

From: Taylor, Richele
To: Symmes, BrianBrianSymmes@gov.sc.gov
Date: 10/6/2016 12:23:22 PM
Subject: Fwd: Q&A about private employees

Here is what we just sent. I haven't seen dew language. If we need to review let me know. We gave this to Cheryl moments ago.

Richele K Taylor
Chief Legal Counsel
Office of the Governor
South Carolina
Direct 803-734-8465

Sent from my iPhone

Begin forwarded message:

From: "Schimsa, Rebecca" <RebeccaSchimsa@gov.sc.gov>
Date: October 6, 2016 at 12:22:16 PM EDT
To: "Peters, Hal" <HalPeters@gov.sc.gov>, "Stanton, Cheryl" <cstanton@dew.sc.gov>, "Smith, Austin" <AustinSmith@gov.sc.gov>
Cc: "Taylor, Richele" <RicheleTaylor@gov.sc.gov>
Subject: FW: Q&A about private employees

Q. What do I do if my employer is making me work and not letting me evacuate?

A. The Governor's order to evacuate applies to all individuals in the evacuation zones. The decision to order an evacuation is based on life safety issues, which means that we believe the effects of Hurricane Matthew may be dangerous enough to endanger people's lives. To encourage citizens to evacuate, the Governor closed all public schools and all city, county, and state government offices for nonessential personnel. While we hope that all individuals evacuate, ultimately it is a personal decision for each individual. Employers may require essential personnel to work, and if someone wants to evacuate but is required to work, then he or she should contact his or her HR director, manager, or other superior to voice these concerns.