

WIL LOU GRAY OPPORTUNITY SCHOOL

BOARD OF TRUSTEES

MINUTES OF MEETING ON SEPTEMBER 10, 1980

The Board of Trustees convened for its regular bi-monthly meeting on Wednesday, September 10, 1980 at 1:00 p.m. in the Archives Room of the William T. Lander Administration Building. Trustees in attendance were: Mr. Clarence S. Rowland, presiding; Ms. Mary Alice Mack; Ms. Jack Wilson; Dr. Louise Scott; Dr. J. C. Holler, Sr.; the Reverend James B. Mitchell; Mr. Karl Segleken; Dr. Marvin Efron; and Dr. M. B. Webb. Also, in attendance were Mr. Salvatore A. Fede, Superintendent; Mr. John King, Director of Fiscal Affairs; Miss Gloria Lloyd, Director of Personnel; Dr. Jonnie Spaulding, Director of Student Development; Mr. Pat Smith, Director of Facilities and Supportive Services; Mr. George Smith, Student Recruiter; and Mrs. Patricia Robbins, Secretary to the Superintendent.

Dr. M. B. Webb led the invocation.

Mrs. Wilson moved that the agenda be adopted as printed by the Board of Trustees. Dr. Holler seconded the motion.

Dr. Efron moved that the Minutes of the July 9, 1980 meeting be adopted as presented to the Board. Mrs. Wilson seconded the motion.

The following new employees were introduced to the Board by Ms. Gloria Lloyd, Director of Personnel. They are:

<u>Name</u>	<u>Position</u>
Dr. Jonnie Spaulding	Director of Student Development
Mrs. Karen Chasteen	Consumer & Homemaking Teacher
Mr. Frederick Flagg	Building Construction & Carpentry Teacher
Mr. Johnny Whitaker	Auto Mechanics Teacher
Mr. Freeland White	Trades Helper
Mrs. Agnes Pittman	Nurse, R.N.
Mrs. Mary Grant	Food Services Supervisor

Dr. Spaulding stated that on the Annual Report there were two things that needed to be brought to the attention of the Board of Trustees: The need to upgrade IEPs, and the requirement to document the need for a psychologist.

Dr. Efron questioned item #3, "Visual Handicapped Students." It was suggested that before we buy any additional equipment, we first ascertain that we will have students who will have the need to use the equipment, as it is very expensive.

Dr. Efron made the motion that we accept the Annual Report with the corrections as noted. Dr. Scott seconded the motion.

Dr. Spaulding reported that we have approximately 240 students. Seventy-three of these students are returnees from last year, 79 are black, 161 white, 91 female, and 149 male.

Dr. Spaulding further reported that we have 202 working in the GED program and 38 working in the diploma program. We have fifty-six handicapped students who are returning from last year. Twenty-three of these have a hearing handicap, 12 a learning disabilities handicap, 6 an emotional handicap, 4 are orthopedically handicapped, 9 emotionally handicapped, and 2 have a visual handicap. The students are from 36 counties.

Dr. Spaulding discussed the activities of the Work Scholarship Committee which consists of: Dr. Jonnie Spaulding; Ms. Gloria Lloyd; Mrs. Thelma Bailey; Mr. George Smith; Mr. John King; and Mr. Larry Hoce.

Dr. Holler stated that he thought the person who receives the work scholarship should be made aware of the donor of the scholarship. He thought the student would learn a lesson in good citizenship from this activity. He also suggested that a record be maintained on the number of scholarships and the amount of money invested in scholarships. Dr. Holler suggested the school pursue a matching fund from the community, a club or a social organization. (Mr. King and Dr. Spaulding have been assigned these responsibilities.)

Dr. Efron suggested that the letter of denial should read more gently, since these students have been rejected so many times already.

Dr. Jonnie Spaulding discussed the point system which has been used for the past four years. Students can earn points as well as have them taken away.

Dr. Spaulding also reported that the Office of Programs for the Handicapped visited our school and had reviewed our policies and procedures for 94-142. The school is presently reviewing policies and procedures as recommended by State Department of Education.

Dr. Spaulding further reported that our full time nurse, Mrs. Agnes Pittman, has received most all of our student immunizations.

Dr. Jonnie Spaulding said plans are under way for all students and faculty to attend the final program of the Family Fest of 1980, on Friday, September 26, between 10 a.m. and 3 p.m. at the Carolina Coliseum.

Mr. Pat Smith stated that the new vocational building had now been accepted. The punch sheet of August 17 had a number of items that were corrected before we received the building.

Dr. Holler requested that we obtain the address of Mrs. Lillian Mackey, former dietitian, so that the Board could keep in touch with her. Mr. Fede said he would do this.

Dr. Scott suggested that the widow of Dr. Willis (Mary Willis) be notified of the people who have contributed to the J. T. Willis Scholarship Fund. Mr. Fede said he would do this.

Mr. John King told the Board that we were in the process of establishing fiscal monitoring procedures. We intend to set limits by quarter year or some such budgetary period.

Miss Lloyd reported that the following teaching positions have been deleted: Food Services, Industrial Sewing, and Janitorial Services, and also the position of Part-time Security Officer. The position of Administrative Assistant will be deleted by the end of this year in order that a position for a full-time psychologist may be initiated. The Offices of State Personnel and State Auditor recommended that we change Mrs. Eugenia Bechtler from Business Manager I to Alumni Secretary. This position will now be paid from institutional funds instead of state funds.

Dr. Efron made the motion to phase out the Administrative Assistant position to initiate the School Psychologist position. The motion was seconded by Mrs. Wilson.

The substitute teacher pay schedule was discussed by the Board. The new pay scale is attached. See enclosure "A".

Dr. Webb made the motion to accept the new substitute pay scale. It was seconded by Ms. Wilson.

The following board committees did not have a report: Building and Grounds, Development, Education, and Executive. The Personnel Committee requested that at the next meeting of the Board that they be allowed to visit the classrooms starting at 11:00 a.m.

Dr. Marvin Efron made the motion to re-designate the position of the Agency Head from Director to Superintendent. The motion was seconded by Dr. Holler.

A discussion followed concerning the use of meal tickets by the staff and faculty. The motion was made by Dr. Efron and seconded by Ms. Wilson to implement the meal ticket policy at Enclosure "B" as soon as feasible. (It was implemented effective September 29, 1980.)

Mr. Rowland stated that the election of officers would be held at the "Fall Meeting" (November 12, 1980) of the Board of Trustees. He further stated that the positions for which officers would be elected include the Chairperson, the Vice-Chairperson, the Secretary, and the Treasurer. He further stated that he did not wish to be re-nominated for the position of Chairperson because of pressing business commitments.

The motion was made to adjourn by Dr. Efron, and seconded by Ms. Wilson. The meeting adjourned at 3:20 p.m.