

From: Grant Gillespie <Grant.Gillespie@llr.sc.gov>
To: Veldran, KatherineKatherineVeldran@gov.sc.gov
Date: 11/30/2012 1:08:26 PM
Subject: FW: Right to Work Bill

Here is the email from the end of session with an explanation of the bill and what was taken out by the Senate and ultimately concurred with by the House.

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From: Joe Naylor
Sent: Friday, November 30, 2012 1:00 PM
To: Grant Gillespie
Subject: FW: Right to Work Bill

From: Grant Gillespie
Sent: Wednesday, May 02, 2012 1:29 PM
To: Veldran, Katherine
Cc: joshbaker@gov.sc.gov; Holly Pisarik; cbtcharleston@gmail.com
Subject: RE: Right to Work Bill

Katherine:

I should be able to track it down but below is some language very similar to the press release I sent to Holly last week. I footnoted which parts were originally taken out by Massey.

The legislation further protects South Carolina's workers' freedom to choose whether or not to join a labor union. The bill, H. 4652, has passed the House and is currently being debated in the Senate. The details are:

The bill protects workers rights in several ways.

First, it clarifies language in South Carolina's existing Right to Work Act that ensures an employee cannot be fired from his or her job for choosing to join or not to join a union.

Second, it ensures that all South Carolina workers who are union members have the right to resign membership and stop paying dues at any time. **(taken out by Senate subcommittee)**

Also under the bill, South Carolina employers may display a poster containing five specific provisions of state law at the heart of South Carolina's Right to Work Act.

Further, the bill prohibits state and local governments from requiring or prohibiting contractual union worker quotas when awarding government contracts, incentives, or tax credits, ensuring a level playing field for all businesses. **(taken out by Senate subcommittee)**

Along with protecting workers' rights, the bill requires unions in South Carolina to be transparent in how they operate. All unions, regardless of membership size, would have the same new

reporting requirements under South Carolina law. **(taken out by Senate subcommittee but watered down version put back in to only mirror US Dept. of Labor requirements)**

The bill also increases penalties for any unions or employers that violate the Right to Work Act, putting teeth to current South Carolina statutes.

South Carolina currently is one of 22 right-to-work states and national statistics show a strong relationship between right-to-work laws and economic growth. From 2000 to 2010, personal incomes grew by an average of 24.3 percent in the 22 right-to-work states, more than double the rate for the other 28 as a group. Further, in-migration of young adults has been significantly higher in right-to-work states. In 2009, there were 20 percent more 25- to 34-year olds in right-to-work states than in 1999. In forced-union states, the increase was only 3.3 percent. The Bureau of Labor Statistics reports that from 1999 to 2009, states without right-to-work protections lost 1.8 million jobs. During the same decade, right-to-work states added 1.5 million jobs.

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From: Veldran, Katherine [KatherineVeldran@gov.sc.gov]
Sent: Wednesday, May 02, 2012 11:36 AM
To: Grant Gillespie
Subject: Right to Work Bill

Grant,
Can you email me the one pager about this bill? I think there was one passed out at the press conference with Templeton, Sandifer and the governor. Can you also send me what was originally struck out of the bill by Massey?
Call me if you have any questions.
Thank you,
Katherine