulate assets and the State itself assumes substantially all risks for the following type of claims:

1. Claims of State employees for unemployment compensation benefits. This type of claim is handled through the South Carolina Employment Security Commission;
2. Claims of covered employees for workers' compensation benefits for job-related illnesses or injuries. This type of claim is handled by the Fund;
3. Claims of covered public employees for health and dental insurance benefits. This type of claim is handled by the Office of Insurance Services; and
4. Claims of covered public employees for long-term disability and group-life insurance benefits. This type of claim is handled through the Office of Insurance Services. Employees elect health coverage through either a health maintenance organization or through the State's self-insured plan. All of the other coverages listed above are through the applicable State self-insured plan except dependent and optional life premiums are remitted to commercial carriers.

South Carolina State Accident Fund

Notes to Financial Statements

Note 2. Risk Management (continued)

Insurance Coverage (continued) - The Fund and other entities pay premiums to the State's Insurance Reserve Fund ("IRF") which issues policies, accumulates assets to cover the risks of loss, and pays claims incurred for covered losses related to the following assets, activities, and/or events:

1. Theft of, damage to, or destruction of assets – building contents;
2. General tort claims; and
3. Data processing equipment.

The IRF is a self-insurer and purchases reinsurance to obtain certain services and specialized coverage and to limit losses in the areas of property insurance. Also, the IRF purchases reinsurance for catastrophic property insurance. Reinsurance permits partial recovery of losses from reinsurers, but the IRF remains primarily liable. The IRF's rates are determined actuarially.

State agencies and other entities are the primary participants in the State's Health and Disability Insurance Fund and in the IRF.

The Fund obtains coverage of up to \$100,000 per occurrence through a commercial insurer for employee fidelity bond insurance for all employees for losses arising from theft or misappropriation. The Fund has not transferred the portion of the risk of loss related to insurance policy deductibles for its property contents, general torts, and fidelity bond coverage's to a State or commercial insurer. There were no expenses incurred for the years ended June 30, 2008 and 2007 for actual claim payments related to such retained risk of loss.

The Fund has not reported an estimated claims loss expense and the related liability at June 30, 2008 and 2007, based on the requirements of GASB Statements No. 10 and No. 30, which state that a liability for claims must be reported only if information prior to issuance of the financial statements indicates that it is probable that an asset has been impaired or a liability has been incurred on or before June 30, 2008 and 2007, and the amount of loss is reasonably estimable. In management's opinion, claims losses in excess of insurance coverage, if any, are unlikely and, if incurred, would be insignificant to the Fund's financial position. Furthermore, there is no evidence of asset impairment or other information to indicate that a loss should be recorded. Therefore, no loss accrual has been recorded.

Note 3. Deposits and Investments

Cash and cash equivalents consist of deposits under the control of the State Treasurer, who by law, has sole authority for investing State funds and deposits under the control of the Fund. However, as authorized by the State Treasurer's office, certain funds used to pay claims are deposited with financial institutions.

South Carolina State Accident Fund

Notes to Financial Statements

Note 3. Deposits and Investments (continued)

Deposits – State law requires full collateralization of all State Treasurer’s bank balances. The State Treasurer must correct any deficiencies in collateral within seven days. With respect to investments in the State’s Pool, all of the State Treasurer’s investments are insured or registered or are investments for which the securities are held by the State or its agents in the State’s name. Information pertaining to the carrying amounts, market values, credit and other risks as required by GASB Statement No. 40, *Deposit and Investment Risk Disclosures*, of the State Treasurer’s investments is disclosed in the CAFR of the State. Copies of this report may be obtained from the South Carolina Office of the Comptroller General, 1200 Senate Street, 305 Wade Hampton Office Building, Columbia, South Carolina 29201 or by visiting the Comptroller General’s website at <http://www.cg.state.sc.us/>.

At June 30, 2008 and 2007, cash and cash equivalents was \$96,044,780 and \$65,101,322, respectively. At June 30, 2008 and 2007, the bank balance in financial institutions and in the Pool was \$96,997,204 and \$65,955,492, respectively. The entire bank balance was covered by insurance and collateralized with securities held by the Fund, or by its agent in the Fund’s name.

Investments – Investments meet the State’s investment guidelines and consists of overnight repurchase agreements which are fully collateralized by U.S. Treasury securities. Because of the relatively small amount of the investments in overnight repurchase agreements, management does not believe that there is any concentration of credit risk associated with its investments. Fair value of investments approximates cost because of the short maturity of these investments.

All of the Fund’s investments are stated at fair value except those meeting certain specific requirements. Purchases and sales are accounted for on the trade date. Unrealized gains and losses on investments have been recorded on the accrual basis. Earnings are recorded on the accrual basis. The Fund had no investments at June 30, 2008 and 2007.

South Carolina State Accident Fund

Notes to Financial Statements

Note 4. Investment in Reinsurance Annuity Contract

Under the 1993 Restructuring Act, the DOT and the DPS were created and were charged with responsibilities of the former Department of Highways and Public Transportation effective July 1, 1993. Proviso 44.4 of the 1998-1999 Appropriation Act passed by the General Assembly required the Fund to purchase an annuity for the purpose of funding the future obligation for workers' compensation claims filed prior to restructuring by the Department of Highways and Public Transportation employees using funds from the Workers' Compensation Trust Fund. While the State believes the annuity will provide funding adequate to cover this liability, the Fund has ultimate responsibility to pay these claims should the annuity funding be inadequate. On March 11, 1999 the Fund purchased a Type One annuity that will pay a fixed amount quarterly for a period of forty years. The annuity was effective as of January 1, 1999. The Fund received its first quarterly annuity payment on April 5, 1999. For the year ended June 30, 2008 and 2007, the Fund paid approximately \$71,000 and \$156,000, respectively, of the DOT claims covered by this annuity. They received reimbursement of \$90,273 and \$120,364 under this contract for the years ended June 30, 2008 and 2007. For the year ended June 30, 2008 and 2007, the amount of approximately \$218,000 and \$238,000, shown on the statement of net assets, as current and noncurrent, as recoverable under reinsurance annuity contract, represents amounts due under the annuity that will be collected in the future for cumulative claims payments in excess of cumulative annuity receipts. The estimated future claims is \$846,000 which is not included in the unpaid claims liability and claims adjustment expenses payable on the statement of net assets. Under the terms of the annuity the Fund will receive 160 quarterly payments. For the first forty payments the Fund will receive \$30,091 per quarter, the next forty payments will be for \$15,022, the next forty payments will be for \$3,726, and the last forty will be for \$2,364. Total amount to be received under the annuity will be \$2,048,120.

The total price of the annuity was \$1,282,294 and was paid in a single premium. The amount of the annuity to purchase was determined actuarially. The amount remaining to be received by the Fund at June 30, 2008 and 2007 was \$964,844 and \$1,055,117, respectively.

The liability for these claims is not reported by either the Fund or the DOT because the State feels that the proceeds from the annuity contract will provide adequate funding to pay these claims and the risk of loss is remote. The annuity is being amortized over the life of the annuity in proportion to annuity proceeds received. The amount of amortization charged for the year ended June 30, 2008 and 2007 was \$75,358, and is included as amortization expense in the Statement of Revenues, Expenses and Changes in Net Assets.

South Carolina State Accident Fund

Notes to Financial Statements

Note 5. Premiums Receivable

Premiums receivable consist of amounts receivable from the following:

	2008	2007
County and Municipal Governments and Agencies	\$ 5,403,056	\$ 5,314,624
State Agencies	76,311,024	71,971,506
	\$ 81,714,080	\$ 77,286,130

Included in premium receivable and premium revenue is \$13,538 and \$0 receivable from state agencies and \$3,815,980 and \$813,798 from county and municipal governments and agencies for estimated additional premium adjustments not processed as of June 30, 2008 and 2007, respectively. The majority of premiums receivable represent billings for future periods which have not been earned as of fiscal year-end.

Note 6. Capital Assets

Capital assets activity for the year ended June 30, 2008 is summarized as follows:

	Beginning Balance July 1, 2007	Increases	Decreases	Ending Balance June 30, 2008
Equipment and Furniture	\$ 824,903	\$ 80,445	\$ —	\$ 905,348
Software	8,152,000	—	—	8,152,000
Total capital assets at historical cost	8,976,903	80,445	—	9,057,348
Less accumulated depreciation for:				
Equipment and furniture	(704,861)	(74,528)	—	(779,389)
Software	(8,152,000)	—	—	(8,152,000)
Total accumulated depreciation	(8,856,861)	(74,528)	—	(8,931,389)
Capital assets, net of accumulated depreciation	\$ 120,042	\$ 5,917	\$ —	\$ 125,959

Depreciation expense was approximately \$75,000 and \$32,000 for the years ended June 30, 2008 and 2007, respectively.

South Carolina State Accident Fund

Notes to Financial Statements

Note 7. Accrued Refundable Premiums

Policyholders are billed annually for estimated premiums based on the policyholder's estimated payroll. After the policy period ends, policyholders submit the details of the actual salaries paid and the Fund adjusts the premium based on the actual payroll and a rating modifier based on claims experience. The amounts the Fund owed policyholders for estimated premiums in excess of actual adjusted premiums at June 30, 2008 and 2007 was \$342,699 and \$489,500, respectively for those county and municipal policyholders. An additional \$1,550,957 and \$5,965,190 was due to State agencies. Included in these amounts is \$22,374 and \$30,066 estimated due to county and municipal governments and agencies and \$1,517,642 and \$5,872,872 estimated due to State agencies for estimated premium adjustments not processed as of June 30, 2008 and 2007, respectively.

Note 8. Unpaid Claims Liability and Claims Adjustment Expenses

The amount accrued for unpaid claims liability and claims adjustment expenses is an actuarially determined amount, based on the Fund's historical claims expenses adjusted for current factors, for the estimated ultimate cost of settling claims for events which occurred on or before year-end but were unpaid at the end of the year. To the extent claims were incurred on behalf of state agencies prior to July 1, 1986, reimbursement will be due from the State when the claims are paid. Estimated amounts recoverable from subrogation have been deducted from the claims liability.

The estimated reimbursement due from the State for claims prior to July 1, 1986, which is included in unpaid claims liability and claims liability adjustment expense, is as follows:

Due within one year	\$ 115,000
Due after one year	510,000
Total	<u>\$ 625,000</u>

The amounts accrued for unpaid claims liability and claims adjustment expenses, net of amounts recoverable from the State, for the past two years are as follows:

	<u>2008</u>	<u>2007</u>
Unpaid claims liability and claim adjustment expenses payable at beginning of year	\$ 159,191,568	\$ 127,509,000
Current year claims and changes in estimates	80,460,433	81,970,188
Claims payments	<u>(50,842,001)</u>	<u>(50,287,620)</u>
Total unpaid claims liability and claim adjustment expenses payable at the end of year	<u>\$ 188,810,000</u>	<u>\$ 159,191,568</u>

This claims liability is further categorized as follows:

State Agencies	\$ 156,063,000	\$ 141,015,000
Counties and Municipalities	32,747,000	18,176,568
Total	<u>\$ 188,810,000</u>	<u>\$ 159,191,568</u>

South Carolina State Accident Fund

Notes to Financial Statements

Note 9. Second Injury Fund Assessment

The Fund is required to pay an annual assessment to the Second Injury Fund of the State. The assessment is usually billed in the first quarter of the fiscal year and is based on a specified percentage of total claims paid by the Second Injury Fund during the previous calendar year. The Second Injury Fund handles claims for workers who have permanent physical impairments and incur subsequent disability from injury by accidents arising out of and in the course of employment. The assessment for fiscal year 2008 and 2007 was \$7,492,737 and \$6,928,543, respectively. The Fund receives reimbursements of claims expense from the Second Injury Fund. The total amount recovered during fiscal year 2008 and 2007 was approximately \$12,308,331 and \$11,437,412, respectively which is reported as a reduction of claims expense.

Note 10. Pension Plan

The Retirement Division of the State Budget and Control Board maintains four independent defined benefit plans and issues its own publicly available Comprehensive Annual Financial Report (“Retirement CAFR”) which includes financial statements and required supplementary information. A copy of the separately issued Retirement CAFR may be obtained by writing to the Retirement Division, 202 Arbor Lake Drive, Columbia, South Carolina 29223. Furthermore, the Division and the four pension plans are included in the CAFR of the State.

The majority of employees of the Fund are covered by a retirement plan through the South Carolina Retirement System (“SCRS”), a cost-sharing multiple-employer defined benefit pension plan administered by the Retirement Division, a public employee retirement system. Generally, all state employees are required to participate in and contribute to the SCRS as a condition of employment unless exempted by law as provided in Section 9-1-480 of the South Carolina Code of Laws. This plan provides retirement annuity benefits as well as disability, cost of living adjustment, death, and group-life insurance benefits to eligible employees and retirees.

Under the SCRS, employees are eligible for a full service retirement annuity upon reaching age 65 or completion of 28 years credited service regardless of age. The benefit formula for full benefits effective since July 1, 1989, for the SCRS is 1.82 percent of an employee’s average final compensation multiplied by the number of years of credited service. Early retirement options with reduced benefits are available as early as age 55. Employees are vested for a deferred annuity after five years of service and qualify for a survivor’s benefit upon completion of 15 years credited service (five years effective January 1, 2001). Disability annuity benefits are payable to employees totally and permanently disabled provided they have a minimum of five years credited service. This requirement does not apply if the disability is a result of a job related injury. A group-life insurance benefit equal to an employee’s annual rate of compensation is payable upon the death of an active employee with a minimum of one year of credited service.

South Carolina State Accident Fund

Notes to Financial Statements

Note 10. Pension Plan (continued)

Effective January 1, 2001, Section 9-1-2210 of the South Carolina Code of Laws allows employees eligible for service retirement to participate in the Teacher and Employee Retention Incentive (“TERI”) Program. TERI participants may retire and begin accumulating retirement benefits on a deferred basis without terminating employment for up to five years. Upon termination of employment or at the end of the TERI period, whichever is earlier, participants will begin receiving monthly service retirement benefits which will include any cost of living adjustments granted during the TERI period. Because participants are considered retired during the TERI period, do not service credit, and are ineligible to receive group life insurance benefits or disability retirement benefits. Beginning July 1, 2005, TERI participants are required to make SCRS contributions.

Effective July 1, 2006, employees participating in the SCRS were required to contribute 6.5% of all compensation. Effective July 1, 2007 the employer contribution rate became 12.48% which included a 3.42% surcharge to fund retiree health and dental insurance coverage. The Fund’s actual contributions to the SCRS for the most recent fiscal years ending June 30, 2008, and 2007 were approximately \$359,000 and \$329,000, respectively. Also, the Fund paid employer group life insurance contributions of approximately \$4,500 and \$4,500 at the rate of .15% of compensation for the current fiscal year ending June 30, 2008 and 2007, respectively.

The amounts paid by the Fund for pension, group-life, and post-retirement benefits are included as personal services expenses.

Article X, Section 16, of the South Carolina Constitution requires that all State-operated retirement systems be funded on a sound actuarial basis. Title 9 of the South Carolina Code of Laws of 1976, as amended, prescribes requirements relating to membership, benefits, and employee/employer contributions for each pension plan. Employee and employer contribution rates to SCRS are actuarially determined. The surcharges to fund retiree health and dental insurance are not part of the actuarially established rates. Annual benefits, payable monthly for life, are based on length of service and on average final compensation (an annualized average of the employee’s highest 12 consecutive quarters of compensation).

The SCRS does not make separate measurements of assets and pension liabilities obligations for individual employers. Under Title 9 of the South Carolina Code of Laws, the Fund’s liability under the plans is limited to the amount of contributions (stated as a percentage of covered payroll) established by the State Budget and Control Board. Therefore, the Fund’s liability under the pension plans is limited to the contribution requirements for the applicable year from amounts appropriated therefore in the Appropriations Act and amounts from other applicable revenue sources. Accordingly, the Fund recognizes no contingent liability for unfunded costs associated with participation in plans. At retirement, employees participating in the SCRS may receive additional service credit (at a rate of 20 days equal to one month of service) for up to 90 days for accumulated unused sick leave.

Note 11. Post-Employment Benefits Other than Pensions

a. Plan Description

In accordance with the South Carolina Code of Laws and the annual Appropriations Act, the State provides post-employment health and dental and long-term disability benefits to retired State and school district employees and their covered dependents. “Agency” contributes to the Retiree Medical Plan (RMP) and the Long-term Disability Plan (LTDP), cost-sharing multiple-employer defined benefit postemployment healthcare and long-term disability plans administered by the Employee Insurance Program (EIP), a part of the State Budget and Control Board (SBCB). Generally, retirees are eligible for the health and dental benefits if they have established at least ten years of retirement service credit. For new hires May 2, 2008 and after, retirees are eligible for benefits if they have established twenty-five years of service for 100% employer funding and fifteen through twenty-four years of service for 50% employer funding. Benefits become effective when the former employee retires under a State retirement system. Basic long-term disability (BLTD) benefits are provided to active state, public school district and participating local government employees approved for disability.

b. Funding Policies

Section 1-11-710 and 1-11-720 of the South Carolina Code of Laws of 1976, as amended, requires these postemployment healthcare and long-term disability benefits be funded through annual appropriations by the General Assembly for active employees to the EIP and participating retirees to the SBCB except the portion funded through the pension surcharge and provided from other applicable sources of the EIP for its active employees who are not funded by State General Fund appropriations. Employers participating in the RMP are mandated by State statute to contribute at a rate assessed each year by the Office of the State Budget, 3.42% and 3.35% of annual covered payroll for 2008 and 2007, respectively. The EIP sets the employer contribution rate based on a pay-as-you-go basis. “Agency” paid approximately \$102,000 and \$100,000 applicable to the surcharge included with the employer contribution for retirement benefits for the fiscal years ended June 30, 2008 and 2007, respectively. BLTD benefits are funded through a per person premium charged to State agencies, public school districts, and other participating local governments. The monthly premium per active employee paid to EIP was \$3.23 for the fiscal years ended June 30, 2008 and 2007. The Fund recorded employer contributions expenses applicable to these insurance benefits for active employees in the amount of approximately \$298,000 and \$302,000 for the years ended June 30, 2008 and 2007, respectively.

Effective May 1, 2008 the State established two trust funds through Act 195 for the purpose of funding and accounting for the employer costs of retiree health and dental insurance benefits and long-term disability insurance benefits. The South Carolina Retiree Health Insurance Trust Fund is primarily funded through the payroll surcharge. Other sources of funding include additional State appropriated dollars, accumulated EIP reserves, and income generated from investments. The Long Term Disability Insurance Trust Fund is primarily funded through investment income and employer contributions.

One may obtain complete financial statements for the benefit plans and the trust funds from Employee Insurance Program, 1201 Main Street, Suite 360, Columbia, SC 29201.

South Carolina State Accident Fund

Notes to Financial Statements

Note 12. Deferred Compensation Plans

Several optional deferred compensation plans are available to State employees and employers of its political subdivisions. Certain employees of the Fund have elected to participate. The multiple-employer plans, created under Internal Revenue Code Sections 457, 401 (k), and 403 (b), are administered by third parties and are not included in the CAFR of the State. Compensation deferred under the plans is placed in trust for the contributing employees.

The State has no liability for losses under the plans. Employees may withdraw the current value of their contributions when they terminate State employment. Employees may also withdraw contributions prior to termination if they meet requirements specified by the applicable plan.

Note 13. Operating Leases

The Fund leases its office space and computer from an external party. The lease for the rental of office space expired on June 30, 2007, and was renewed for a period of 7 years. The lease was renewed using the same terms and conditions, except that the rental rate increased to \$23,876 per month from \$23,420. During fiscal year 2008, the Fund renewed its option for an additional two years to lease computers, with the lessor to provide new equipment. It also leases office equipment and vehicles under short-term and/or cancelable operating leases. In the normal course of business, operating leases are generally renewed or replaced by other leases. Operating leases are generally payable on a monthly basis. Minimum future rental obligations under the noncancelable lease with a remaining term in excess of one year are as follows:

<u>Fiscal Year Ending June 30,</u>	<u>Amount</u>
2009	\$ 325,537
2010	325,537
2011	311,624
2012	286,510
2013	286,510
Thereafter	286,510
Totals	<u>\$ 1,822,228</u>

Operating lease expenses for the fiscal years ended June 30, 2008 and 2007, were approximately \$287,000 and 262,000, respectively, for office space and approximately \$40,000 for office equipment for both years.

South Carolina State Accident Fund

Notes to Financial Statements

Note 14. Long-Term Liabilities

Accrued compensated absences and unpaid claims liability activity for the year ended June 30, 2008 was as follows:

	June 30, 2007	Additions	Reductions	June 30, 2008	Due within one year
Accrued compensated absences and related benefits	\$ 371,222	\$ 271,959	\$ (288,089)	\$ 355,092	\$ 275,572
Unpaid claims liability and claims adjustment expenses payable	\$159,191,568	\$ 80,460,433	\$(50,842,001)	\$188,810,000	\$ 75,296,500

Note 15. Transactions with State Entities

The Fund has significant transactions with the State and various State agencies. Services received at no cost from State Agencies include maintenance of certain accounting records and payroll and disbursement processing from the Comptroller General's office; check preparation, banking, and investment functions from the State Treasurer; legal services from the Attorney General's office; and record storage for the Department of Archives and History.

Other services received at no cost from the various divisions of the State Budget and Control Board include pension plan administration, insurance plans administration, audit services, personnel management, assistance in the preparation of the State Budget, property management and record keeping, review and approval of certain budget amendments, procurement services, and other centralized functions.

The Fund had financial transactions with various State Agencies during the years ended June 30, 2008 and 2007. Significant payments were made to divisions of the State Budget and Control Board for pension and insurance plan contributions, vehicle rental, insurance coverage, office supplies, printing, telephone, interagency mail, and data processing services. Payments were also made for unemployment coverage for employees to the South Carolina Employment Security Commission. The amount of expenses applicable to these transactions is not readily determinable.

The Fund provided no services free of charge to other State Agencies during the years ended June 30, 2008 and 2007.

South Carolina State Accident Fund

Notes to Financial Statements

Note 15. Transactions with State Entities (continued)

Total revenues from other State agencies based on the agency classification chart prepared by the Fund are as follows:

	2008	2007
Administration of Justice	\$ 24,752,934	\$ 18,857,267
Higher Education	16,341,416	14,720,944
Health and Environment	12,600,884	11,965,582
Transportation	10,697,720	9,853,328
Education	6,442,437	5,503,944
General Government	2,719,062	2,024,160
Social Services	2,243,213	2,490,860
Resource and Economic Development	2,146,273	2,318,879
External	1,802,761	1,567,492
Unemployment	191,978	183,057
Other business types	108,745	6,066
Housing Authority	52,434	19,019
	\$ 80,099,857	\$ 69,510,598

The Fund recorded \$20,087 and \$88,805 in the fiscal year as reimbursements of claims expense from the State for claims prior to 1986, for the years ended June 30, 2008 and 2007 respectively. The amount of \$10,665 and \$17,128 was billed subsequent to June 30, 2008 and 2007, respectively, and is included in the claims recoveries and reimbursement receivables account on the balance sheet.

Note 16. Operating Loss/Net Assets Deficit

The Statement of Revenues, Expenses, and Changes in Net Assets shows a net operating income (loss) of \$3,508,683 and \$(11,099,945) for the years ended June 30, 2008 and 2007, respectively. The Fund has a net asset deficit of \$99,178,152 and \$107,010,257.

The deficit includes lost interest earnings through 1995. Prior to 1990, all investment income earnings of the Fund were credited to the General Fund of the State. For fiscal years 1991 and 1992, the Fund received one-third and two-thirds of the investment income. Section 42-7-75 of the South Carolina Code of Laws require the State Treasurer to deposit in the Fund's trust account monthly sufficient funds to pay expenses and claims required by law to be paid with the amount limited to the amount of investment income which the Fund would have earned since its inception if all investment earnings had been credited to the Fund. Estimates prepared by management in 1995 estimated that limit to be approximately \$12,300,000 assuming an interest rate of 4% to approximately \$20,600,000 using an interest rate of 6%.

To reduce the deficit, the Fund purchased excess of loss reinsurance for accidents that occur on and after July 1, 2000. Claim costs in excess of \$600,000 were reinsured with the amount increasing to \$1,000,000 as of January 1, 2006. The Fund implemented a medical management cost containment program in 2001 that is expected to reduce claim costs significantly. Increases in medical costs have stabilized for those agencies utilizing this program.

South Carolina State Accident Fund

Notes to Financial Statements

Note 16. Operating Loss/Net Assets Deficit (continued)

Management is hopeful that these actions along with the rate modification that took effect in the 2008 fiscal year will result in positive movement toward elimination of the Fund financial deficit. The Statement of Revenues, Expenses, and Changes in Net Assets shows a net increase of \$7,832,105 and \$5,747,583 for the years ended June 30, 2008 and 2007, respectively.

Note 17. Concentrations of Credit Risk and Other Concentrations

The Fund has reinsurance contracts with providers which share or limit the Fund's exposure to losses. However, should the reinsurance providers be unable to meet their obligations settlement of these amounts will ultimately be the responsibility of the Fund. The Fund provides services to South Carolina governmental entities. The limited make-up of the membership group, as well as the limited geographic region in which the Fund operates, increases the Fund's exposure to business concentrations.

**Report on Internal Control Over Financial Reporting and on Compliance and Other
Matters Based on an Audit of Financial Statements Performed in Accordance With *Government
Auditing Standards***

Mr. Richard H. Gilbert, Jr.
Deputy State Auditor
State of South Carolina
Columbia, South Carolina

We have audited the basic financial statements of the South Carolina State Accident Fund (the "Fund") as of and for the year ended June 30, 2008, and have issued our report thereon dated October 2, 2008. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Fund's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Fund's internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the Fund's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the Fund's financial statements that is more than inconsequential will not be prevented or detected by the Fund's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the Fund's internal control.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Fund's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information of the Governor of the State of South Carolina, State Auditor, and Fund management, and is not intended to be and should not be used by anyone other than these specified parties.

Scott McElveen, L.L.P.

Columbia, South Carolina
October 2, 2008