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Section 8-11-57 of the S.C. Code of Laws, as amended, authorizes the Governor to declare a state of emergency or order all or some state offices closed due to hazardous weather conditions and authorize up to five days leave with pay for affected state employees who are absent from work due to the state of emergency or the hazardous weather conditions. As the possibility of winter weather hazards increase, please remember that, based on the decision of the Office of the Governor and the Emergency Management Division, State government offices and their employees will follow the same winter weather hazard decisions made by the county government officials where the state office is located. For example, a county's decision to delay opening or close county government offices would mean state employees who work in the impacted county would also delay opening or close state government offices.

Please refer to our office's frequently asked questions on [Hazardous Weather/Emergency Leave](#) or contact your Human Resources Consultant if you have additional questions.

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