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To: Lt. Governor's OfficeLtGov@scstatehouse.gov  
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Subject: U.S. Energy Industry Focuses on Workforce of the Future

April 12, 2018

## U.S. Energy Industry Focuses on Workforce of the Future

Dear Kevin,

The extensive array of exciting job opportunities available in the natural gas and oil industry was on full display at last week's STEM Solutions Workforce of Tomorrow conference in Washington, D.C. I had the privilege of speaking at the event, which drew together educators, students and leaders from numerous states and industries to focus on preparing students and workers for the economy of the future.

Driven by cutting-edge technology, the energy industry is a prime example of the power – and possibilities – of innovation. And those possibilities include **growing opportunities** for rewarding jobs that are both high-tech and high-paying:

- The oil and natural gas industry supports **more than 10.3 million jobs** – an increase of more than half a million from 2011.
- With 40 percent or more of industry's workforce on track to retire by 2035, hundreds of thousands of African Americans, Hispanics and women are projected to fill **1.9 million new job opportunities** in our industry by that time, according to an IHS study.
- **Millennials**, who today account for 34 percent of total employment in the natural gas and oil and petrochemicals industries, are projected to be 41

## The Women of Industry: Continuing Positive Momentum

Women continue to advance in the natural gas and oil industry. As the industry builds on our efforts to increase awareness about career opportunities, **learn what leading industry women have to say about the opportunities.**

**Jack Gerard**  
President and CEO  
API

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