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Date: 9/23/2014 4:24:56 PM

Subject: FW: Open Enrollment

From: Murphy, Jordan

Sent: Tuesday, September 23, 2014 3:56 PM

To: Meacham, Pamela; Winfrey, Peggy; Bower, Erin; Hart, Brenda; Narewski, Joann; Glenn, Debbie; Schoonover, Shirley; Harmon, Ann; Stooksbury, William; Reidenbach, Chris; Leatherman, Stephanie; Nabors, Robin; Julian, Elaina; Francis, Jane; Thomas, Ericka; Turner, Charles; Shealy, Boyd

Cc: Vaughan, Letia; Walters, Marick; Baskin, Tim; Washington, Erin; Hess, Kelly

Subject: Open Enrollment

Good afternoon, HR Liaisons!

Please forward the email below to everyone in your office/division. Thank you!

Ms. Jordan Murphy

Benefits Administrator

SC Budget and Control Board

1200 Senate St. Suite 450

Columbia, SC 29201

Phone: (803)737-1979

jmurphy@io.sc.gov

Good afternoon,

Open Enrollment is just around the corner! Open Enrollment will be from **October 1, 2014 - October 31, 2014**.

This year, you may make the following changes for yourself and/or eligible dependents:

- * **Health:** Enroll in, change, or drop health plans
- * **Vision:** Enroll in or drop State Vision Plan
- * **Optional Life:** Enroll in, increase, decrease, or cancel Optional Life
- * **Dependent Life:** Enroll your eligible child in Dependent Life-Child
- * **MoneyPlus:** Enroll or re-enroll in MoneyPlus accounts

Please note that you cannot enroll your spouse in Dependent Life Spouse coverage without medical evidence of good health

NO CHANGES CAN BE MADE TO DENTAL COVERAGE UNTIL OCTOBER 2015.

The ***Insurance Advantage*** newsletter gives all of the necessary information for this year's Open Enrollment. I am waiting to receive the paper copies from PEBA. As soon as I receive them, they will be forwarded. In the meantime, I recommend that you view the electronic version of the ***Insurance Advantage*** newsletter(http://www.eip.sc.gov/publications/2014_IA_Actives_Web.pdf).

PLAN CHANGES

BlueChoice HealthPlan HMO will not be offered in 2015. All employees currently enrolled in this plan must choose a new plan during this Open Enrollment period. Please see page 3 of the *Insurance Advantage* for more details.

Copayments and deductibles will increase in 2015 for the State Health Plan (SHP) Standard Plan. The premiums will not increase. Please see page 1 of the *Insurance Advantage* for more details.

Due to federal law, all employees who work at least 30 hours a week may now be eligible for health, dental, and vision coverage. Please see page 2 of the *Insurance Advantage* for more details. Eligibility letters will be sent to those part-time and temporary employees that qualify.

HOW TO MAKE CHANGES

Beginning October 1, you may utilize MyBenefits ([link](#)) to make Open Enrollment changes. This is the easiest way to make changes to your benefits. First-time users must register in order to access MyBenefits. Once you have registered, you will be able to log in and make your changes. Instructions on how to register and use MyBenefits may be found on page 5 of the *Insurance Advantage*.

Board HR is also available to assist you. You are welcome to email, call, or schedule an appointment for assistance. We will also be available at various locations next month. I will send an email with specific dates and times shortly.

If you have questions, please contact me at 803-737-1979 or via email at jmurphy@io.sc.gov.

I look forward to assisting you during Open Enrollment!

Ms. Jordan Murphy

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