

KATRINA F. SHEALY
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SENATORIAL DISTRICT 23

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E-MAIL: KATRINASHEALY@SCSENATE.GOV

TO: Governor Nikki Haley

FROM:  Katrina F. Shealy

DATE: November 21, 2014

RE: Patricia White's Correspondence - Temporary Employees

Please find the enclosed correspondence, I received from a constituent makes a valid agreement for compensating temporary employees for time loss due to bad weather. I appreciate your ideas and input as a colleague.

c: Patricia White

KFS/ks

November 14, 2014

Senator Katrina Frye Shealy
502 Gressette Building
Columbia, SC 29201

Dear Senator Shealy:

Between the dates of February 11-14, 2014, Temporary employees in South Carolina report to work due to accumulations of snow, ice and freezing rain which was extremely hazardous for the general public and impacting the health and safety of Carolinians. South Carolina was declared state of emergency by Governor Nikki Haley.

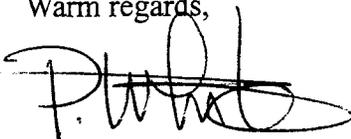
In ordinary situations, temporary employees already do not get paid for sick days. We will qualify for vacations days if we have accrued at least 1500 hours. We understand this perfectly as it is a part of our agreement as a temporary employee even though we work as hard, or harder than regular full-time employees. As a single woman who owns a home and provides for self, losing 4 days pay was a hard hit to my income. I'm sure a single mom with 2 or 3 children would agree with me. For her, it would be a matter of paying her rent or buying food for her children. Let us not forget she must also pay for child care, even if the child did not attend daycare for those days.

On February 24, 2014, an Executive Order came from Governor Nikki Haley declaring that all state employees absent from work, as directed on February 11, 12, 13 & 14, 2014, due to the closing of state offices caused by hazardous weather conditions were granted leave with pay, while temporary employees lost 4 days pay with no consideration.

At this time I am seeking guidance in receiving information as to who governs temporary agencies to make sure they are taking care of the temporary employees who work and represent them each and every day in the workforce. I know that months have gone by, however, it is also my request that this situation be evaluated, and that temporary employees be given the same consideration as the full time regular employees were, and that we are given back pay for the four days we could not report to work.

Thank you so much for your time and consideration in this matter. I await your response.

Warm regards,



Patricia White
803-528-9787

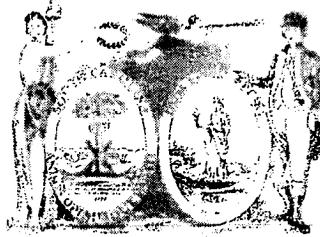
Cc: Congressman Joe Wilson
Senator Timothy Scott

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FEB 24 2014

State of South Carolina
Executive Department

W. W. *Wood*
SECRETARY OF STATE 8



Office of the Governor

EXECUTIVE ORDER NO.

2014-16

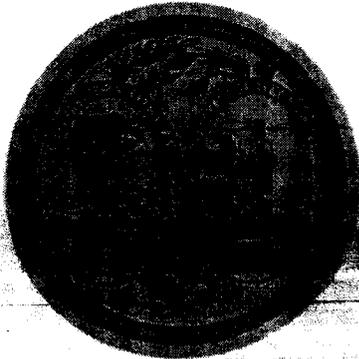
WHEREAS, a severe winter weather storm was reported by the National Weather Service to occur throughout the State of South Carolina between February 11, 2014 and February 14, 2014; and

WHEREAS, accumulations of snow, ice, and freezing rain for multiple days made road conditions extremely hazardous for the general public, endangering the health, safety, and welfare of South Carolinians; and

WHEREAS, because of the dangerous conditions, state government offices were closed as follows: On Tuesday, February 11, 2014, state government offices were closed in Fairfield; closed at 4:00 p.m. in Laurens; closed at 3:30 p.m. in Marion; closed at 3:00 p.m. in Darlington, Newberry, and Spartanburg; closed at 2:30 p.m. in Lee; closed at 2:00 p.m. in Florence; closed at 1:30 p.m. in Chester and Saluda; closed at 1:00 p.m. in Kershaw and McCormick; closed at 12:30 p.m. in Anderson; closed at 12:00 p.m. in Chesterfield, Dillon, and Union; and closed at 11:00 a.m. in Cherokee, Lancaster, and Marlboro. On Wednesday, February 12, 2014, state government offices were delayed until 10:30 a.m. and dismissed at 2:00 p.m. in Horry; delayed until 11:00 a.m. in Georgetown; and closed in the remaining 44 counties with the exception of Beaufort, Colleton, and Jasper. On Thursday, February 13, 2014, state government offices were delayed until 10:30 a.m. in Beaufort and Horry; delayed until 11:00 a.m. in Jasper; delayed until 12:00 p.m. in Williamsburg; and closed in the remaining 43 counties with the exception of Georgetown. On Friday, February 14, 2014, state government offices were delayed until 9:30 a.m. in Marlboro and McCormick; delayed until 10:00 a.m. in Anderson, Clarendon, Greenville, and Greenwood; delayed until 10:30 a.m. in Abbeville, Calhoun, Cherokee, Dillon, and Newberry; delayed until 11:00 a.m. in Kershaw and Orangeburg; delayed until 11:30 a.m. in Chesterfield and Lexington; delayed until 12:00 p.m. in Darlington, Spartanburg, Sumter and Williamsburg; delayed until 1:00 p.m. in Chester; and closed in Aiken, Allendale, Bamberg, Barnwell, Colleton, Dorchester, Edgefield, Fairfield, Florence, Lancaster, Laurens, Lee, Marion, Richland, Saluda, and York.

NOW, THEREFORE, pursuant to § 8-11-57 of the South Carolina Code of Laws, all state employees absent from work as directed on February 11, 12, 13, and 14, 2014 due to the closing of state offices caused by hazardous weather conditions are hereby granted leave with pay.

This order shall take effect immediately.



GIVEN UNDER MY HAND AND THE
GREAT SEAL OF THE STATE OF
SOUTH CAROLINA, THIS 24th DAY
OF FEBRUARY, 2014.

Nikki Haley
NIKKI R. HALEY
Governor

ATTEST:

Mark Hammond
MARK HAMMOND
Secretary of State

JAMES E. CLYBURN
5TH DISTRICT, SOUTH CAROLINA

ASSISTANT DEMOCRATIC LEADER

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CONGRESSIONAL BLACK CAUCUS

www.house.gov/clyburn
assistantdemocraticleader.house.gov

Congress of the United States
House of Representatives
Washington, DC 20515-4006

March 28, 2014

MS. PATRICIA WHITE
337 TIMBERMILL DRIVE
LEXINGTON, SC 29073

Ms. Patricia White
337 Timbermill Drive
Lexington, SC 29073

Dear Ms. White:

I have received the information that you sent to my office. Thank you for your correspondence as I am always eager to be of service to my constituents. However, the representative for the district in which you reside is Congressman Joe Wilson. I am forwarding your correspondence at present.

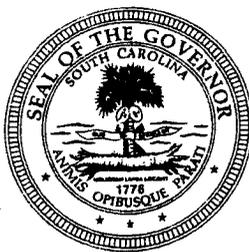
I trust that my colleague will make every effort to assist you with this matter. Again, thank you for contacting me.

With kindest regards, I am

Sincerely,

James E. Clyburn
Member of Congress

JEC: cs



State of South Carolina

Office of the Governor

NIKKI R. HALEY
GOVERNOR

1205 PENDLETON STREET
COLUMBIA 29201

April 7, 2014

Ms. Patricia White
337 Timbermill Drive
Lexington, South Carolina 29073

Dear Ms. White,

Thank you for contacting the Governor's Office regarding government office closings during winter weather. With regard to this year's winter storms, the Governor issued Executive Orders 2014-09 and 2014-16, which granted leave with pay to state employees whose state offices were closed due to the winter weather. Copies of these Orders can be found at www.governor.sc.gov.

Pursuant to Section 8-11-57 of the South Carolina Code of laws, state law only authorizes the Governor to grant leave with pay to state employees, which does not affect state employees who do not accrue leave, such as part-time or temporary state employees. Should you wish to see the law changed, as you indicated in your letter, then we would encourage you to contact your state legislators. You can find contact information for your State Senator and State House of Representative at www.scstatehouse.gov.

Again, we appreciate you reaching out to our office and sharing your opinions. If there is anything else we can do for you, please let me know. I can be reached directly at 803-734-6068.

Sincerely,

A handwritten signature in cursive script that reads "Rebecca Schimsa".

Rebecca S. Schimsa
Deputy Legal Counsel



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