

**From:** Gignilliat, Savitz & Bettis, LLP <firm=gsblaw.net@mail96.atl51.rsgsv.net>  
**To:** Kester, Tonykester@aging.sc.gov  
**Date:** 3/22/2017 6:09:34 PM  
**Subject:** Monthly Newsletter From Gignilliat, Savitz & Bettis, LLP

---

March 2017 Newsletter from Gignilliat, Savitz & Bettis, LLP

[View this email in your browser](#)

## March 2017 Newsletter

### **What Questions Can South Carolina Employers Ask During a Job Interview?**

As labor law attorneys in Columbia, South Carolina, we advise employers regarding the types of questions they can ask during a job interview. A common question in interviews with job candidates includes their wage-earning history. Employers frequently ask this question to begin salary negotiations and to understand whether the employer can afford to hire the candidate. In January 2017, Philadelphia became the first city to ban this question in job interviews.

[READ MORE](#)

---

### **Is a South Carolina Employer Required to Offer Leave?**

As labor attorneys in South Carolina, we help businesses with questions about leave policies. One of the most important parts of a compensation package for employees is a company's leave policy. Consistent and strong leave policies can boost employee morale and improve employee retention. Leave policies can include annual vacation, maternity or paternity leave, sick leave, personal days and/or holidays. While leave is not required in the private sector, if a company chooses to offer leave to its employees, the policy must follow certain laws and be administered non-discriminately.

[READ MORE](#)

**DISCLAIMER:** Our newsletter and web site does not create an attorney-client relationship and it is not intended for detailed legal advice. We are licensed in South Carolina.

Share

Tweet

Forward

---

*Copyright © 2017*

**Gignilliat, Savitz & Bettis, LLP**

South Carolina's Labor & Employment Law Firm

900 Elmwood Avenue, Suite 100

Columbia, South Carolina 29201

803-799-9311

<http://gsblaw.net>

Want to change how you receive these emails?  
You can update your preferences or unsubscribe from this list