

THE INFORMER

April-June 2018

DIRECTOR HOSTS EXECUTIVES IN PROBATION MEETING



National Institute of Corrections

Recently, SCDPPPS Director Jerry Adger played host to the National Institute of Corrections (NIC) Executives in Probation and Parole

Network, an information sharing and strategic development group under the umbrella of the United States Department of Justice. This group is one of NIC's longest running networks having been in existence for more than 20 years. Many of the members have gone on to be the Directors of Corrections in their states or other high level positions. In addition to discussing topics of interest to community corrections practitioners, the group has exchanged fundamental offender supervision methodologies and has been instrumental in the production of some of NIC's resource products.

The three-day meeting, held May 9-11, 2018 at the Strom Thurmond Federal Building and Embassy Suites Meeting Center in Columbia, was Director Adger's opportunity to share with his counterparts from across the country some of the programs, strategies and best practices implemented at SCDPPPS during his tenure. The development and execution of the SCDPPPS Strategic Plan was presented by Chief Deputy Director Jodi Gallman, Dr. Saskia Santos, Manager for Program Planning and Development, and Arnise Moultrie, Administrator for Grants Management. The creation of the Domestic Violence Specialized Caseload Program was presented by Director of Field Operations Programs Jennifer Brice and Domestic Violence Unit Manager Shannon Myers. Both presentations generated positive feedback.

CALEA, HERE WE COME!



From left, Director Adger, Director of Accreditation Management Crystal Owens, CALEA Assessors Major Albert T. Leary and Mr. Harold LeMay, Accreditation Agent Specialist Jesse Rosier, and Accreditation Coordinator Ashley Brown.

On July 25-28, the Office of Accreditation, members of the Executive Management Team, and the Accreditation Work Team facilitators will attend the CALEA Conference in Grand Rapids, Michigan in anticipation of receiving our CALEA Accreditation Award. The success of our March on-site review is reflected in the CALEA Assessors' final report. They spoke highly of our agency, emphasized the breadth of our activities, and found the agency to be in compliance with all 144 applicable standards. On July 28, Director Adger will have a hearing before the CALEA Commissioners, who will review the report and decide if we have met the requirements to be recognized as a CALEA Accredited Agency.

While awaiting this final confirmation, the Office of Accreditation is moving forward into the work of reaccreditation. The new assessment already has been created in PowerDMS, policies have been uploaded, and the new/changed standards in the 6th Edition Standards Manual have been distributed to subject matter experts for implementation. We are now working to obtain proofs of compliance for our 2018-2022 reaccreditation cycle, utilizing a new schedule of collecting proofs three times a year so that documentation collection will become a smooth and consistent process.

Assuming the agency is awarded accreditation, the first off-site annual compliance review, during which 25% of our files are reviewed electronically, should be scheduled for next summer.

The Office of Accreditation thanks the entire PPP family for your support and assistance during our initial preparation for accreditation. Based on the very positive final report we got from the CALEA assessors, we remain confident that our CALEA Accreditation Award is just a few weeks away! We look forward to navigating the waters of the reaccreditation process with you.

The Accreditation Team's Motto: ***"You have been assigned this mountain to show others it can be moved."***

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"Culture: That which has been planted has been allowed to grow."



HIGHLIGHTING OUR VETERAN AGENTS-IN-CHARGE

Over the next several issues, we will highlight our Agents in Charge. Below are some of our AICs who have been running their county offices for more than 12 years. We thank them for their loyalty and dedication to service.



DEDRA DICKSON-PHILLIPS

Current County/Region	Edgefield County/Region Three
Years as an AIC:	14 Years as AIC/ 8 Years as Columbia Restitution Center Director
Years of service with PPP:	29 years
1 st position with PPP:	Agent (Aiken County, 1989)



WILLIE L. LEMON

Current County/Region	Allendale County/Region Five
Years as an AIC:	13 Years
Years of service with PPP:	24 years & 8 months
1 st position with PPP:	Agent (Orangeburg County, 1993)



TERESA "LYNN" OLIVER

Current County/Region	Lancaster County/Region Two
Years as an AIC:	19 Years
Years of service with PPP:	24 years
1 st position with PPP:	Agent (Lancaster County, 1994)



DAVID D. SIMMONS

Current County/Region	Newberry & Saluda Counties Region Three
Years as an AIC:	14 Years
Years of service with PPP:	29 Years
1 st position with PPP:	Agent (Berkeley County, 1989)

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NEW School

HIGHLIGHTING OUR NEW AGENTS-IN-CHARGE

As we continue to identify internal opportunities for leadership and growth, we want to highlight Agents-In-Charge who have been placed within the last three years. Let us offer our support and motivate these "new school" AICs to be successful in their counties.



CHRISTOPHER W. DOERR

Current County/Region	Horry County/Region Five
Date Appointed AIC:	January 17, 2017 (Chris' Birthday)
Years of service with PPP:	11 years
1 st position with PPP:	Agent (Horry County, 2007)



DEIRDRE C. MACK

Current County/Region	Florence County/Region Four
Date Appointed AIC:	April 3, 2017
Years of service with PPP:	24 years
1 st position with PPP:	Agent (Sumter County, 1994) Internship, Darlington County, 1992



R. AUBURN WALKER-CALLAHAN

Current County/Region	Anderson County/Region One
Date Appointed AIC:	December 18, 2017
Years of service with PPP:	23 ½ years
1 st position with PPP:	Agent (Anderson County, 1994)



MIRANDA WARE-PIERCE

Current County/Region	Cherokee County/Region 2
Date Appointed AIC:	April 2, 2018
Years of service with PPP:	11 ½ Years
1 st position with PPP:	Agent (Greenville County, 2006)

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PPP ASSISTS WITH ANNUAL BIKE FESTIVAL

The Department's assistance was again requested to augment the security force for the annual Myrtle Beach Memorial Day Bike Festival held May 24 – 28, 2018. PPP has been providing law enforcement personnel for the event since 1999. This year, the Department deployed ninety-one (91) staff members, including supervisory and command to the detail. PPP law enforcement resources were requested from the Myrtle Beach Police Department, Horry County Police Department and the Surfside Beach Police Department.

This year's detail were all volunteers and once again performed their duties with a high level of proficiency and professionalism. In a letter to Director Adger from Myrtle Beach PD Chief Amy Prock, she wrote: "your officers were definitely an asset to our efforts and exceptional representatives of your Department." As a result of our performance, we have already been requested to assist with next year's event.



Deputy Director for Field Operations Mike Nichols addresses the SCDPPS detail prior to deployment.

Command Staff	6 Personnel
Myrtle Beach PD	62 Agents including shift supervisors
Horry County PD	16 Agents including shift supervisor
Surfside Beach PD	4 Agents (2 day shift/2 night shift)
Unified Command Post	2 Agents
Communications Staff	1 Agent

Christian Adams	Darlington	Chad Gambrell	Greenville	Courtne Peavy	Berkeley
Antonio Addison	Fairfield	Reggie Garvin	Lexington	Holly Price	Clarendon
Jerry Adger	Executive	Jerry Hamberis	Chesterfield	James Ramsey	Greenville
Susan Alderman	Lee	Jeff Harmon	OPR	Michael Richards	Laurens
Chad Beard	Field Operations	Tyrone Hicks	Fairfield	Jordan Rogers	Anderson
Taylor Bennett	Dorchester	Jonathan Howell	Paroles\Pardons	Joshua Sebre	Greenville
Jondavid Bibeau	Berkeley	Clift Howle	Field Operations	Casey Signorino	Sumter
Gerald Black	Field Operations	Katie Huffman	Charleston	Stevie Simmons	Greenville
Susan Brace	Berkeley	Rob Honeycutt	Greenville	Beverly Singleton	Sumter
Jennifer Brice	Field Operations	Joshua James	Orangeburg	Amy Smith	Florence
Tammie Bright	Cherokee	Matthew Johnson	Charleston	Chris Stepp	Field Operations
Rebecca Brondsema	Spartanburg	Sean Karr	Pickens	Melexa Stone	Horry
Lindsey Brown	Newberry	Brandon Kelly	Darlington	Tracy Swanson	York
Derek Brown	Parole\Pardons	Kevin Kennedy	Field Operations	Monica Thomas	Lexington
Randy Bumgarner	Special Ops	Alexander King	Richland	Mitch Tucker	Special Ops
John Carter	Greenwood	Cliff King	Anderson	Corinne Vadney	Richland
Christian Chamberlain	Charleston	Sal Lugos Daza	Lexington	Randolph Walker	York
Mark Chapman	Lancaster	Deidre Mack	Florence	Auburn Walker-Callahan	Anderson
Alan Collins	Richland	Jessica Macon	Spartanburg	Stephen Washburn	Laurens
Maressa Hawkins	York	James Matthews	Cherokee	Zachary Watson	Greenville
Cathy Cooper	Field Operations	Dustin McAfee	Greenville	Patrick Wertman	Beaufort
Kristin Cosby	Greenville	Isaac McKenzie	Greenville	Bill White	Lee
Taylor Cox	York	Nicole Meyers	Charleston	Lauren Wilder	Laurens
Andrew Crebessa	Pickens	Kendall Millhouse	Richland	Jeremy Windle	Greenville
Susan Crocker	Spartanburg	Marie Moore	Spartanburg	Joanna Wix	Chester
Devin Daw	Pickens	Laurin Mullins	Field Operations	Christina Worthy	Greenville
Michael Deese	Williamsburg	Donald Murphy	TCPD	Yolanda Wright	Laurens
Jerry Edge	Horry	Jonathan Neff	Greenville	George Yeldell	Aiken
Colin Fete	Berkeley	Mike Nichols	Field Operations	Quintus Young	Richland
Doug Fordham	Special Ops	Jennifer Owens	Laurens		
Luke Gainey	Paroles\Pardons	Benji Partain	Anderson		

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RETIREMENT CELEBRATIONS

This spring was a time to say farewell to several of Central Office's seasoned veterans at lively and sometimes emotional retirement celebrations. We wish each of them well as they begin a new chapter in their lives.



**Marguerite Brown, RMS Customer Services Liaison
Division of Information Services**

Marguerite retired with 29 years of service. Friends and colleagues gathered at a local Columbia restaurant for a luncheon filled with hilarious anecdotes and a few "tall tales" of Marguerite. Among the many gifts received, Marguerite was presented with a custom-made throw from her RMS family.

**Greg Stewart, Regional Director
Division of Field Operations**

RD and long-time Agent-In-Charge Greg Stewart celebrated his retirement after nearly 30 years of service to the State of South Carolina with a drop-in at the Central Office. After a brief ceremony, Greg was presented with one of the badges he wore during his tenure at PPP.



**Carol Woodard, Administrative Manager
Division of Information Services**

Carol was honored with a retirement drop-in at the Central Office. Surprised by family members and several former employees who came to wish her well as she embarks on a new journey, Carol was overwhelmed by the outpouring of love and adoration she received. Director Adger and Associate Deputy Director for Information Services Patrice Boyd McAdams presented Carol with a plaque and certificate commemorating her 36 years of service to the state.

**Roosevelt Hicks, Board Support Supervisor
Division of Paroles, Pardons and Rehabilitative Services**

Roosevelt Hicks was shown how much he was respected and adored during his 30 years of state service with a lively retirement celebration in Parole Hearing Room A. After several colleagues shared how they first met Roosevelt, attendees were treated to live music by Region Three Regional Program Administrator (and accomplished saxophonist) Greg Whittaker and an uplifting solo by Chief Parole Examiner Valerie Suber. Roosevelt received a plaque as well as his "Parole Certificate" from Parole Board Chair Henry Eldridge and Board members C. David Baxter and Dr. Lonnie Randolph.



**Marcella Brown, Assistant Chief Parole Examiner
Division of Paroles, Pardons and Rehabilitative Services**

Marcella said farewell to PPP after 32 years of state service during an off-site meeting for Board Support Services and Parole Examiners in Charleston. Director Adger and Chief Deputy Director Jodi Gallman were on hand with Associate Deputy Director Derek Brown and Chief Parole Examiner Valerie Super to present Marcella with her service plaque. Later, friends and colleagues gathered for a celebration dinner.

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DIRECTOR PRESENTS FIRST GALLANTRY AWARD



On each hearing day, at least one Parole Examiner (PE) is stationed at each of the eight SCDC facilities/hearing sites to ensure that all inmates are present and ready for the hearings. In April, PE Kristen Smokes was faced with a potentially dangerous situation at her assigned facility. Hearings had been rescheduled on the hearing day, resulting in inmates and their supporters arriving—some from great distances—only to be told they would not be heard. Unfortunately, some of the same inmates had been rescheduled in February under the same circumstances.

After being bombarded with questions and complaints from family members at the gate, Ms. Smokes learned that two inmates had become irate, were refusing to return to their dorms, and were demanding to talk to her. PE Smokes agreed to speak with them and used effective communication and listening skills to restore calm and diffuse the situation without incident.

For her selfless efforts in the face of danger, Director Adger recently awarded Ms. Smokes with the Director's Gallantry Award. This award is given to individuals who execute or perform an act of bravery above and beyond the call of duty and without regard to self-

promotion. The plaque reads: "Presented to Kristin Smokes for your courageous act of bravery on April 17, 2018 at the Kershaw Correctional Institution. Your voice of reason de-escalated what could have been a very volatile situation."



The 9th Annual "Walk a Mile in Their Shoes" hosted by Sexual Trauma Services of the Midlands (STSM) was held on Thursday, April 12, 2018 from 5:30-7:00 p.m. at the South Carolina State House grounds. More than 1,500 law enforcement officers, men, women and children joined forces in this annual event by putting on a pair of heels—or shoes of choice—and took a short walk encouraging the community to get involved and take a stand against sexual violence. This event raises awareness about the no-cost services STSM provides for survivors of sexual assault and abuse. The PPP Team, spearheaded by Director of External Affairs Debbie Parker, contributed \$423 from 21 donors and entered 31 staff members in the walk for this worthy cause.

RESTORING
TRUST
CREATING
HOPE



American Probation and Parole Association

pretrial, probation, and parole
supervision week

july 15-21, 2018

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2018 ADMINISTRATIVE PROFESSIONALS TRAINING CONFERENCE



This year's annual Administrative Professionals Training Conference titled "Celebrating People, Performance & Progress" was held on Wednesday, April 25, 2018 at the Bill Rogers Community Connections Center at the South Carolina Department of Juvenile Justice.

Training topics included the Civilian Response to Active Shooter Events (CRASE), led by Training Coordinators Donald Murphy and Stephen Gunnels; Let's Talk About Mental Illness, presented by NGRI Outreach and Compliance Manager Hardy Paschal; Trust Accounting Tips and Procedures, presented by Trust Accounting Supervisor Kitwanda Cyrus and Program Assistant Hayward Jacobs; the Journey Towards Purpose motivational session, and a FOS FAQ fun trivia game.

Special thanks to the Conference Planning Committee for a job well done!

Tacita Sumter, Conference Chair, Training Coordinator, TCPD

Ashley Dewitt, Conference Co-Chair, Administrative Assistant for Paroles, Pardons and Rehabilitative Services

Jacqueline Baker, Training Coordinator, TCPD

Amy Boozer, FOS Field Training Coordinator, Region 3

Latoya Blue, OSS, Horry County

Beth Bradley, FOS Field Training Coordinator, Region 2

Katie Cottingham, Training Coordinator, TCPD

Debra Dickerson, FOS Field Training Coordinator, Region 1

Cathy Foust, Program Assistant for GPS Operations, Field Operations

Billie Lundy, FOS Field Training Coordinator, Region 3

Pamela McLaurin, FOS Field Training Coordinator, Region 4

Jessica White, FOS Field Training Coordinator, Region 2



A tradition of the conference has been to create colorful and creative name tags. This year, masquerade masks and callout sayings were all the rage!



The South Carolina Probation and Parole Association hosted its annual Spring Training Conference on Monday, April 9, 2018 at the Francis Marion Hotel in historic Downtown Charleston.

The Past Presidents' Reception was held on Sunday, April 8th to welcome conference attendees.

Aligning with this year's theme of Probation and Parole: A Day in the Life Of..., training topics included Current Trends in Drug Use and the Opioid Epidemic, Human Trafficking, and Forensic Science and What It Can Tell Us. Conference participants were asked to support SCPPA in the community by making a non-perishable donation to the Lowcountry Food Bank.

SCPPA President-Elect and PPP Regional Program Administrator Cathy Cooper presented Risk Management Supervisor Allison Avinger with the Joy

Pace Thompson Scholarship Award. SCPPA established this award in memory of Joy, a dedicated member of SCPPA and former PPP employee who was an Agent in the Spartanburg County Office and later became the Director of the Spartanburg Restitution Center. Joy was tragically killed in a traffic accident in 1998. The award is given in recognition of service and contributions made to SCPPA and the field of community corrections. Avinger is an former at-large SCPPA board member and very active in the Association. The scholarship will cover registration and hotel expenses to the Criminal Justice Fall Training Conference in Myrtle Beach.



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SAVE THE DATE LIFE

Red Cross Blood Drive

Most donations only take about
30 minutes to an hour.

Book your appointment, roll up your
sleeve and become a part of the
lifesaving mission of the
Red Cross and PPP!

Tuesday
JULY 10

9:30 A.M. - 2:30 P.M.
SCDPPPS Central Office
5th Floor Training Room

Schedule an appointment TODAY!

George Whitehead
Program Coordinator - Office of External Affairs
George.Whitehead@ppp.sc.gov (E-mail)
803-734-9143 (Office)
803-667-1258 (Mobile)



**American
Red Cross**



PPP Book Nook

Start With WHY By Simon Sinek

Start with Why: How Great Leaders Inspire Everyone to Take Action shows that the leaders who've had the greatest influence in the world all think, act, and communicate the same way – and it's the opposite of what everyone else does. Author Simon Sinek starts with a few fundamental question: Why are some people and organizations more innovative, more influential, and more profitable than others? Why do some command greater loyalty from customers and employees alike? Even among the successful, why are so few able to repeat their success over and over?

Source: Amazon.com

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The Honorable Henry McMaster
Governor

Jerry B. Adger
Director

Arnise N. Moultrie
Newsletter Editor

AGENCY MISSION

To prepare offenders under our supervision toward becoming productive members of the community;

to provide assistance to the victims of crimes, the courts and the Parole Board; and

to protect public trust and safety.