



2/24/2016
ARYZTA-Cayce Bakery Team
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Greetings Governor Nikki Haley,

We thank you for continuing to support and maintain the South Carolina Strong attitude. The reason, we the ARYZTA-Cayce Bakery, West Columbia, SC are contacting you, it is in reference to our outstanding Manager of Environmental, Health & Safety, H. Demetrius Rumph. He will be attending the South Carolina Manufacturing Alliance Safety Summit in Spartanburg, SC in March 2016. We heard that you would be attending this event for the South Carolina Manufacturing Alliance Safety Summit.

We thought this might be the right forum to recognize this individual for his unrelenting passion, safety knowledge and dedication to keeping employees safe here at the ARYZTA-Cayce Bakery-Otis Spunkmeyer. Since his employment with the ARYZTA-Cayce Bakery in March 2013, Demetrius Rumph has been a significant impact in changing the safety culture at our bakery. He has taken the initiative to make improvements to our safety process throughout the entire bakery. He has worked diligently in implementing various injury prevention methods to our bakery process. He introduced a Wellness Specialist to the bakery that helped us with injury prevention situations and personal health issues at no charge to employees. He implemented our first safety shoe program. This safety shoe program implementation at the ARYZTA-Cayce Bakery has been a win-win situation for all employees. This safety program has allowed us to have the proper safety shoes to wear at work and at no charge to the employees. He is an exceptionally dedicated, conscientious employee who strives to produce high quality work and always putting all the employees first when it comes to safety.

He often takes the time to coach and talk with all employees throughout the bakery and remind us all the time, safety is a teamwork task and he could not have completed various safety tasks and projects without all employees' commitment to safety. He always emphasizes, it takes each and every employee working safely to produce a high quality & reliable product such as cookies, muffin & bread to remain sustainable in the Food Manufacturing Industry. He constantly makes us feel appreciated for working at the ARYZTA-Cayce Bakery and working safely. Just to know that he really cares about every employee that work here at the bakery is a blessing to all of us.

He is always asking employees, how can we make your job safer and anyone coming behind you to perform this task? He displays energy in his job as the Manager-Environmental, Health & Safety, is open to new ideas and always willing to help all employees. His attitude provides leadership to all individuals that come in contact with him. He has improved our safety training, improved our safety programs, continually performing observations and assessments and constantly engaging all employees in the safety process. He also, will definitely give you feedback and positive reinforcement.

We just achieved (2) years without a Lost Time Accident in December 2015 and we could not have reached this milestone without Demetrius Rumph leadership and guidance. He kept reminding the employees each and every day to stay focus and focus on working safely one day at time. We never thought we would achieve this goal, but he always said, "Safety First, Safety Always."

So we are asking you, Governor Nikki Haley, to recognize our Manager-Environmental, Health & Safety H. Demetrius Rumph of the ARYZTA-Cayce Bakery, for his servant leader attitude, humility, passion for safety and outgoing safety professionalism for making the ARYZTA-Cayce Bakery a safer work place.

Thank you,
ARYZTA-Cayce Bakery Team

