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April 2016 Newsletter from Gignilliat, Savitz & Bettis, LLP

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## April 2016 Newsletter

### **Persuader Final Rule Broadens Reporting on Contracts Influencing Unionization**

On April 25, 2016, federal revisions will increase the reporting requirements of an agreement between an employer and a labor relations consultant where the consultant agrees to attempt to persuade the workers to reject an organizing campaign. The Persuader Final Rule will apply to arrangements, agreements, and payments made on or after July 1, 2016.

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### **The Controlled Substances and Alcohol Use and Testing Rule**

Beginning January 1, 2016, the FMCSA dropped the required minimum random controlled substance test rate from 50% to 25% of the average number of CDL driver positions in a company. Random alcohol testing remains at 10%.

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