

March 1, 2016



Governor Nikki R. Haley
Office of the Governor
1205 Pendleton Street
Columbia, SC 29201

SCHAEFFLER GROUP

Dear Governor Haley:

I very much appreciated your kind invitation to the First Gentleman's Invitational and the 48th Heritage Golf Tournament at Hilton Head on April 14 and 15, 2016. Unfortunately, I will be unable to attend due to previous business commitments.

I would like to seize this opportunity, however, to bring another event to your attention that is organized by the American Institute for Contemporary German Studies (AICGS) in New York. Mr. Georg F. W. Schaeffler is a member of the Board of Trustees of this organization whose mission it is to foster understanding and closer ties between the United States and Germany. The AICGS organizes an Annual Global Leadership Award Dinner to recognize the achievements of business and government leaders who have profoundly shaped the partnership between Germany and the United States. Last year, the honoree was Dr. Dieter Zetsche, Chairman of the Board of Management, Daimler AG and his award was presented by Governor Nathan Deal of Georgia. Previous recipients of the leadership award included Virginia M. Rometty (IBM), James A. Baker, III (61st Secretary of State) and Richard Parsons (Time Warner).

This year's award dinner is scheduled for November 17, 2016 in New York and the honoree will be Mrs. Maria-Elisabeth Schaeffler-Thumann.

Schaeffler has demonstrated our strong ongoing commitment to the State of South Carolina through dramatic investments and expansions over the years. Our Americas Headquarters is located in Fort Mill, we currently have five manufacturing plants, an R&D Center and over 3,200 local employees. Moreover, Continental, which is majority-owned by Schaeffler, has recently announced a \$500 million investment in the expansion of the Sumter facility that will create about 1,600 new jobs by 2021. In light of our partnership with the State, as well as your personal ties to Mrs. Schaeffler-Thuman and Mr. Georg F.W. Schaeffler, including your visit to Herzogenaurach in June 2011, we would be honored if you would consider presenting the 2016 AICGS Global Leadership Award to Mrs. Schaeffler-Thumann on November 17th.

Schaeffler Group USA Inc.
308 Springhill Farm Road
Fort Mill, SC 29715
Tel: 803-548-8520
Fax: 803-548-8589
www.schaeffler.com

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Your schedule permitting, I would appreciate the opportunity to discuss this with you and facilitate a phone call with Mr. Schaeffler who could provide further background.

As always, we look forward to continuing our partnership with the State on current and future projects that the Schaeffler Group may bring to one of our South Carolina locations.

Very sincerely yours,

A handwritten signature in black ink, appearing to read "Bruce G. Warmbold". The signature is fluid and cursive, with a large, stylized "B" and "W".

Bruce G. Warmbold
CEO Region Americas
/pa