

From: Melina Mann <Melina.Mann@llr.sc.gov>
To: Pisarik, HollyHollyPisarik@gov.sc.gov
Date: 10/7/2015 3:45:16 PM
Subject: FW: Any suggestion

From: David Love
Sent: Wednesday, October 07, 2015 3:42 PM
To: Melina Mann
Cc: Kristina Baker
Subject: RE: Any suggestion

Good afternoon. The employer will set the hours of work as long as the employee is 16 and older. Also, the employer controls the employee's leave(PTO) on when it is to be taken and how much is given or earned by the employee. The employer can call the employee in at any given time if needed. The employer can make the employee take such PTO if the employee is called in and does not come in.

This issue will be under the control of the employer.

Thank you.

From: Melina Mann
Sent: Wednesday, October 07, 2015 3:11 PM
To: Kristina Baker; David Love
Subject: FW: Any suggestion

Do our wages law cover this? I imagine that taking paid time off is ok, because that is what the state is doing. If you can't come in you have to take annual leave.

From: Peters, Hal
Sent: Wednesday, October 07, 2015 12:29 PM
To: Smith, Austin
Subject: Any suggestion

I am getting several inquiries from constituents who are complaining that 1. Their employer is making them come into work during the disaster and 2. Making them use PTO, etc. if they can't make it into work.

Do you have any suggestions on this?

I know the Governor can't force businesses to close but I'm sure curfews would affect this as well.

Any advice would be much appreciated.

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