

From: Symmes, Brian <BrianSymmes@gov.sc.gov>  
To: Smith, AustinAustinSmith@gov.sc.gov  
CC: Godfrey, RobRobGodfrey@gov.sc.gov  
Adams, ChaneyChaneyAdams@gov.sc.gov  
DTSCOT@scdjj.netDTSCOT@scdjj.net  
Date: 3/24/2016 5:18:54 PM  
Subject: Re: Pough statement

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No issue for me on the statement.

Sent from my iPhone

On Mar 24, 2016, at 5:15 PM, Smith, Austin <AustinSmith@gov.sc.gov> wrote:

Looks good. Any chance we can get a professional headshot?

On Mar 24, 2016, at 5:02 PM, Godfrey, Rob <RobGodfrey@gov.sc.gov> wrote:

Austin/Brian - any issue?

Let's not do that picture.

Rob Godfrey  
Office of Gov. Nikki Haley

Begin forwarded message:

From: "Darrell T. Scott" <DTSCOT@scdjj.net>  
Date: March 24, 2016 at 4:48:01 PM EDT  
To: "robgodfrey@gov.sc.gov" <robgodfrey@gov.sc.gov>  
Subject: FW: Pough statement

Freddie Pough was appointed by DJJ Director Sylvia Murray on March 8th to serve in the role of Interim Inspector General and Chief of Police.

Pough has jumped head-first into his role as the DJJ's new Inspector General. He has already implemented a new, more thorough, search and seizure policy for staff and visitors coming onto the Broad River Road Complex campus, to help better ensure the safety of DJJ staff and juveniles. "I take contraband very seriously," said Pough. "We are going to work harder and smarter to prevent contraband from entering our facility. We must protect juveniles, officers and staff from individuals who intend harm."

Pough has also taken an aggressive stance against gangs at DJJ, already meeting with SLED and SCDC gang investigators and reviewing DJJ incident reports to help identify gang activity. "I'm

not going to tolerate gang activity," he said. "When you come behind the fence, you leave your gang affiliation behind."

Pough is also playing an integral part in helping to train DJJ's new Special Response Team (SRT), designed to quickly respond to disturbances and security situations at the agency's secure facilities. And he is in the process now of implementing a new secure alert system to alert DJJ employees during security incidents.

"Mr. Pough is a tough, skilled, and thorough law enforcement officer," said DJJ Director Sylvia Murray. "He's already become an essential part of our team, and helped immensely in our efforts to make DJJ more secure and safe for everyone who comes through our gates."

Pough has over 15 years of experience in law enforcement, starting his career as a front-line Juvenile Correctional Officer at DJJ in 2000. "In a lot of ways I'm coming home to DJJ," noted Pough. "I know what it's like to be a correctional officer at DJJ and that helps me in planning and implementing policies to help our officers do their jobs better."

Pough is a 1999 graduate of SC State University with a degree in criminal justice. Most recently, he served as SLED's Lieutenant in the Midlands Investigative Region, where he was worked with DJJ in the past.

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