

## **A SENATE RESOLUTION**

TO RECOGNIZE THE OUTSTANDING CONTRIBUTIONS SOUTH CAROLINA'S HUMAN RESOURCE PROFESSIONALS MAKE TO OUR STATE AND TO THE BUSINESSES AND INDUSTRIES IN WHICH THEY WORK AND TO DECLARE MARCH 30, 2015, AS HUMAN RESOURCE PROFESSIONAL APPRECIATION DAY IN SOUTH CAROLINA.

Whereas, during 2014, South Carolina human resource professionals assisted their employers by hiring more than thirty-two thousand employees; and

Whereas, South Carolina human resource professionals support over two million South Carolina workers and their families by developing and administering competitive benefit and compensation programs; and

Whereas, these human resource professionals support the Palmetto State's more than one hundred thousand private industries, as well as city, county, and state government employers, by providing quality services that include strategic planning, recruiting, and employee-management expertise; and

Whereas, further, these gifted individuals provide training and guidance for managers to promote outstanding employer-employee relations and an engaged workforce, resulting in the state's ranking of third nationally in lowest union membership; and

Whereas, by developing training curriculum and providing employee career coaching, South Carolina human resource professionals promote employee growth and development; and

Whereas, our State's human resource professionals work to help prepare the incoming workforce by leading the nation in recognized WorkReady Community employers; and

Whereas, through the use of valuable programs such as Operation Palmetto Employment, South Carolina human resource professionals and their employers placed over nine thousand military veterans in jobs during 2014. Now, therefore,

Be it resolved by the Senate:

That the members of the South Carolina Senate, by this resolution, recognize the outstanding contributions South Carolina's Human Resource professionals make to our State and to the businesses and industries in which they work and to declare March 30, 2015, as Human Resource Professional Appreciation Day in South Carolina.

Be it further resolved that a copy of this resolution be provided to the South Carolina Society of Human Resource Management (SHRM) State Council.