

**From:** Mike Langrehr <mnlangrehr@bellsouth.net>  
**To:** Marcia.Adams@SCDMV.net Marcia.Adams@SCDMV.net  
chad@stickyfingers.com chad@stickyfingers.com  
**Date:** 4/24/2007 9:30:25 PM  
**Subject:** RE: FW: Salaries and Bonuses

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Chad and Marcia

Tuesday works for me. Just let me know what time and where.

Mike Langrehr  
107 Interlachen Ct. SW  
Aiken SC 29803  
803-502-0126

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**From:** Marcia.Adams@SCDMV.net [mailto:Marcia.Adams@SCDMV.net]  
**Sent:** Tuesday, April 24, 2007 2:04 PM  
**To:** chad@stickyfingers.com; mnlangrehr@bellsouth.net  
**Subject:** RE: FW: Salaries and Bonuses

Chad and Mike,  
Next Tuesday works. I have a cabinet meeting in the morning but should be available by 11:00.

Marcia

-----Original Message-----

**From:** Chad Walldorf [mailto:chad@stickyfingers.com]  
**Sent:** Tuesday, April 24, 2007 1:37 PM  
**To:** mnlangrehr@bellsouth.net  
**Cc:** marcia.adams@scdmv.net  
**Subject:** RE: FW: Salaries and Bonuses

Mike and Marcia,

I had talked with Mike about the three of us getting together sometime in the next week or two - can next Tuesday work for either of you? I'm up for anytime if it is.

Thanks,

Chad

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**From:** White, Henry [mailto:hwhite@oed.sc.gov]  
**Sent:** Tuesday, April 24, 2007 11:24 AM  
**To:** mnlangrehr@bellsouth.net  
**Cc:** chad@stickyfingers.com; marcia.adams@scdmv.net  
**Subject:** FW: FW: Salaries and Bonuses

Mike,

Here's the info you requested.

Henry J. White  
Executive Director  
South Carolina Budget and Control Board  
803-734-5252 telephone  
803-734-5227 fax

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**From:** Sam Wilkins [mailto:Swilkins@ohr.sc.gov]  
**Sent:** Tuesday, April 24, 2007 10:53 AM  
**To:** White, Henry  
**Subject:** RE: FW: Salaries and Bonuses

Henry,  
Here are the revised reports. Please let me know if you need anything else.  
Sam

>>> "White, Henry" <hwhite@oed.sc.gov> 04/23/07 2:07 PM >>>  
Thanks Sam. Could you please have your folks add a column with the percentage increase.

Henry J. White  
Executive Director  
South Carolina Budget and Control Board  
803-734-5252 telephone  
803-734-5227 fax

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**From:** Sam Wilkins [mailto:Swilkins@ohr.sc.gov]  
**Sent:** Monday, April 23, 2007 12:11 PM  
**To:** White, Henry  
**Cc:** Agardy, Caroline  
**Subject:** RE: FW: Salaries and Bonuses

Henry,  
Per the below request, attached are three reports with the requested information on employees of the State CIO's Office. I worked with Caroline Agardy to gather the information, which includes current IT employees in the CIO's Office with salaries above \$50,000. If in previous years any employees had salaries below \$50,000, we indicated such with an "\*." The information is provided in three reports - one each for fiscal years 2003-04 through 2005-06.

If you have any questions about the data, please feel free to call me or Caroline.

Thanks,  
Sam

>>> "White, Henry" <hwhite@oed.sc.gov> 04/18/07 2:28 PM >>>  
Yes, please coordinate with Caroline.

Henry J. White  
Executive Director  
South Carolina Budget and Control Board  
803-734-5252 telephone  
803-734-5227 fax

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**From:** Sam Wilkins [mailto:Swilkins@ohr.sc.gov]  
**Sent:** Wednesday, April 18, 2007 2:25 PM  
**To:** White, Henry  
**Subject:** Re: FW: Salaries and Bonuses

Henry,  
We can pull the requested information for the IT folks in the CIO who make over \$50,000, but to be completely accurate I will need to coordinate with Caroline Agardy, if that is okay. My Human Resources Information System rolls the Board up together under F03. To make sure I separate out the CIO folks and that I have the IT folks in CIO who may not be in specific IT classifications would need input from Caroline. Is it okay for us to work with her?  
Thanks.

Sam

>>> "White, Henry" <hwhite@oed.sc.gov> 04/18/07 11:24 AM >>>  
Sam, can your folks pull together the requested information?

Henry J. White  
Executive Director  
South Carolina Budget and Control Board  
803-734-5252 telephone  
803-734-5227 fax

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**From:** Mike Langrehr [mailto:mnlangrehr@bellsouth.net]  
**Sent:** Wednesday, April 18, 2007 11:14 AM  
**To:** White, Henry  
**Cc:** Chad Waldorf; marcia.adams@scdmv.net  
**Subject:** Salaries and Bonuses

Henry

Marcia Adams and I have had several meetings with the agency CIO's and also several meeting with the State CIO and his staff. One issue that keeps coming up over and over is money. I have been dismayed, to say the least, by the lack of openness and candor in discussions about the reimbursement methodology used by the CIO office. There are many folks who see, as a significant manifestation of the unfairness in the "system", that the CIO office has very high salaries, relative to the operating agencies and that the CIO employees get nice bonuses because the BCB has the money and that the money they have comes from the agency reimbursement process.

I do not know whether or not this is true but if we are to have any believability we need to find the truth. In Maryland, the budget department had a rule that "we have to treat the folks like the people". Translated that meant that for the budget people to have any credibility with the agency folks, when funds are tight and raises and bonuses are small or non-existent then the Budget department lived under the same constraints even though we could have found ways and means to do better for our folks.

I would like to have an analysis done, not by the CIO, but by either HR or the audit department that displays for 2004, 2005 and 2006 the following information. For every IT person making over \$50,000 (their salary is available on line on State newspaper website but I would like the information from the state's records) I would like to see their prior year salary/wages, their new salary, any bonuses or incentive pay and the end salary. Here is the format I would like:

Name	Position	2003	2004	2004	2004	repeat prior
		Salary	start	bonus	ending	
			salary	or incent	salary	

There is a bible verse that says " the love of money is the root of all kinds of evils" and I would like to see if we might be seeing evidence of that in action.

I know we like to think that "higher level" agencies need lots of perks to attract the "highest quality" people but we must also remember that IT, HR, Accounting and Gen Svcs are support functions. The heart and soul of government is in the operating agencies who deliver, Education, Health, Social Services, Corrections, Transportation, DMV, etc. to the citizens of SC.

Please let me know if we can get the information we requested.

Thanks

Mike Langrehr  
107 Interlachen Ct. SW  
Aiken SC 29803  
803-502-0126

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