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# Make Your Mark: Deliver Engaging Learning Experiences

**For effective development of your future leaders, an engaging learning experience is essential. While L&D products are driving satisfaction, only 37% of learning is actually applied on the job.**

To ensure learner application, it is critical to deliver a development experience that enables learners to apply new skills and sustain ongoing development for performance improvement and business impact.

Make sure your talent development program delivers results. Download our top tips for the key points a talent development program must have to deliver impactful learning.

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