

From: United States Department of Labor
Sent: 11/20/2014 10:01:25 PM
To: Haley, Nikki
Cc:
Subject: The DOL Newsletter - November 20, 2014: Working Families in Boston; Health Care Enrollment in Nashville; Black Friday Safety Guidelines

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November 20, 2014

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Each week, this space will bring you the best from our ([Work in Progress](#)

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- [Affordable Care Act Is Working](#) [_<http://links.govdelivery.com:80/track?type=click&enid=ZWFzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdi5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdmFyaWF0ZUIkPSYmJg==&&&106&&&http://blog.dol.gov/2014/11/14/the-affordable-care-act-is-working/>](http://links.govdelivery.com:80/track?type=click&enid=ZWFzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdi5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdmFyaWF0ZUIkPSYmJg==&&&106&&&http://blog.dol.gov/2014/11/14/the-affordable-care-act-is-working/>): For Lori and Patrick Smith — and for so many other Americans — the Affordable Care Act is providing greater access, affordability and quality, writes Secretary Perez after a recent trip to Cleveland.

- [Safety Equals Big Savings for Small Businesses](#) [_<http://links.govdelivery.com:80/track?type=click&enid=ZWFzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdi5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdmFyaWF0ZUIkPSYmJg==&&&107&&&http://blog.dol.gov/2014/11/17/safety-equals-big-savings-for-small-businesses/>](http://links.govdelivery.com:80/track?type=click&enid=ZWFzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdi5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdmFyaWF0ZUIkPSYmJg==&&&107&&&http://blog.dol.gov/2014/11/17/safety-equals-big-savings-for-small-businesses/>): Workplace fatalities and injuries are always tragic, but for a small business they can be completely catastrophic, writes Doug Kalinowski, the director of cooperative and state programs for the Occupational Safety and Health Administration.

- [Working Together and Imploding Stovepipes](#)

<http://links.govdelivery.com:80/track?type=click&enid=ZWFzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdi5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdMfyaWF0ZUIkPSYmJg==&&&108&&&http://blog.dol.gov/2014/11/19/working-together-and-imploding-stovepipes/>: When people have problems, they don't have Labor Department problems, or Health and Human Services problems, or Department of Education problems. They just have problems, writes Secretary Perez.

Lifting All Boats

http://links.govdelivery.com:80/track?type=click&enid=ZWFzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdi5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdMfyaWF0ZUIkPSYmJg==&&&109&&&http://www.dol.gov/_sec/newsletter/2014/20141120-2.htm#Politico

Ensuring affordable education, maintaining the social safety net, supporting families through advance workplace scheduling and increasing the minimum wage were among the topics covered during a wide-ranging discussion on creating opportunities for American workers. The Nov. 20 discussion featured Secretary Perez and four members of Congress — Reps. Joe Barton of Texas, Rosa DeLauro of Connecticut, George Miller of California and Phil Roe of Tennessee. Perez told an audience at the Newseum in Washington, D.C., that many Americans, even though the economy is growing, are concerned about wage stagnation. "To me, the major piece of unfinished business is to ensure the rising tide lifts all boats," Perez said. Politico hosted the Newseum event to mark the launch of Politico Pro Labor & Employment, a policy-oriented news service.

'My Brother's Keeper'

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An economy based on shared prosperity must expand opportunity for young men of color. That was Secretary Perez's message during a My Brother's Keeper Local Action Summit at Nashville City Hall with Mayor Karl Dean and other local civic leaders on Nov. 19. My Brother's Keeper, an initiative announced by President Obama earlier this year, is designed to empower boys and young men of color, who are more likely to be born into poverty, more likely to grow up in unsafe neighborhoods and attend low-performing schools, and less likely to have strong and sustained role models. Nashville is one of several cities around the country to accept the president's "MBK Community Challenge" — to implement strategies that help all youth achieve their full potential.

Military Spouse Outreach

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The three winners of the Military Spouse of the Year award joined Secretary Perez on Nov. 20 for a webcast on military spouse support services available from the department. The three winners, Dr. Shelley Kimball, Dr. Ingrid Herrera-Yee and Alicia Hinds-Ward, were honored by Military Spouse Magazine. The award "recognizes military spouses' important contributions and unwavering commitment to the military community and our country." The webcast, broadcast to 300 locations around the globe, was moderated by Teresa Gerton, deputy assistant secretary for policy at the Veterans' Employment and Training Service. Also on hand was Deputy Assistant Secretary for Employment and Training Gerri Fiala. Perez took questions from each of the award winners, as well as from military spouses tuning in overseas. "I think it's too often forgotten that the demands of military service are borne not only by the men and women who wear the uniform, but also by their families," Perez said. "Because of the sacrifices you make, we here at the Labor Department are here to serve you as well."

- [Learn More About Military Spouses of the Year](#)

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'CareerTech' Honors

<http://links.govdelivery.com:80/track?type=click&enid=ZWFzPTEmbWFpbGluZ2lkPTlwMTQxMTIwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdi5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdmFyaWF0ZUIkPSYmJg==&&&113&&&http://www.dol.gov/_sec/newsletter/2014/20141120-2.htm#CTE>

Capping off his visit to Nashville, Tenn., Secretary Perez delivered the keynote address to the Association for Career and Technical Education's CareerTech VISION 2014 awards banquet on Nov. 19. As its name suggests, the event honors leaders and innovators in career and technical education from across the country. Honorees ranged from business owners and local elected leaders to workforce development professionals and high school guidance counselors. CTE increasingly has become a centerpiece of the Obama administration's job training agenda, including its focus on expanding apprenticeship programs around the country. Perez thanked the association and its members for their work in preparing young people for careers in high-skilled, high-demand industries. "We know that career and technical education has to be a pillar of our skills agenda, because it's absolutely essential to advancing the goal of shared prosperity," he said.

Health Apprenticeships as a Model

Keeping with the department's efforts to transform apprenticeship for the 21st century, Secretary Perez met with CVS chief executive Larry Merlo while traveling through Woonsocket, R.I., on Nov. 18. The nation's largest pharmacy health provider, CVS started a registered apprenticeship program for pharmacy technicians in 2005, the first such program in the United States. Since then, more than 1,500 workers have participated in the company's health care apprenticeship programs. Perez and Merlo discussed the value apprenticeship has for businesses in all industries and highlighted how CVS could serve as a model for the nation. The department will announce in the coming weeks a \$100 million grant competition to support its efforts to expand registered apprenticeship based on consultations with businesses and other apprenticeship sponsors.

Protecting Asian-Pacific Workers

Deputy Secretary Lu convened a roundtable discussion in Washington, D.C., on Nov. 13 to bring together representatives of Asian American and Pacific Islander communities to discuss the challenges facing low-wage immigrant women workers. The session, co-hosted by the White House Asian American and Pacific Islander Initiative, focused on work led by the Occupational Safety and Health Administration and the Environmental Protection Agency to protect nail salon workers from harmful chemicals and fumes. Discussions covered low wages, lack of access to paid sick days, and the discrimination and harassment many immigrant women workers experience. "We know today's immigrant worker will be tomorrow's American worker," said Lu. "And when individuals — like my parents — come to this country looking to sustain their families, serve their communities and build this country, the best thing we can do is make sure they have every opportunity to succeed."

Balancing Work and Family

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"It's an economic imperative to ensure that women can fully participate" in the economy, said Women's Bureau Director Latifa Lyles during a discussion titled "The Homemaker Mystique." Lyles participated in a panel discussion held by the New America Foundation's Breadwinning and Caregiving program on Nov. 13 in Washington, D.C. Panelists explored the challenges that working families face in balancing work and home life, including finding time away from work to provide care, and the stigmas that parents face when they do take time off. Lyles talked about the department's work to support working families, such as the #LeadOnLeave campaign. New America Foundation president Anne-Marie Slaughter gave welcoming remarks at the event, and celebrity chef Cat Cora delivered a keynote address.

- [Watch the Video <http://links.govdelivery.com:80/track?type=click&enid=ZWfzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdj5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdmFyaWF0ZUIkPSYmJg==&&&114&&&https://www.youtube.com/watch?v=dy_hm8e3S8E>](http://links.govdelivery.com:80/track?type=click&enid=ZWfzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdj5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdmFyaWF0ZUIkPSYmJg==&&&114&&&https://www.youtube.com/watch?v=dy_hm8e3S8E)

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• [Learn About Paid Leave <http://links.govdelivery.com:80/track?type=click&enid=ZWFzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdi5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdmFyaWF0ZUIkPSYmJg==&&&116](http://links.govdelivery.com:80/track?type=click&enid=ZWFzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdi5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdmFyaWF0ZUIkPSYmJg==&&&116)
&&&<http://www.dol.gov/paidleave>>

Helping Vets in Pittsburgh

A two-day forum on veterans employment was hosted by the U.S. Chamber of Commerce Foundation's Hiring our Heroes in Pittsburgh on Nov. 18 and 19. A partnership with the departments of Labor, Defense, Veterans Affairs and Energy, the first day of the summit focused on outreach to employers, providing them with opportunities to find motivated, skilled employees by recruiting veterans who are returning to the Pittsburgh region. Assistant Secretary of Labor for Veterans' Employment and Training Keith Kelly participated in a panel at Heinz Field, home of the Pittsburgh Steelers, where he addressed veterans and military service members ahead of a hiring fair that featured more than 100 companies with immediate hiring opportunities. "You have what companies are looking for, and the Department of Labor can help you translate your experience and skills into a great career," Kelly said. "Come in to one of our 2,500 American Job Centers across the country and let us help you find your next mission."

• [Find Upcoming Veteran Career Fairs <http://links.govdelivery.com:80/track?type=click&enid=ZWFzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdi5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdmFyaWF0ZUIkPSYmJg==&&&117](http://links.govdelivery.com:80/track?type=click&enid=ZWFzPTEmbWFpbGluZ2lkPTlwMTQxMTlwLjM4NDU0NzcxJm1lc3NhZ2VpZD1NREltUFJELUJVTC0yMDE0MTEyMC4zODQ1NDc3MSZkYXRhYmFzZWlkPTEwMDEmc2VyaWFsPTE2OTM0MDExJmVtYWlsaWQ9bmlra2loYWxleUBnb3Yuc2MuZ292JnVzZXJpZD1uaWtraWhhbGV5QGdvdi5zYy5nb3YmZmw9JmV4dHJhPU11bHRpdmFyaWF0ZUIkPSYmJg==&&&117)
&&&<http://www.uschamberfoundation.org/events/hiringfairs/>>

Promoting Opportunities

The Asian Pacific Islander American Chamber of Commerce and Entrepreneurship hosted its 2014 national conference and awards dinner on Nov. 13 in Washington, D.C. Deputy Secretary Lu delivered the keynote address at the conference, which brought together leaders in the AAPI business community to share best practices on networking and growing their businesses