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To: Kester, Tonykester@aging.sc.gov
Date: 2/14/2017 9:06:37 AM
Subject: Monthly Newsletter From Gignilliat, Savitz & Bettis, LLP

February 2017 Newsletter from Gignilliat, Savitz & Bettis, LLP

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February 2017 Newsletter

Marijuana Use and Drug Testing Policies in South Carolina's Workplaces

As the legal use of recreational and medical marijuana spreads across the states, employers and employees grapple with how to handle company policies that ban employees' use of marijuana. Unlike some substances, marijuana can be detected in the user's system for weeks past the use.

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Understanding the Difference Between Independent Contractors vs Employees

Not all people who work for companies are employees; sometimes they are independent contractors. Properly classifying workers can save a company costs associated with insurance, taxes and overhead; however, wrongly classifying them can result in fines, fees and increased liability. Understanding the difference between employees and independent contractors is not always clear cut, but here are some basics.

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