

MINUTES OF

Budget and  
Control Board  
Meeting

DECEMBER 1, 1977

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On this date, State Auditor W. T. Putnam and Assistant State Auditor William A. McInnis completed a poll begun on November 30, 1977 of the following Budget and Control Board members on the item of business described below:

Governor James B. Edwards (through Executive Assistant Pettiss)  
Mr. Grady L. Patterson, Jr.  
Mr. Earle E. Morris, Jr.  
Senator Rembert C. Dennis  
Representative Tom G. Mangum

AGENCY HEAD SALARY RECOMMENDATIONS - FINALIZATION - This poll was conducted as a follow-up to actions taken by the Budget and Control Board at its meeting on 11/29/77, at which time it was agreed that Board members would be polled on the matter prior to its finalization in the 1978-79 budget recommendations.

At the 11/29/77 meeting the Board adopted the recommendations of the Executive Compensation Committee except for the following revisions:

(1) In lieu of the Committee recommendations relating to the salaries for the Presidents of the University of South Carolina, Clemson University and the Medical University, the Budget and Control Board agreed to recommend that the annual salary for each of these Presidents be set at \$56,000 for fiscal year 1978-79; and

(2) In lieu of the Committee recommendations relating to the salary of the General Services Division Director, the Board agreed to recommend that this salary be set at \$37,587 effective 7/1/78 and that it be increased to \$39,466, effective as of 1/1/79.

The Board also had agreed at its 11/29/77 meeting that no additional funds would be allocated to cover the costs of these proposed agency head salary increases and that their costs would be absorbed by the agencies

from funds allocated previously except in the cases of several small agencies to be identified by the State Auditor which would not have the necessary funds.

After being reminded or advised of these actions, the Budget and Control Board approved the agency head salary recommendations of the Executive Compensation Committee, as revised at the 11/29/77 meeting, for inclusion in the Board's recommended 1978-79 budget, with the understanding that, except in the cases of a few small agencies to be identified by the State Auditor, the costs of these salary increases would be absorbed from funds allocated previously by the Board.

Information relating to this matter has been retained in these files and is identified as Exhibit I.

M E M O R A N D U M

EXHIBIT I  
12/1/77

~~EXHIBIT XII~~  
11/8/77  
Revised 11/29

TO: Budget and Control Board  
FROM: Executive Compensation Committee  
SUBJECT: Study of Agency Heads Positions and Salary Recommendations  
DATE: October 28, 1977

The Executive Compensation Committee which met on three occasions as a full committee and twice as a subcommittee with staff assistance from the State Personnel Division and consultation with the State Auditor are making the following recommendations:

- (1) That Agency Heads be placed in groupings according to magnitude and responsibility of the position.
- (2) That the salary recommendations as shown on the attached list be adopted as the Budget and Control Boards recommendations to the General Assembly.
- (3) That Agency Heads receive salary increases comparable to the general increase given all State employees and the average merit increase given classified employees.
- (4) That the \$500 differential between Agency Heads and second level personnel be maintained.
- (5) That the Executive Compensation Committee be continued either in its present form or reconstituted if the Board sees fit. It was the consensus that inadequate time precluded the Committee from completing a more thorough analysis and recommendations at this time but the task of developing a more structured and systematic approach towards agency head salaries is badly needed.
- (6) That if the Executive Compensation Committee is continued it be charged with the responsibility to review and make recommendations on non-cash benefits as well as cash benefits.

Attachment

<u>AGENCY</u>	<u>CURRENT SALARY</u>	<u>7-1-78 SALARY</u>	<u>1-1-79 SALARY</u>
USC	46,724	<del>50,000</del> 56,000	<del>54,000</del> 56,000
Clemson	46,724	<del>50,000</del> 56,000	<del>54,000</del> 56,000
MUSC	56,000	<del>58,240</del> 56,000	<del>58,240</del> 56,000
Mental Health	47,138	49,023	51,474
DHEC	48,608	50,552	53,079
Highway	43,460	45,198	47,457
State Auditor	36,143	37,588	41,000
State Planner	41,443	43,100	45,255
TEC	42,583	44,286	44,286
College of Charleston	37,380	38,875	40,818
Citadel	37,380	38,875	40,818
Winthrop	37,380	38,875	40,818
S C State	37,380	38,875	40,818
DSS	36,732	38,201	40,111
Mental Retardation	41,030	42,671	44,804
Corrections	37,189	38,676	40,609
Voc Rehab	36,731	38,200	40,110
Development Board	44,525	46,306	46,306
Comm on Higher Educ	40,622	42,246	44,358
Francis Marion	37,380	38,875	40,818
Lander	37,380	38,875	40,818
SLED	33,059	34,381	36,100
Insurance	39,792	41,383	43,452
State Personnel	30,611	31,835	35,000
Retirement	36,142	37,587	39,466
Youth Services	28,607	29,751	32,000
General Services	33,059	<del>34,381</del> 37,587	<del>36,100</del> 39,466
Wildlife	34,301	35,673	37,456
ETV	34,329	35,702	37,487
Forestry	33,000	34,320	36,036
Tax Commission	33,059	34,381	36,100
Employment Security	33,757	35,107	36,862
Labor	29,752	30,942	32,489
Human Affairs	26,264	27,314	28,679
Alcohol & Drug Abuse	27,462	28,560	31,000
Research & Statistics	30,210	31,418	32,988
PRT	30,896	32,131	33,737
Archives & History	27,329	28,422	29,843
Criminal Justice Acad	29,752	30,942	32,489
Deaf & Blind	28,607	29,751	31,238
Prob, Pardon & Parole	26,937	28,014	31,000
PSC	29,360	30,534	32,060



<u>AGENCY</u>	<u>CURRENT SALARY</u>	<u>7-1-78 SALARY</u>	<u>1-1-79 SALARY</u>
State Library	25,571	26,593	27,922
Bank Examiners	27,462	28,560	29,988
John de la Howe	24,603	25,587	26,866
Opportunity School	23,831	24,784	26,023
Water Resources	25,982	27,021	28,372
Consumer Affairs	28,607	29,751	31,238
Disaster Preparedness	26,319	27,371	28,739
Land Resources	25,746	26,775	28,113
Comm for the Blind	24,603	25,587	26,866
ABC	33,059	34,381	36,100
Juv Plac & Aftercare	20,324	21,136	25,000
Industrial Commission	38,250	Salary set by the Legislature	
Coastal Zone Council	27,643	28,748	30,186
Aeronautics	25,124	26,128	27,434
Workman's Comp	24,182	25,149	26,406
Children's Bureau	18,978	19,737	21,723
Election Commission	28,607	29,751	31,238
Consumer Finance	23,251	24,181	25,390
Patriot's Point	25,000	25,000	25,000
Aging	25,174	26,180	27,489
Arts Commission	23,320	24,252	25,464
Second Injury Fund	22,824	23,736	24,922
Veterans Affairs	26,319	27,371	28,739
Housing Authority	27,462	27,462	27,462
Museum Commission	28,607	28,607	28,607
Motor Vehicle Mgmt	22,002	22,882	24,026
Clark Hill Authority	16,193	16,840	17,682
Voc Education Advisory Cou	29,071	29,071	29,071
Tuition Grants	20,140	20,945	21,992
Conf Relic Room	11,753	12,223	12,834

**THE END**